### Die neue COLTENE





### Produktübersicht<sup>1</sup>

Die COLTENE Gruppe gliedert nach der Akquisition und Integration der Aktivitäten von SciCan und Micro-Mega ihr umfassendes Sortiment neu in die drei Produktgruppen Infektionskontrolle, Zahnerhaltung und Behandlungseffizienz.

#### Infektionskontrolle

30%

COLTENE ist ein Systemanbieter für die Instrumenten-Wiederaufbereitung sowie die Oberflächenreinigung und -desinfektion. Die umfassende Produktgruppe beinhaltet State-of-the-Art-Ultraschallreinigungsgeräte und -lösungen, Thermodesinfektionsgeräte und Autoklaven sowie hochwertige Reinigungs- und Desinfektionstücher für Oberflächen in der Zahnarztpraxis.



#### **Zahnerhaltung**

Restauration, Endodontie

30%

Mit restaurativen und endodontischen Systemen zur Erhaltung von vitaler und nichtvitaler Zahnhartsubstanz bietet COLTENE vielfältige Produkte für die nachhaltige Zahnerhaltung von der Wurzel bis zur Krone an. Das abgestimmte Sortiment umfasst hochwertige Adhäsive, Komposite, Wurzelkanalinstrumente, Spüllösungen samt Zubehör sowie Materialien für die Obturation und Versiegelung von Wurzelkanälen



#### Behandlungseffizienz

Prothetik, Rotierende Instrumente, Behandlungshilfen

40%

Die Produktgruppe Behandlungseffizienz umfasst ausgeklügelte Hilfsmittel zur Effizienzsteigerung in der Zahnarztpraxis. Dazu gehören hochpräzise Abformmaterialien, qualitativ hochwertige Produkte für die Wundversorgung und Watteerzeugnisse, effiziente Absaugkanülen und erstklassige rotierende Instrumente.

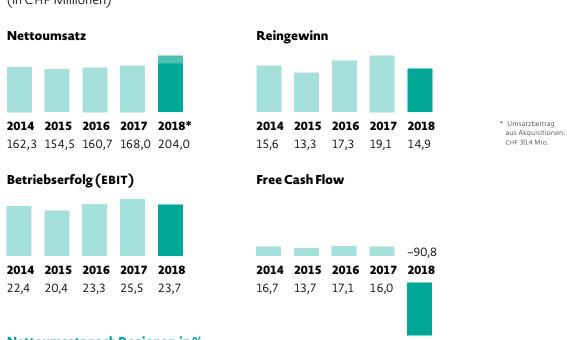


### Fakten und Zahlen

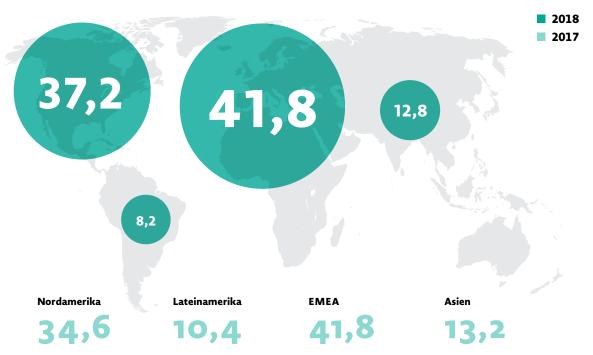
COLTENE ist ein international tätiges Unternehmen für die Entwicklung, die Herstellung und den Vertrieb von zahnmedizinischen Verbrauchsgütern und Kleingeräten in den Bereichen Infektionskontrolle, Zahnerhaltung und Behandlungseffizienz. Die Gruppe verfügt in den USA, Kanada, Brasilien, Deutschland, Frankreich und der Schweiz über modernste Produktionsstätten. Zudem ist COLTENE mit eigenen Vertriebsorganisationen in wichtigen Schlüsselmärkten wie Nordamerika, Europa, China, Indien und Brasilien präsent. Die neue COLTENE Gruppe beschäftigt weltweit 1366 Mitarbeitende.

### 5-Jahresübersicht (2014-2018)

(in CHF Millionen)







### Vorwort

2018 vollzog COLTENE mit dem Zukauf von Kenda, SciCan und Micro-Mega einen wegweisenden Wachstumsschritt. Der Umsatz erreichte ein neues Allzeithoch. Die Nutzung von Skaleneffekten und Synergiepotenzialen eröffnet neue, vielversprechende Wachstumschancen.

### Die neue COLTENE Gruppe

COLTENE ist traditionell eine Unternehmensgruppe, die aus der Vereinigung von starken Spezialisten und Marken gewachsen ist. Wie einst Whaledent im Jahr 1990 und ROEKO 2002 sind 2018 Kenda, SciCan und Micro-Mega zum Firmenverbund gestossen und erweitern die Expertise und das innovative Produktsortiment der Gruppe.

## Operativer Rückblick und Finanzkommentar

Das Geschäftsjahr 2018 wurde geprägt von wegweisenden Akquisitionen und starkem Wachstum. Der Zusammenschluss mit Kenda (Diamantund Silikonpolierer), SciCan (Desinfektionsgeräte und Hygieneprodukte) und Micro-Mega (Endodontie-Instrumente) festigt die Marktposition der Gruppe nachhaltig und eröffnet neue Wachstumschancen.

### Produktion und Umwelt

COLTENE nimmt ihre gesellschaftliche Verantwortung als internationales Unternehmen wahr und arbeitet kontinuierlich darauf hin, die Umweltbelastungen entlang der gesamten Wertschöpfungskette zu minimieren. Ziel ist es, den Ressourcenverbrauch zu begrenzen und den Zahnärzten sowie ihren Patienten sichere und zuverlässige Produkte zur Verfügung zu stellen.

12

18

### Inhalt

	Informationen zur COLTENE Aktie	2
	Highlights 2018	4
•	Vorwort	6
•	Die neue COLTENE Gruppe	12
•	Operativer Rückblick	
	und Finanzkommentar	18
	Produktion und Umwelt	24
	Corporate Governance	30
	Compensation Report	54
	Financials	65
	Important Addresses	108

1

### Informationen zur COLTENE Aktie

### Aktienkapital und Kapitalstruktur

	2018	2017	2016	2015	2014
Nennwert pro Aktie (CHF)	0.10	0.10	0.10	0.10	0.10
Anzahl Namenaktien	5 975 580	4219000	4 219 000	4 219 000	4 219 000
Dispobestand	29,20%	14,00%	16,30%	12,53%	19,88%
Anzahl eigene Aktien	3 2 6 5	0	3 70 0	5100	100
Anzahl dividendenberechtigte Aktien	5 972 315	4219000	4 215 300	4 213 900	4 218 900
Ordentliches Kapital (CHF 1000)	598	422	422	422	422
Bedingtes Kapital (CHF 1000)	0	0	0	0	0
Genehmigtes Kapital (CHF 1000)	7	0	0	0	0
Total Stimmrechte	5 975 580	4219000	4215300	4213900	4218900

### Börsenkennzahlen pro Aktie

CHF	2018	2017	2016	2015	2014
Börsenkurs höchst	124.00	103.50	75.50	83.65	65.40
Börsenkurstiefst	80.00	74.50	57.00	54.00	45.03
Jahresendkurs	84.30	94.90	74.05	60.90	63.00
Durchschnittliches Volumen/Handelstag (Stück)	4 084	4 3 2 4	2728	5 0 4 4	5 314
Börsenkapitalisierung in CHF Mio. (31.12.)	504	400	312	257	266

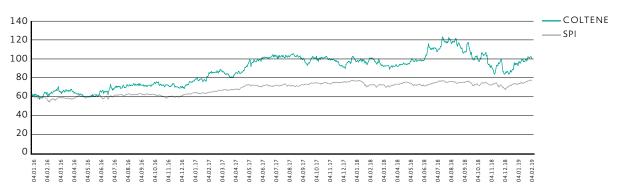
### Kennzahlen pro Aktie

CHF	2018	2017	2016	2015	2014
Reingewinn pro Aktie – unverwässert	3.16	4.52	4.10	3.16	3.71
Reingewinn pro Aktie – verwässert	3.16	4.52	4.10	3.16	3.71
Betrieblicher Cash Flow pro Aktie	5.23	5.19	5.38	4.31	4.73
Free Cash Flow pro Aktie	-19.26	3.80	4.05	3.25	3.96
Ausschüttung pro Aktie	3.001	3.00	2.70	2.20	2.50
Eigenkapital pro Aktie	49.56	28.85	26.63	24.10	24.68

<sup>1</sup> Antrag des Verwaltungsrats an die Generalversammlung vom 30. April 2019: Ausschüttung von CHF 3.00 pro Aktie aus Kapitaleinlagereserven ohne Berücksichtigung der eigenen Aktien.

### **Entwicklung Aktienkurs (04.01.2016 bis 05.02.2019)**

CLTN Namenaktien/Swiss Performance Index (SPI) angepasst



Der Wert einer COLTENE Aktie ging im Jahr 2018 vorab als Folge der rückläufigen Entwicklung an den Finanzmärkten im vierten Quartal um 11,2% von CHF 94.90 auf CHF 84.30 zurück. COLTENE schüttete im Berichtsjahr Anfang April eine Dividende von CHF 3.00 pro Aktie aus. Diese vermochte den Kursrückgang nicht zu kompensieren. Die Gesamtperformance für das ganze Jahr betrug –8,0%.

#### Aktionärsstruktur<sup>1</sup>

Per 31. Dezember 2018 waren 2011 Aktionäre (1743) im Aktienregister eingetragen. Die folgenden Aktionäre hielten am Jahresende 3 % oder mehr des ausstehenden Aktienkapitals der COLTENE Holding AG:

	31.12.2018	31.12.2017
Huwa Finanz- und Beteiligungs AG	21,98%	26,33%
Arno Holding S.à.r.l.	17,20%	n/a.
Rätikon Privatstiftung	10,02%	11,45%
Tweedy, Browne Company LLC	4,80%	6,80%
Credit Suisse Asset Management Funds AG	3,75%	5,59%
UBS Fund Management (Switzerland) AG	3,49%	3,95%
Robert Heberlein	3,40%	3,97%

 $<sup>^1 \;\; \</sup>text{Für weitere Details siehe Seite 31 im Teil Corporate Governance dieses Geschäftsberichts}.$ 

#### Kontaktadresse

Gerhard Mahrle, CFO COLTENE Holding AG, Feldwiesenstrasse 20, 9450 Altstätten Telefon +41 71 757 54 37; E-Mail investor@coltene.com

### **Aktienregister**

Karin Wagner, ShareCommService AG Telefon +41 44 809 58 52; E-Mail karin.wagner@sharecomm.ch

#### Kalender

Medien- und Analystenkonferenz zum Geschäftsjahr 2018 4. April 2019 Generalversammlung 2019 30. April 2019 Veröffentlichung Halbjahresbericht 2019 22. August 2019

Medien- und Analystenkonferenz zum Geschäftsjahr 2019 5. März 2020 Veröffentlichung Jahresbericht 2019 5. März 2020 Generalversammlung 2020 2. April 2020

### Highlights 2018

# 204

### Neuer Umsatzrekord

Im Geschäftsjahr 2018 erreichte der Gruppenumsatz mit den dazugekauften Aktivitäten von Kenda, SciCan und Micro-Mega ein neues Allzeithoch.

1366

### Wegweisender Wachstumsschritt

Mit dem Zukauf von SciCan und Micro-Mega steigt die Zahl der Mitarbeitenden und damit die Expertise und das Know-how der Gruppe markant an. Dieser Zusammenschluss eröffnet vielversprechende Wachstumschancen.

# 37,2%

### Ausbau der Präsenz in Nordamerika

Mit der Integration von SciCan und Micro-Mega stärkt COLTENE ihre Marktposition und erweitert das Produktportfolio.

35,9%

# Führender Anbieter von Endodontie-Produkten

Micro-Mega erweitert das innovative Sortiment von COLTENE im Bereich Wurzelkanalbehandlung und stärkt den Anteil der Produktgruppe Zahnerhaltung am Gesamtumsatz der Gruppe nachhaltig.

### Vorwort

### Sehr geehrte Aktionärinnen, sehr geehrte Aktionäre

Im Geschäftsjahr 2018 leitete COLTENE mit der Übernahme der beiden im Dentalmarkt stark verankerten Unternehmen SciCan und Micro-Mega eine neue Ära in der Unternehmensgeschichte ein. Die Integration der auf Desinfektionsgeräte und Hygieneprodukte respektive Endodontie-Instrumente fokussierten Dentalspezialisten stellt einen zukunftsweisenden Wachstumsschritt dar. Der Zusammenschluss stärkt die Marktposition von COLTENE und erhöht den Gruppenumsatz signifikant. Skalen- und Synergieeffekte unterstützen den Aufbau schlagkräftiger, globaler Marketing- und Verkaufsstrukturen. Mit vereinten Ressourcen kann die neu formierte Gruppe die steigenden regulatorischen Anforderungen zukünftig noch effizienter erfüllen. Insgesamt eröffnet das Zusammengehen der drei Unternehmen vielversprechende Wachstumschancen im wettbewerbs-intensiven Dentalmarkt.

Mit dem Ziel, ihre Positionierung im Markt zu stärken, strukturiert COLTENE ihr Sortiment neu in den Produktgruppen Infektionskontrolle, Zahnerhaltung und Behandlungseffizienz. Durch die Zukäufe sind insbesondere die Bereiche Infektionskontrolle und Zahnerhaltung gewachsen.

Der Gruppenumsatz wuchs gegenüber dem Vorjahr um 21,4 % auf CHF 204,0 Mio. (2017: CHF 168,0 Mio.), währungs- und akquisitionsbereinigt um 2,7 %. Damit entwickelte sich die COLTENE Gruppe besser als der stagnierende Gesamtmarkt. Hohe Umsatzsteigerungen erwirtschaftete COLTENE akquisitionsbedingt in den Heimmärkten von SciCan (Kanada) und Micro-Mega (Frankreich). Dynamisches Wachstum verzeichnete COLTENE auch in den wichtigen Zukunftsmärkten China und Japan. Die EBIT-Marge für das Gesamtjahr 2018 betrug 11,6 %.

Die Sondereffekte im Zusammenhang mit den Akquisitionen, der Erstkonsolidierung und Integration von Kenda, SciCan und Micro-Mega schlugen mit CHF 7,0 Mio. zu Buche. Unter Ausklammerung dieser Sondereffekte erreichte die EBIT-Marge 15,0 % und behauptete sich auf Vorjahresniveau.

Der Zukauf von SciCan und Micro-Mega bedeutet für COLTENE einen wegweisenden Wachstumsschritt. Er eröffnet vielversprechende neue Chancen.



Nick Huber, Präsident des Verwaltungsrats

Martin Schaufelberger, CEO

### Integration von Kenda, SciCan und Micro-Mega

Mit der Übernahme von SciCan erlangte die neue COLTENE Gruppe die klare Marktführerposition im Bereich dentaler Desinfektionsgeräte und Hygieneprodukte. Der Zusammenschluss mit Micro-Mega stärkte die Stellung im Bereich Endodontie markant. Heute zählt COLTENE zu den grossen und marktbestimmenden Endodontie-Anbietern. Die Anfang Januar 2018 übernommene Kenda ergänzt das Portfolio der Rotierenden Instrumente mit innovativen und hochpräzisen Silikonpolierern für Zahnärztinnen und Zahnärzte.

Direkt anschliessend an das Closing der beiden Akquisitionen nahm COLTENE die rasche Integration der neuen Kompetenzen und Teams in Angriff. Dazu hat das Management verschiedene interdisziplinäre und standortübergreifende Projektgruppen eingesetzt. Der Schwerpunkt liegt in der Zusammenführung der Marketing- und Verkaufsorganisation. Diese soll einen schlagkräftigen, gemeinsamen Marktauftritt unter der Dachmarke COLTENE sicherstellen und dafür sorgen, dass Synergien im Verkauf so rasch wie möglich genutzt werden können.

### Erweiterung der Geschäftsleitung und des Verwaltungsrats

Mit dem Vollzug der Transaktion wurde die Gruppenleitung von COLTENE per 1. November 2018 mit Stefan Helsing erweitert. Er vertritt die neuen Standorte und Produktgruppen und übernimmt die operative Verantwortung für alle Produktionsstandorte. Stefan Helsing war bisher CEO der Sanavis Gruppe, zu der SciCan und Micro-Mega gehörten. Zudem wurde mit dem Vollzug der Zukäufe die von der ausserordentlichen Generalversammlung der COLTENE

Die Verkaufsregionen Nordamerika und EMEA steigerten 2018 die Abverkäufe akquisitionsbedingt und bauten ihre Präsenz in den lokalen Märkten aus.

Holding AG vom 14. September 2018 vorgenommene Zuwahl von Allison Zwingenberger in den Verwaltungsrat wirksam. Allison Zwingenberger ist Associate Professor am Departement für Veterinär-Radiologie an der University of California, Davis, USA.

#### Wechsel auf Swiss GAAP FER

COLTENE stellt nach dem Abschluss des Kaufs von SciCan und Micro-Mega die Rechnungslegung auf das Geschäftsjahr 2019 von IFRS auf Swiss GAAP FER um. Die Berichte für den Halbjahres- und Jahresabschluss 2019 und folgende werden entsprechend dem neuen Standard erstellt. Mit dem bereits im März 2018 angekündigten, jedoch aufgrund der Akquisitionen aufgeschobenen Wechsel auf Swiss GAAP FER hat sich COLTENE für einen pragmatischen Rechnungslegungsstandard mit vergleichbarer Aussagekraft zu IFRS entschieden. Er entspricht gleichermassen den Bedürfnissen eines international tätigen, mittelgrossen Unternehmens und zeichnet sich durch geringere Komplexität und Kosten aus. Eine transparente Berichterstattung nach dem «true and fair view»-Prinzip ist mit Swiss GAAP FER weiterhin sichergestellt. Als Folge des Wechsels des Rechnungslegungsstandards wird die COLTENE Holding AG bei der SIX Swiss Exchange einen Segmentwechsel vom International Reporting Standard in den Swiss Reporting Standard mit Wirkung per 1. Juli 2019 beantragen. Die Aktien der COLTENE Holding AG bleiben in den Indizes der SPI-Familie sowie in den beiden SXI-Indizes, SXI Life Sciences und SXI Bio+Medtech, der SIX Swiss Exchange enthalten.

#### **Ausblick**

COLTENE setzt sich zum Ziel, im Markt für dentale Verbrauchsgüter Akzente zu setzen und Mehrwerte in Form von innovativen Produkten oder effizienteren Behandlungsmethoden für Zahnärztinnen und Zahnärzte zu schaffen. Im Geschäftsjahr 2019 rechnet die Unternehmensführung

Die Integration von SciCan und Micro-Mega kommt planmässig und strategiekonform voran.

dank den dazugekauften Aktivitäten sowie der erfreulichen Entwicklung im angestammten Geschäft mit einem fortgesetzten kräftigen Wachstum. Während die dazugekauften Aktivitäten wesentlich zum Gruppenumsatz beitragen werden, erwartet das Management auch bei den angestammten Produkten eine dynamische Umsatzentwicklung über dem

Marktschnitt. Basis dazu bilden der gezielte Ausbau und die Stärkung der Verkaufsteams vornehmlich in den Schlüsselmärkten Europa, Asien und China. Trotz weiteren Kosten für die Integration der akquirierten Gesellschaften geht die COLTENE Gruppe im laufenden Geschäftsjahr von einer Steigerung der EBIT-Marge aus. Dank den neuen Wachstumschancen aus dem Zusammenschluss mit SciCan und Micro-Mega, den Synergiepotenzialen sowie Skaleneffekten erwartet COLTENE, mittelfristig die Ziel-EBIT-Marge von 15 % wieder zu erreichen.

#### Dank

Im Namen des Verwaltungsrats und der Konzernleitung heissen wir die neuen Teams in der COLTENE Gruppe willkommen. Es ist das Ziel der neuen COLTENE, das vereinte Know-how und die ausgezeichnete Marktstellung gemeinsam weiter zu stärken.

Wir danken dem weltweiten Führungsteam und unseren neu 1366 Mitarbeitenden für ihre grosse Einsatzbereitschaft und Loyalität im vergangenen Jahr. Ein besonderer Dank geht an unsere Kunden, Geschäftspartner und Lieferanten für die hervorragende Zusammenarbeit und die guten Geschäftsbeziehungen. Ganz speziell danken wir unseren Aktionärinnen und Aktionären für ihr 2018 unter Beweis gestelltes ausserordentliches Vertrauen in den Verwaltungsrat und das Management.

Nick Huber Präsident des Verwaltungsrats

L. Mu

Martin Schaufelberger

Dank der Nutzung von

Synergiepotenzialen ist

versichtlich, die Margen-

das Management zu-

Skaleneffekten und



**SciCan Ltd.** ist ein spezialisierter Komplettanbieter von Produkten zur Infektionskontrolle und Sterilisationslösungen. Das Unternehmen mit Hauptsitz in Toronto wurde 1957 gegründet und operiert heute als Marktführer im Bereich der dentalspezifischen Hygiene mit eigenen Niederlassungen in Kanada, den USA, der Schweiz und Deutschland weltweit. SciCan Ltd., einschliesslich des Vertriebs und Reparaturservices für den Heimmarkt Kanada, beschäftigt in Toronto rund 160 Mitarbeitende.

«Wir sind darauf spezialisiert, evidenzbasierte Empfehlungen zur Infektionskontrolle sowie Best Practices und die innovativsten und effektivsten Infektionskontrollgeräte bereitzustellen – zum Schutz von Patienten und Zahnärzten gleichermassen.»

Max Cui / Production Service Technician / Toronto, Kanada

### Die neue COLTENE Gruppe

Seit Oktober 2018 treten COLTENE, SciCan und Micro-Mega im Markt für dentale Verbrauchsgüter als eine starke Unternehmensgruppe auf. Die drei Dentalspezialisten ergänzen sich in hohem Mass. COLTENE ist mit ihren modernen Produktionsstätten in den USA, Deutschland, Brasilien und der Schweiz sowie eigenen Vertriebsorganisationen in den wichtigen Schlüsselmärkten Europa, Nordamerika, China und Indien ein weltweit tätiger, führender Entwickler und Anbieter mit einer breiten Produktpalette. SciCan mit Sitz in Toronto, Kanada, ist auf Desinfektionsgeräte und Hygieneprodukte spezialisiert. Das Unternehmen hält eine führende Marktstellung in Nordamerika. Micro-Mega mit Sitz und Produktionsstätte in Besançon, Frankreich, ist ein führender Anbieter von Endodontie-Instrumenten. Die Hauptabsatzmärkte sind Europa und Nordamerika.

Traditionell ist COLTENE eine Unternehmensgruppe, die aus der Vereinigung von starken Spezialisten gewachsen ist. Unter dem gemeinsamen strategischen Dach mit einheitlichen Betriebssystemen und Prozessabläufen überlässt die Unternehmensführung den einzelnen Standorten grosse Selbstständigkeit. Die im Markt ausgezeichnet eingeführten Produkte und Marken werden unter der Dachmarke COLTENE weitergeführt. Nach der Integration von SciCan und Micro-Mega gliedert sich das Sortiment von COLTENE neu in die drei Produktgruppen Infektionskontrolle, Zahnerhaltung und Behandlungseffizienz.



### Infektionskontrolle Zahnerhaltung

### Instrumentenaufbereitung und Oberflächendesinfektion



SciCan Hydrim



SciCan Statim



SciCan Bravo



SciCan Optim



BioSonic® UC150

### Restauration



ParaCore



**Brilliant Crios** 



ParaPost

### Endodontie



Umsatz ~CHF 85 Millionen | 30 %1

Umsatz ~CHF 85 Millionen | 30 %1

### Behandlungseffizienz

### Abformmaterialien



Affinis



### Rotierende Instrumente



Diatech



Kenda

### Behandlungshilfen



Roeko Surgitip



Hygenic DentalDam



Roeko Gelatamp

Umsatz ~CHF 110 Millionen | 40 %1

Das Prinzip, Entscheidungen dort zu treffen, wo sie anfallen, setzt COLTENE mit Erfolg um und schafft damit die Basis für langfristiges Wachstum. Wie einst Whaledent im Jahr 1990 und ROEKO 2002 sind 2018 Kenda, SciCan und Micro-Mega zum Firmenverbund gestossen und erweitern die Kompetenzen und das Produktsortiment der Gruppe. Ein zusätzlicher, zentraler Erfolgsfaktor von COLTENE ist der grosse Stellenwert der unternehmerischen Verantwortung. Die Ankeraktionäre vermitteln der Gruppe Sicherheit und stehen für eine langfristig nachhaltige Ausrichtung der Unternehmensstrategie ein.

Der Zusammenschluss von COLTENE, Kenda, SciCan und Micro-Mega begründet einen starken Unternehmensverbund mit vielversprechenden Wachstumschancen:

### Better Quality

Unsere hochwertigen Produkte halten, was sie versprechen. Mit dem Hochleistungskomposit Block BRILLIANT Crios hält beispielsweise einer der flexibelsten Dentalwerkstoffe in die CAD/CAM-Technik Einzug.

### Marktzugang

Die Vertriebsnetze und jeweiligen Heimmärkte der drei Unternehmen ergänzen sich und eröffnen der Gruppe somit neue Wachstumschancen

### Synergien

Mit vereinten Ressourcen kann die neu formierte Gruppe die steigenden regulatorischen Anforderungen noch besser erfüllen. Skaleneffekte unterstützen den Aufbau schlagkräftiger, globaler Marketingund Verkaufsstrukturen, und die hohen Kosten für die Digitalisierung können auf ein breiteres Produktportfolio verteilt werden.

### Komplettanbieter

Gemeinsam bieten SciCan, Micro-Mega und COLTENE ein breites
Spektrum von dentalen Verbrauchsgütern und Kleingeräten für
Zahnärztinnen und Zahnärzte an.
Gleichzeitig steigt dank erweitertem
Sortiment und grösseren Volumen
die Attraktivität von COLTENE gegenüber ihren Distributionspartnern.

### Marktrelevanz

Durch den Zusammenschluss entsteht eine Gruppe mit 1366 Mitarbeitenden. Die gewonnene Grösse erlaubt es COLTENE, noch globaler in einem Markt zu agieren, der von Konsolidierung und hohem Wettbewerb geprägt ist.



# Operativer Rückblick und Finanzkommentar

Im Geschäftsjahr 2018 festigte die COLTENE Gruppe dank den zukunftsweisenden Akquisitionen von Kenda, SciCan und Micro-Mega ihre führende Stellung im Markt für dentale Verbrauchsgüter und Kleingeräte. Die Verkaufsregionen Nordamerika und EMEA wiesen deutliche Umsatzzunahmen aus, da sie von den dazugekauften Aktivitäten am stärksten profitierten.

Im Geschäftsjahr 2018 erzielte die COLTENE Gruppe einen Nettoumsatz von CHF 204,0 Mio. (2017: CHF 168,0 Mio.), was einer Steigerung von 21,4 % in der Berichtswährung Schweizer Franken entspricht. Anfang Januar 2018 übernahm COLTENE die Kenda AG mit Sitz in Vaduz, Liechtenstein, einen Spezialisten für silikonbasierte Dentalpolierer. Am 9. Oktober 2018 erwarb COLTENE die SciCan-Gruppe mit Sitz in Toronto, Kanada, einen spezialisierten Hersteller von Desinfektionsgeräten und Hygieneprodukten, und die DentalDrives GmbH, die Holdinggesellschaft der in Besançon, Frankreich, beheimateten Micro-Mega SA, einen Hersteller von Endodontie-Instrumenten. Zusammen mit den Auswirkungen aus der Akquisition von Diatech Inc. im Jahr 2017 betrug der Gesamteinfluss der Akquisitionen auf den Nettoumsatz CHF 30,4 Mio. oder 18,1 %. Das organische Wachstum der COLTENE Gruppe vor Akquisitionen übertraf mit 2,7 % den stagnierenden Gesamtmarkt.

#### Neue Produktgruppenstruktur

Nach der Integration von Kenda, SciCan und Micro-Mega hat die COLTENE Gruppe eine neue Struktur für die Umsatzberichterstattung nach Produkten eingeführt:

- Infektionskontrolle
- Zahnerhaltung (Restauration, Endodontie) und
- Behandlungseffizienz (Prothetik, Rotierende Instrumente und Behandlungshilfen).

Das Management erwartet, dass die Bereiche Infektionskontrolle und Zahnerhaltung zukünftig je etwa 30 % und die Behandlungseffizienz rund 40 % des gesamten Jahresumsatzes ausmachen werden. Da die Konsolidierung der Akquisition von SciCan und Micro-Mega erst für die letzten drei Monate des Geschäftsjahrs 2018 erfolgte, unterscheidet sich die Verteilung der Nettoumsätze noch deutlich von der künftigen Zusammensetzung. 2018 war die Behandlungseffizienz die umsatzstärkste Produkt-

von der künftigen Zusammensetzung. 2018 war die Behandlungseffizienz die umsatzstärkste Produktgruppe mit einem Nettoumsatz von CHF 101,7 Mio. Die zweitgrösste Produktgruppe Zahnerhaltung erzielte einen Umsatz von CHF 73,3 Mio. Der Bereich Infektionskontrolle schliesslich erreichte einen Umsatz von CHF 29,0 Mio. Die COLTENE Gruppe vor Akquisitionen vermochte aus eigener Kraft in der Behandlungseffizienz um 2,6 % und mit der Produktgruppe Zahnerhaltung um 7,0 % zu wachsen.

In einem stagnierenden Dentalmarkt wuchs COLTENE aus eigener Kraft organisch um 2,7 %. Im Bereich Infektionskontrolle hingegen waren die Umsätze um 8,2 % rückläufig. Dieses Wachstum ist auf die erfolgreiche Einführung und gute Marktakzeptanz von neuen Produkten wie Brilliant EverGlow und Brilliant Crios zurückzuführen. Der Umsatzrückgang in der Infektionskontrolle ist auf negative Währungseffekte im Hauptmarkt USA (USD) sowie auf Lieferrückstände bei einzelnen Geräten zurückzuführen.

### Stärkung der Präsenz in Kernmärkten

2018 erweiterte die COLTENE Gruppe ihre Verkaufsteams in wichtigen Schlüssel- und Schwellenmärkten. Die zusätzlichen Aussendienstmitarbeitenden erhöhten die lokale Präsenz vor allem in Europa sowie in den Wachstumsmärkten China und Indien. Weiter intensivierte COLTENE die Kundenbetreuung mit Seminaren und bedürfnisgerechten Schulungen und Trainings. Vom 12. bis 14. Juli 2018 fand zum Beispiel das Key Opinion Leader-Seminar (KOL) in Kuala Lumpur für die Verkaufsregion Asien statt. Die Key-Note-Referate und Fachvorträge zu den

neusten Entwicklungen in der Zahnmedizin sowie den jüngsten Innovationen und Produktlancierungen von COLTENE stiessen bei Key Opinion Leader, Professoren und Fachspezialisten aus den Bereichen Restauration und Endodontie auf grosses Interesse. Wie bereits in den Vorjahren anlässlich der KOL-Seminare in Lateinamerika im Jahr 2016 und in Europa im Jahr 2017 begleitete COLTENE die Veranstaltung mit einer Web- und Social-Media-Kampagne.

Infektionskontrolle und Zahnerhaltung werden je zirka 30 % und die Behandlungseffizienz rund 40 % zum Gruppenumsatz beitragen.

### Nordamerika neu grösster Markt für COLTENE Durch die Akquisition der SciCan Gruppe wird der

nordamerikanische Markt für die COLTENE Gruppe in der Zukunft zur grössten Verkaufsregion. 2018 erzielte die Gruppe in diesem Markt einen Umsatz von CHF 75,9 Mio. In der Region EMEA, die 2018 noch den grössten Umsatzanteil erwirtschaftete, betrugen die Verkäufe CHF 85,3 Mio. In den Regionen Asien und Lateinamerika lagen die Umsätze bei CHF 26,1 Mio. respektive CHF 16,7 Mio. Für 2019 erwartet das Management folgende geografische Umsatzverteilung: Nordamerika 45 %, EMEA 35 %, Asien 13 % und Lateinamerika 7 %.

In den Emerging Markets nahmen die Verkäufe um 11,2 % zu, vor allem dank guten Abverkäufen von Produkten der Bereiche Zahnerhaltung und Behandlungseffizienz in den Märkten Russland/CIS, Mittlerer und Ferner Osten und China. Die brasilianische Gruppengesellschaft Vigodent verzeichnete als Folge der Abwertung des brasilianischen Reals einen Rückgang der Verkäufe in Schweizer Franken um 9,1 %. In Lokalwährungen stiegen die Umsätze um 4,3 % und unterstützten die Wiederholung des positiven operativen Ergebnisses des Vorjahrs.

Der Gesamtumsatz 2018 teilte sich nach der rund dreimonatigen Konsolidierung der Umsätze von SciCan und Micro-Mega wie folgt auf die Verkaufsregionen auf: COLTENE erzielte 41,8 % des Gruppenumsatzes in der Region EMEA, die Europa, den Nahen und Mittleren Osten sowie Afrika umfasst (2017: 41,8 %), 37,2 % in Nordamerika (2017: 34,6 %), 12,8 % in Asien (2017: 13,2 %) und 8,2 % in Lateinamerika (2017: 10,4 %).

### Belastung des operativen Ergebnisses durch Sondereinflüsse aus der Erstkonsolidierung der Akquisitionen

Das Betriebsergebnis (EBIT) wurde durch nicht operative, einmalige Sondereffekte aus der Erstkonsolidierung der Akquisitionen beeinflusst und belief sich auf CHF 23,7 Mio. (2017: CHF 25,5 Mio.), was einer EBIT-Marge von 11,6 % (2017: 15,2 %) entspricht. Unter Ausklammerung der Sondereffekte von CHF 7,0 Mio. würde das EBIT CHF 30,7 Mio. und die EBIT-Marge 15,0 % betragen. Die Sondereffekte vor Steuern belaufen sich auf total CHF 7,0 Mio. und sind vorwiegend auf die Anwendung des Rechnungslegungsstandards nach IFRS zurückzuführen. Sie umfassen im Wesentlichen:

- Reduktion der Bruttomarge durch den Umsatz von Fertigwaren, die zum Zeitpunkt der Akquisition auf Verkaufswerte aufgewertet wurden
- Amortisation auf immateriellen Anlagewerten, die im Zug der Akquisition bilanziert worden sind (immaterielle Werte für erworbene Kunden, Technologien und Rechte an geistigem Eigentum)
- Im Aufwand enthaltene Transaktionskosten für die Akquisitionen.

Das um die Sondereffekte korrigierte Betriebsergebnis verdeutlicht, dass die vielfältigen Massnahmen im Verkaufs- und Marketingbereich Wirkung zeigten. Die Stärkung der Verkaufsteams, deren konsequente Führung sowie die in verschiedenen Märkten lancierten Promotionen führten zu höheren Umsätzen und verbesserten Margen. Die effektivere Nutzung moderner Tools wie CRM oder Produktinformationssysteme zeigten den gewünschten Erfolg.

Der ausgewiesene Reingewinn betrug CHF 14,9 Mio. (2017: CHF 19,1 Mio.). Der Gewinn nach Steuern wurde zusätzlich zu den erwähnten Sondereffekten durch einmalige Steuereffekte aufgrund einer geänderten Rechtslegung in den USA negativ beeinflusst. Weil die Kriterien für die Zahlung von Einkommens- und Umsatzsteuern auf Stufe der Einzelstaaten und Countys in den USA geändert wurden, bildete COLTENE eine Steuerrückstellung im Betrag von CHF 0,7 Mio. Die berichtete Steuerquote betrug 30,4% (2017: 22,2%). Die um die Sondereffekte korrigierte Steuerquote belief sich auf 25,1%.

Die EBIT-Marge erreichte 11,6 %; ohne Sondereffekte aus der Erstkonsolidierung von Kenda, SciCan und Micro-Mega hätte sie 15,0 % betragen. Die Erhöhung der Steuerquote resultierte auch daraus, dass COLTENE Gesellschaften in Ländern mit einer über dem Durchschnitt liegenden Steuerquote akquirierte.

Unter Ausklammerung der akquisitionsbedingten Sondereffekte und des einmaligen Steuereffekts hätte der Reingewinn CHF 21,3 Mio. betragen und das Vorjahr übertroffen. Die Gewinnmarge hätte auf bereinigter Basis 10,4 % (2017: 11,3 %) betragen.

#### Belastung der Cash-Flow-Rechnung durch die Akquisitionen

Der operative Cash Flow erhöhte sich im Geschäftsjahr 2018 auf CHF 24,6 Mio. (2017: CHF 21,9 Mio.). Der Cash Flow aus Investitionen fiel vor allem bedingt durch die erwähnten Akquisitionen mit CHF 115,4 Mio.

(2017: CHF 5,9 Mio.) deutlich höher aus. Zusätzlich investierte die COLTENE Gruppe an ihrem Hauptsitz in Altstätten in ein neues Fabrikationsund Bürogebäude im Betrag von CHF 12,0 Mio.

COLTENE konnte den modernen Bau in der Zwischenzeit beziehen. Verschiedene Abteilungen, darunter die Verkaufs- und Marketingteams, und administrative Funktionen sind in die neuen Büroräumlichkeiten umgezogen. Die 2018 personell stark ausgebaute Qualitätsmanagement- und Registrierungsabteilung der Schweizer Produktionsstätte ist ebenfalls in den modernen Neubau umgezogen. Die COLTENE Gruppe erweiterte diese

Abteilung, um die künftigen regulatorischen Anforderungen der neuen europäischen MDR (Medical

Device Regulation) zu erfüllen, die im Mai 2020 in Kraft treten wird. Damit stellt die Gruppenleitung auch sicher, dass die Dokumentationsanforderungen der Audits nach MDSAP (Medical Device Single Audit Program) erfüllt werden.

Diese Schritte waren nötig, um die Produktzulassungen auf den weltweiten Märkten auch zukünftig zu gewährleisten. Im ersten Quartal 2019 konnten auch die ersten Produktionsabteilungen ihre Tätigkeiten in den neuen und hellen Fertigungsräumen aufnehmen.

Der Free Cash Flow war aus den erwähnten Gründen mit CHF 90,8 Mio. negativ (2017: CHF 16,0 Mio. positiv).

#### Solide Bilanz dank Kapitalerhöhungen

Aus den Kapitalerhöhungen für die Akquisitionen stieg das Eigenkapital um netto CHF 180,5 Mio. Davon sind CHF 169,8 Mio. Kapitaleinlagereserven, die gemäss der aktuell gültigen Rechtsgrundlage an Aktionäre (natürliche Personen mit Wohnsitz in der Schweiz) steuerfrei ausgeschüttet werden können.

Der Verschuldungsfaktor (Nettoverschuldung dividiert durch das EBITDA) betrug komfortable 0,9. Die Eigenkapitalquote verblieb mit 70,5 % auf solidem Niveau. In der Bilanz per 31. Dezember 2018 spiegeln sich die Effekte der Akquisitionen, die zu einer Zunahme der Bilanzsumme auf CHF 420,2 Mio. (2017: CHF 167,3 Mio.) führten. Die Nettoverschuldung erhöhte sich auf CHF 29,2 Mio. (2017: Netto-Cash-Position von CHF 13,8 Mio.), da die COLTENE Gruppe einen Teil der Akquisitionen mit Bankdarlehen finanzierte. Dafür nahm COLTENE eine kommittierte Kreditlinie mit einer Laufzeit von fünf Jahren bis zum 30. Juni 2023 auf. Der Verschuldungsfaktor (Nettoverschuldung dividiert durch das EBITDA) betrug komfortable 0,9. Die Eigenkapitalquote betrug am Bilanzstichtag 70,5 % (2017: 72,7 %). Somit waren die im Finanzierungsvertrag vereinbarten Covenants eingehalten.

In der Gesamtergebnisrechnung für das abgelaufene Geschäftsjahr resultierte ein Gewinn von CHF 7,0 Mio. (2017: CHF 20,5 Mio.). Dieser Rückgang ist auf die im Abschnitt zur Erfolgsrechnung erwähnten Einflüsse sowie zusätzlich auf nicht liquiditätswirksame Verluste aus Umrechnungsdifferenzen im Betrag von CHF 8,1 Mio. (2017: CHF 0,0 Mio.) aus der Umrechnung der Bilanzen der ausländischen Gruppengesellschaften in Schweizer Franken zurückzuführen.

### Produktion und Umwelt

**COLTENE** nimmt ihre gesellschaftliche Verantwortung als internationales Unternehmen wahr und arbeitet kontinuierlich darauf hin, die Umweltbelastungen entlang der gesamten Wertschöpfungskette zu minimieren. Ziel ist es, den Ressourcenverbrauch zu begrenzen und den Zahnärzten sowie ihren Patienten sichere und zuverlässige Produkte zur Verfügung zu stellen. Das Kapitel «Produktion und Umwelt» hält eine Reihe von Grundwerten und Handlungsmaximen fest und definiert Rahmen und Umfang der beobachteten Parameter und Aktivitäten. Darüber hinaus bezweckt die Unternehmensführung, das Bewusstsein für nachhaltiges Handeln auf allen Ebenen innerhalb der Organisation zu erhöhen. COLTENE ist bestrebt, die Reichweite ihres unternehmensübergreifenden Nachhaltigkeitsmanagements kontinuierlich auszuweiten.

### Die globalen Produktionsstätten von COLTENE

Die Produktionsstätten der COLTENE Gruppe sind auf unterschiedliche Verfahren und Produkte spezialisiert. Die globalen Produktionsstandorte der COLTENE Gruppe sind:

Das COLTENE Werk in **Langenau, Deutschland,** ist auf die Entwicklung und Herstellung folgender Produkte spezialisiert:

- International bekannte endodontische Produkte und Marken zur Reinigung, Trocknung und Obturation der Wurzelkanäle. Die Produkte werden unter den Markennamen Roeko, Hygenic, Luna und Surgitip vertrieben.
- Zuverlässige, hochwertige Produkte zur Wundversorgung sowie Feuchtigkeits- und Infektionskontrolle.
   Zahnärzte weltweit schätzen die bewährten Produkte, da sie die Zahnbehandlung erleichtern und den Patientenkomfort steigern. Die vollautomatisierten Produktionsprozesse gewährleisten einen sehr hohen Qualitätsstandard.
- Zu den wichtigsten Verfahren z\u00e4hlen die Verarbeitung von Guttapercha, Papier und Textilien sowie die Fertigung von Behandlungshilfen.

Die chemische Produktionsstätte in **Altstätten, Schweiz,** die vor allem auf die Entwicklung und Herstellung folgender Produkte ausgerichtet ist:

- Ein breites Spektrum hochpräziser dentaler Abformmaterialien, einschliesslich bekannter C-Silikonund A-Silikon-Produkte. Die Abformmaterialien von COLTENE sind weltweit führend und viele Zahnärztinnen und Zahnärzte vertrauen seit Jahrzehnten auf die Fähigkeiten und die Qualität dieser Schweizer Produkte.
- Hochwertige restaurative Produkte für eine innovative und klinisch bewährte ästhetische Füllungstherapie sowie eine breite Palette an Adhäsivund Befestigungsmaterialien. Pionierarbeit leistete COLTENE mit der Entwicklung weisser Zahnfüllungen aus Kompositmaterial als Ersatz für die bis dahin üblichen Amalgamfüllstoffe.
- Wesentliche Verfahren sind chemische Prozesse mit dem Schwerpunkt auf Mischung und Dosierung.

Kenda mit Sitz in **Vaduz, Fürstentum Liechtenstein,** ist auf zahnmedizinische Diamant- und Silikonpolierer spezialisiert. Zu den hochwertigen Produkten für die Zahnmedizin und Zahntechnik zählen:

- Autoklavierbare Polierer für Zahnärzte für den Mehrfachgebrauch
- Polierer für Zahnärzte für den Einmalgebrauch
- Polierer für die Zahntechnik.

In den **USA** verfügt COLTENE neu über zwei Produktionsstätten: Das Werk in **Cuyahoga Falls, Ohio,** ist auf mechanische Verfahren spezialisiert. SciCan Inc. in **Pittsburgh, Pennsylvania,** ist das Logistik- und Servicecenter der SciCan Ltd. mit Sitz und Produktionsstätte in Toronto, Kanada. Die in den USA gefertigten Produkte umfassen:

- Breite Palette von Stiften wie das ParaPost X System,
   Hartmetallbohrer und Endodontie-Instrumente
- Produktion sowie lokale Anpassungen und Serviceleistungen für Produkte zur Ultraschallreinigung und Desinfektion
- Wesentliche Prozesse sind die mechanische Bearbeitung sowie die Herstellung und Montage von elektromechanischen Komponenten.

In **Rio de Janeiro, Brasilien,** produziert Vigodent chemische Produkte für den lateinamerikanischen Markt und deckt damit folgende Bereiche ab:

- Dentale Abformmaterialien, die einfache und schnelle Abformungen von hoher Präzision ermöglichen.
   Dank der breiten Produktpalette können Zahnärzte für jede Indikation das passende Material wählen.
- Kompositmaterialien für die restaurative Zahnheilkunde
- In Brasilien kommen ähnliche Produktionsverfahren zum Einsatz wie am Schweizer Standort.

Das neu zur COLTENE Gruppe gestossene Unternehmen Micro-Mega mit Produktionsstätte in **Besançon, Frankreich,** zählt zu den marktführenden Anbietern von Endodontie-Instrumenten. Das breite Sortiment umfasst:

- Wurzelkanalinstrumente für unterschiedliche Anwendungen
- Spüllösungen für die sichere Wurzelkanalaufbereitung
- Hochwertige Obturations- beziehungsweise Versiegelungsmaterialien.

SciCan Ltd. schliesslich mit Produktionsstätte in **Toronto, Kanada,** ist ein Komplettlösungsanbieter von Desinfektionsgeräten und Hygieneprodukten. Das Sortiment umfasst eine breite Palette von Produkten zur Infektionsbekämpfung, darunter:

- Kassettenautoklav STATIM und den BRAVO-Volumenautoklav. Insbesondere der Kassettenautoklav zählt zu den bedeutendsten Innovationen im Bereich der Infektionsbekämpfung.
- Reinigungs- und Thermodesinfektionsgeräte HYDRIM
- Wasserdestillationsgerät AQUASTAT: Es eliminiert 99% der meisten Schadstoffe und schont dabei die Instrumente und Geräte.
- Dentale Instrumente, Reinigungs- und Pflegegeräte für Dentalinstrumente
- Das Flächendesinfektionsmittel OPTIM.

#### Umweltmanagement - zahlreiche neue Initiativen

Die COLTENE Gruppe ist stets auf der Suche nach neuen Möglichkeiten, die durch ihre Aktivitäten verursachte Belastung der Umwelt zu minimieren. Als Herstellerin von dentalen Verbrauchsmaterialien und Kleingeräten unterliegt COLTENE strikten Vorschriften, die eine strenge Überwachung der Produkte und Fertigungsprozesse vorschreiben. Anhand ausführlicher Qualitätskontrollprotokolle werden die Rohstoffe auf Identität, Reinheit und Gehalt geprüft, um die Sicherheit und Wirksamkeit der Produkte zu gewährleisten. Zudem werden alle Aspekte der Herstellungsprozesse vollständig dokumentiert, um die Rückverfolgbarkeit und Patientensicherheit zu garantieren.

Das Bekenntnis von COLTENE zu kontinuierlicher Verbesserung wird durch den COLTENE Verhaltenskodex unterstrichen. Er verpflichtet die Vorgesetzten, ihre Mitarbeitenden dazu anzuhalten, Umweltschutz als Bestandteil ihrer tagtäglichen Aufgaben zu betrachten.

Abgesehen von den Fertigungs- und Forschungsaktivitäten sind die Umweltbelastungen von COLTENE für eine Organisation ihrer Grösse und im Vergleich zu vielen anderen Produktionsunternehmen gering. COLTENE produziert weder Implantate noch Amalgamfüllstoffe und verwendet daher keine grösseren Mengen an Titanmetallen, Quecksilber, Blei oder Mangan, die zu grossen Belastungen der Umwelt führen.

COLTENE modernisiert ihre Produktionsanlagen und Herstellungsmethoden kontinuierlich, dabei nehmen Umweltverträglichkeitskriterien einen zentralen Stellenwert ein. Die Gruppe ist stets bemüht, ihren Materialund Energieverbrauch zu senken und sinnvolle Verbesserungen zu erzielen. Während Produktqualität und Patientensicherheit im primären Fokus stehen, prüft COLTENE laufend zusätzliche Aktivitäten, die dem Unternehmen und allen Stakeholdern zugutekommen.

Die beobachteten und veröffentlichten Umweltdaten zielen auf zentrale Aspekte der Aktivitäten des Unternehmens ab. Die im Produktionsprozess verwendeten wesentlichen Materialgruppen sind:

- Hygiene und Behandlungshilfen: Gummi, Metall, Textilfasern, Baumwolle, Reinigungslösungen
- Endodontische Produkte: NiTi-Metall, Gummi, Papier
- Restaurative Materialien: Polyamidmatrix mit Glasfüller
- Abformmaterialien: Silikonöle
- Betriebsmittel: Wasser, Reinigungsmittel, Lösungen für galvanische Bäder, Papier.

Im Rahmen der Optimierung der Produktions- und Workflow-Prozesse ist COLTENE bestrebt, den Verbrauch von Betriebsmitteln von Jahr zu Jahr zu reduzieren. Die relativ niedrigen Mengen an unbehandeltem Abwasser, das in Fässern und Tanks gesammelt und von zugelassenen Spezialunternehmen entsorgt wird, enthalten sehr niedrige Konzentrationen an Reinigungsmitteln, Lösungsmitteln, Säuren und Ölen.

COLTENE berichtet seit dem Geschäftsjahr 2014 über ihre Nachhaltigkeitsaktivitäten. Die Datenerhebung sowie die Ausarbeitung des ersten Berichts haben im Unternehmen zu einem höheren Bewusstsein für dieses Thema geführt. Darauf aufbauend wurde die Erhebung und Verarbeitung der Daten fortlaufend erweitert. Heute verfügt das Unternehmen über einen standardisierten Prozess, um relevante Daten zu erheben und zu konvertieren. Die Umrechnung von Energie in  $CO_2$ -Emissionen erfolgt in Abhängigkeit von länderspezifischen Energiefaktoren.

2018 hat der Bericht zu Produktion und Umwelt das Bewusstsein im Unternehmen weiter gestärkt und zu zusätzlichen Initiativen und Massnahmen in verschiedenen Unternehmensbereichen geführt. Für das Jahr 2019 legt das Management den Fokus auf die Konsolidierung des Reportings der Nachhaltigkeitskennzahlen und die weitere Stärkung des allgemeinen Bewusstseins für das Thema in allen Bereichen der Gruppe.

Folgende Beispiele veranschaulichen die Anstrengungen von COLTENE zur Reduktion der Umweltbelastung im Berichtsjahr 2018:

- In der Schweiz realisierte COLTENE 2018 an ihrem Hauptsitz in Altstätten einen Erweiterungsbau mit modernen Büroflächen auf drei Etagen sowie einer zweigeschossigen Produktionshalle. Die neuen Büroflächen bieten den Mitarbeitenden eine zeitgemässe, offen gestaltete Arbeitsplatzumgebung und steigern die Attraktivität von COLTENE als Arbeitgeberin. Die neuen Fertigungsanlagen erlauben es COLTENE, die betrieblichen Abläufe weiter zu optimieren und noch umweltfreundlicher zu gestalten. Der Neubau wird zudem einen Reinraum für sterile Verpackungen umfassen. Damit entspricht COLTENE den weltweit zunehmend strengeren Hygienevorschriften. Mit dem Ziel im Auge, den Energieverbrauch möglichst tief zu halten, wurde die Hülle des neuen Gebäudes nach Minergie-Standard gebaut. Dank der hohen Gebäudequalität erwartet COLTENE eine verbesserte Werterhaltung und deutlich tiefere Energiekosten im Neubau am Hauptsitz in Altstätten. Die Produktion konnte in den neuen Räumlichkeiten im Frühjahr 2019 schon teilweise aufgenommen werden. Parallel zur Fertigstellung des Neubaus trieb COLTENE 2018 die Planung einer Photovoltaikanlage zur Nutzung von Sonnenenergie weiter voran.
- In Deutschland führte der Umbau der Kompressoren zur Wärmerückgewinnung per Ende 2017 zu einer jährlichen Energieeinsparung von rund 60 000 kW/h (hauptsächlich Gas). Die Kompressorenabwärme wird in den Warmwasserkreislauf der Gastherme eingespeist und als Prozesswärme für die Trocknung der Zahnwatterollen genutzt.
- In Frankreich tätigte Micro-Mega grosse Investitionen in die Automatisierung ihrer Fertigungsabläufe.
   Diese konnten dadurch effizienter und gleichzeitig umweltfreundlicher gestaltet werden.
- In Kanada setzte SciCan verschiedene Projekte und Massnahmen im Bereich Lean Manufacturing um, was zu einer Verringerung des Ressourceneinsatzes und der Betriebskosten führte.
- Die Teams weltweit reduzierten in Eigeninitiative das Abfallaufkommen und erhöhten die Recyclingquote.
   Parallel wurden neue Massnahmen zur Reduktion des Wasserverbrauchs ergriffen.

Das Management der Gruppe ist überzeugt, dass die vielfältigen Verbesserungen wesentlich zur Nachhaltigkeit des Unternehmenserfolgs beitragen. COLTENE wird sich weiterhin dafür einsetzen, die operativen Prozesse entlang der gesamten Wertschöpfungskette der Gruppe möglichst umweltfreundlich zu gestalten.

### Anmerkung zu den ausgewiesenen Datenreihen

Das Verhalten von COLTENE ist nicht ausschliesslich verantwortlich für die in diesem Bericht ausgewiesenen umweltrelevanten Daten in den Jahren 2016–2018. Der Verbrauch der relevanten Inputfaktoren Öl, Gas und Wasser wird von vielen Einflüssen bestimmt. Nebst der Witterung, den Produktionsvolumen und dem Produktionsmix hängt der Energie- und Wasserkonsum auch von den stetig steigenden regulatorischen Ansprüchen ab. Diese stellen höhere Anforderungen an die betriebliche Hygiene, an die Produktionsprozesse, Verpackungsmaterialien sowie die Qualitätskontrolle der Produkte. Die Einhaltung dieser Normen, die primär auf die Sicherheit der Produkte und Patienten ausgerichtet ist, kann sich in variierendem Energie- und Wasserverbrauch niederschlagen.

Energie		2016	2017	2018				Energie		2016	2017	2018	<b>Total</b> 2017/2018
													$\neg$
Strom	MWh	980	869	893				CO <sub>2</sub>	_ t	961	854	872	<b>U</b>
Öl	t	0,0	0,0	0,0	\		\	Recycling	_ t	34,1	45,5	69,3	5127 MWh Strom
Gas	<u>m³</u>	118,2	105,7	108,9	/		/	Abfall	t	10,9	12,0	29,8	7871 MWh Strom
Wasser	<u>m³</u>	1629	1280	1337		Deutschland	/	Abwasser	<u>m³</u> _	1629	1 2 8 0	1 3 3 7	
					′	Deutschland	′						5
													44,58 t Öl
Strom	MWh	988	947	1127	\		\	CO2	t	330	335	346	53,74 t Öl
Öl	t	42,2	44,6	44,7	\			Recycling	t	49,4	43,9	75,2	33,77 0.
Gas	m <sub>3</sub>	0,0	0,0	4,5	/		<i>\</i>	Abfall	t	63,8	67,4	90,1	
Wasser	m <sub>3</sub>	15 228	10 103	9 2 4 8			/	Abwasser	m <sup>3</sup>	15 228	10 103	9 2 4 8	•
					/	CH und FL	/						215 m³ Gas
													380 m³ Gas
Strom	MWh	2 767	2 682	2 702	\		\	CO <sub>2</sub>	t	2 017	2048	2 103	
Öl	t	0,0	0,0	0,0	\			Recycling	_ t	57,5	55,2	51,2	
Gas	m <sup>3</sup>	75,6	106,6	121,1	/		/	Abfall	_ t	7,3	28,9	17,0	16 498 m³ Wasser
Wasser	m <sup>3</sup>	4 0 5 4	3 0 8 6	4 6 5 6			/	Abwasser	m3	4 0 5 4	3 0 8 6	4 6 5 6	27519 m³ Wasser
					/	USA	/						
													(co,
Strom	MWh	440	629	520	\		\	CO2	t	134	189	158	3426 t CO <sub>2</sub>
Öl	t	0,0	0,0	0,0	\			Recycling	t	1,4	0,0	0,0	4410 t CO <sub>2</sub>
Gas	m <sup>3</sup>	2,1	2,4	2,6	/		/	Abfall	t	18,8	20,7	24,5	14.0002
Wasser	m <sup>3</sup>	1826	2 029	2 0 3 4			/	Abwasser	m <sup>3</sup>	1826	2 0 2 9	2 0 3 4	
					/	Brasilien	/						· ·
													144,6 t Recycling
Strom	MWh	n/a	n/a	1 5 2 1	\		\	CO2	t	n/a	n/a	378	226,5 t Recycling
Öl	t	n/a	n/a	9,0	\			Recycling	t	n/a	n/a	8,0	_
Gas	m <sub>3</sub>	n/a	n/a	56,9	/		<i>\</i>	Abfall	t	n/a	n/a	27,0	
Wasser	m <sup>3</sup>	n/a	n/a	1829			/	Abwasser	m <sup>3</sup>	n/a	n/a	1829	129,0 t Abfall
					/	Frankreich	/						429,2 t Abfall
Strom	MWh	n/a	n/a	1109	\		\	CO2	t	n/a	n/a	552	
Öl	t	n/a	n/a	0,0	\			Recycling	t	n/a	n/a	22,8	16 498 m³ Abwasse
Gas	m <sup>3</sup>	n/a	n/a	86,2	)		$  \rangle$	Abfall	t	n/a	n/a	240,8	27 519 m³ Abwasser
Wasser	m <sup>3</sup>	n/a	n/a	8 415			//	Abwasser	m <sup>3</sup>	n/a	n/a	8 415	



**Micro-Mega SA** Seit über einem Jahrhundert entwickelt und produziert Micro-Mega chirurgische Instrumente für Zahnärztinnen und Zahnärzte im Herzen von Besançon, der französischen Hauptstadt der Uhrenindustrie und Mikrotechnik. Die erfahrenen Spezialisten fertigen qualitativ hochwertige Feilen für Wurzelkanalbehandlungen. Micro-Mega SA vertreibt seine Produkte hauptsächlich in Europa und Nordamerika. Das Unternehmen beschäftigt in Besançon rund 180 Mitarbeitende.

«Technisches Know-how, Innovationsfähigkeit und unser Qualitätsversprechen zeichnen den Herstellungsprozess von Micro-Mega aus sie erlauben es uns, immer einfachere, sicherere, schnellere und wirksamere Wurzelkanalaufbereitungsmethoden mit NiTi-Instrumenten zu entwickeln.»

Gaelle Batista / Technical Support Logistics / Besançon, Frankreich

# Corporate Governance COLTENE Holding AG

The following chapter describes the principles of corporate governance applied at Group and senior management level within the COLTENE Group. The main elements are contained in the Articles of Incorporation and organizational regulations, and are based on the "Guidelines concerning information on corporate governance" published by SIX Swiss Exchange as well as on the guidelines and recommendations set out in the "Swiss Code of Best Practice for Corporate Governance" published by economiesuisse. The compensation report is published separately in this Annual Report on page 54 to page 61. All information is valid as at December 31, 2018, unless otherwise stated. Significant changes that have occurred between that date and the publication date of this report have also been indicated as appropriate.

Whenever a reference is made in this Corporate Governance report to the Articles of Incorporation, they are available in German as well as in an unofficial translation in English on the website at: https://www.coltene.com/de/investoren-medien/corporate-governance/(German version) and https://www.coltene.com/investor-relations/corporate-governance/(English version).

#### **Group Structure and Shareholders**

#### **Group Structure**

Operative Group Structure

COLTENE Group is targeting the markets for dental consumables and small equipment for dental practices. The Company evolved from the Health Care Division of the former Gurit-Heberlein AG and was incorporated as per December 15, 2005, under the formerly name Medisize Holding AG and listed as an independent company on June 23, 2006, on SIX Swiss Exchange. Medisize was operating with two segments in the dental and medical consumables markets. Effective as at April 30, 2008, the medical segment was sold to the Finnish Medifiq Group and the Company name was changed to COLTENE Holding AG. Since then, COLTENE Group is active in the dental market only and operates one segment in line with its management structure, the organizational setup, the reporting and the allocation of resources.

Legal Structure of Subsidiaries

Of all the companies consolidated, COLTENE Holding AG (the COLTENE Group's holding company) is the only one listed. It is headquartered in Altstaetten/SG, Switzerland. COLTENE Holding AG's registered shares (security no. 2.534.325, ISIN CH0025343259, symbol CLTN) are quoted on SIX Swiss Exchange. On December 31, 2018, the market capitalization amounted to CHF 503.7 million (prior year CHF 400.4 million). All Group companies are ultimately owned at 100 % by the Group's holding company.

At the beginning of January 2018, COLTENE bought and consolidated Kenda AG, Vaduz, Liechtenstein. Kenda was established in 1977 and is a specialized, international manufacturer of diamond and silicone polishing instruments for dentistry applications. The additional annual turnover of Kenda is approx. CHF 4 million.

October 9, 2018, the COLTENE Group acquired SciCan Ltd., headquartered in Toronto, Canada, and Dental-Drives GmbH, domiciled in Leutkirch, Germany, with all their respective subsidiaries. The SciCan Group with its main subsidiaries in the USA and Germany offers infection control equipment and hygiene products. SciCan has about 230 employees, is active worldwide and claims a market-leader position in his domain in North America. Dental Drives' main subsidiary Micro-Mega SA, located in Besançon, France, is focused primarily on endodontic instruments and employs approx. 180 people. Most of its sales are generated in Europe and North America. COLTENE intends to retain all manufacturing and product expertise of SciCan and Micro-Mega at the current sites of operation. Likewise, SciCan's and Micro-Mega's products and brands with their excellent market reputation will be retained under the overarching COLTENE brand. The newly acquired companies will increase annual consolidated sales of the COLTENE Group by approximately CHF 100.0 million.

In September 2018, Dentronix Inc., located in Cuyahoga Falls, Ohio, USA, a small distributor for orthodontic products, was merged with Coltène/Whaledent Inc., also located in Cuyahoga Falls.

On April 1, 2017, the Group acquired the business and the assets of Diatech LLC, domiciled in Mount Pleasant, South Carolina, USA. COLTENE integrated the business into the newly established Diatech Inc., a subsidiary of Coltène/Whaledent Inc., Cuyahoga Falls, Ohio, USA. Diatech Inc. is a tele sales and online vendor, specializing in diamond and carbide burs as well as orthodontic products.

Information on the companies belonging to the COLTENE Group, which are not listed, is shown on page 95 of the Financial Report.

#### **Major Shareholders**

On December 31, 2018, there were 2011 shareholders (previous year 1743) entered in the share register and the following shareholders held stakes equaling or exceeding the legal disclosure threshold of 3% of the voting stock of COLTENE Holding AG:

Huwa Finanz- und Beteiligungs AG, Heerbrugg, Switzerland, held 1313176 registered shares. This equals voting rights of 21.98%. Huwa Finanz- und Beteiligungs AG is representing the families of Ruedi Huber, Balgach, Switzerland, Helene Huber, Heerbrugg, Switzerland, and Nick Huber, Balgach, Switzerland. Further details are available on the disclosure of shareholdings website of SIX Swiss Exchange.

Arno Holding S.à.r.l., Luxemburg, Luxemburg, held 1 027 501 registered shares. This equals voting rights of 17.2%. Arno Holding S.à.r.l. is under 100% control of Arthur Zwingenberger, Lucerne, Switzerland, and former major shareholder of SciCan Ltd. and Dental Drives GmbH that was sold to the COLTENE Group on October 9, 2018.

Rätikon Privatstiftung, Bludenz, Austria, held 598 493 registered shares. This equals voting rights of 10.02%. Rätikon Privatstiftung is under control of the family of Franz Rauch, Laterns, Austria. Direct shareholder is ESOLA Beteiligungsverwaltungs GmbH, Rankweil, Austria.

Tweedy, Browne Company LLC, New York, USA, held 286 847 registered shares representing 4.80% of the voting rights.

Credit Suisse Funds AG, Zurich, Switzerland, held 223 946 registered shares or 3.75 % of the voting rights.

UBS Fund Management (Switzerland) AG, Zurich, Switzerland, held 208 252 registered shares or 3.49% of the voting rights.

Robert Heberlein, Zumikon, Switzerland, held directly and indirectly through Burix Holding AG, Zurich, which he controls, 203 207 registered shares, representing 3.40% of the voting rights.

All other shareholders held a stake of 35.38 % of the voting rights of COLTENE Holding AG.

The Company held treasury shares amounting to 0.05% (0.00%) at the balance sheet date. Shares pending registration of transfer amounted to 29.20% (14.00%) of the total as at December 31, 2018.

Disclosure notifications pertaining to shareholdings are published on the electronic publication platform of SIX Swiss Exchange AG. The notifications can be accessed via the following link to the database of the disclosure office of SIX Swiss Exchange: https://www.six-exchange-regulation.com/de/home/publications/significant-shareholders.html

### **Lock-up Agreements**

At the closing of this annual report the following lockup agreements were in place and running. By April 4, 2019, the date of publication of this annual report, all lock-up agreements mentioned below with a period of six months have expired.

The lock-up agreements relate to the acquisition of the SciCan Group and the DentalDrives Group by the COLTENE Group from Arno Holding S.à.r.l. and Stefan Helsing (as the Sellers), which closed on October 9, 2018 (the Acquisition). In the context of the Acquisition, COLTENE Holding AG issued on September 14, 2018, a Prospectus relating to (i) the offering of up to 703167 registered shares with a nominal value of CHF 0.10 in COLTENE Holding AG (the Offer Shares) (the Offering) and (ii) the listing of up to 1150 000 registered shares in COLTENE Holding AG to be issued to the Sellers as part of the consideration (the Consideration Shares) in connection with the Acquisition.

COLTENE Holding AG, the members of the Board of Directors, and the members of the Group Management entered into a lock-up undertaking ending six months after September 28, 2018 (the first day of trading of the Offer Shares), subject to customary exceptions.

In connection with the Offering, Esola Beteiligungsverwaltungs GmbH and Huwa Finanz- und Beteiligungs AG each individually entered into a Shareholder Commitment, which provides for, among other things, a lock-up undertaking ending six months after September 28, 2018 (the first day of trading of the Offer Shares), subject to customary exceptions. For purposes of disclosure of significant shareholders, Esola Beteiligungsverwaltungs GmbH and Huwa Finanz- und Beteiligungs AG formed a group due to their lock-up and other undertakings under the Shareholder Commitments.

Under the terms of the transaction agreement regarding the Acquisition, the Sellers and Arthur Zwingenberger have agreed to (i) a lock-up undertaking, beginning on October 9, 2018, the date of the completion of the Acquisition and ending, subject to certain circumstances resulting in an earlier termination, twelve months after the completion of the Acquisition, subject to customary exceptions, and (ii) a standstill undertaking according to which they will not, for a period of twelve months following the completion of the Acquisition, jointly or individually, directly or indirectly, cause, arrange for or launch a public tender offer or any other offer for shares in COLTENE Holding AG or share options aiming at taking direct or indirect control over COLTENE Holding AG.

For a detailed description of the above mentioned lock-up agreements please see chapter "Offering and Sale – Lock-up Agreements" on page 84 et seq. of the Prospectus, available in English at Zürcher Kantonalbank, IHKT, P.O. Box, 8010 Zurich, Switzerland (e-mail: prospectus@zkb.ch, phone: +41 44 293 67 35).

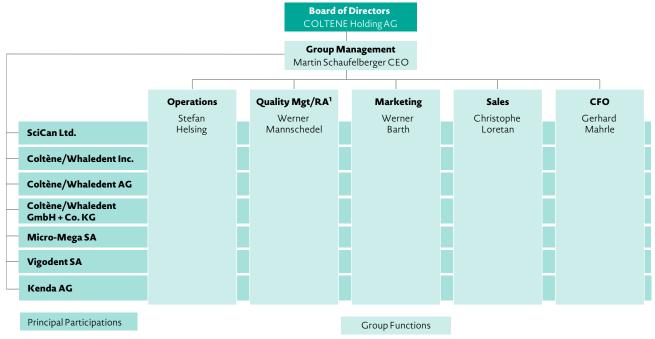
#### **Cross-Shareholding**

COLTENE Holding AG has no cross-shareholding arrangements with other companies.

#### **Structure of Group Operations**

The COLTENE Group is operationally headed by the Group Management. The COLTENE Group Management, chaired by Martin Schaufelberger as CEO, consists of Gerhard Mahrle, CFO, who acts also as deputy CEO, Werner Mannschedel, Vice President Quality Management and Regulatory Affairs, Werner Barth, Vice President Marketing, and Christophe Loretan, Vice President Sales. On November 1, 2018, Stefan Helsing joined the Group Management as COO (Chief Operating Officer) to lead the integration of the new locations and product groups of SciCan and Micro-Mega that were acquired by COLTENE on October 9, 2018, and to manage the overall operations of the COLTENE Group. Stefan Helsing was previously CEO of the Sanavis Group to which SciCan and Micro-Mega belonged. The Group Management is responsible for the operational management of the holding company and the COLTENE Group. The Group is managed by the Board of Directors through the Group Management. The Board of Directors and the Group Management are assisted in their work by central Group functions. The separation of responsibilities between the Board of Directors and the Group Management is explained on page 37.

Group structure and management organization of the COLTENE Group as per January 1, 2019:



<sup>&</sup>lt;sup>1</sup> Quality Management/Regulatory Affairs

#### **Capital Structure**

Information about the capital structure can be found in COLTENE Holding AG's Articles of Incorporation, in the Financial Statements of COLTENE Holding AG as well as in the Investor Relations section on page 2 of this report.

#### Capital

Details on the capital are included in the COLTENE Holding AG's financial statements on pages 100 and 101.

#### **Authorized or Contingent Capital in Particular**

According to \$3 para. 9 of the Articles of Incorporation, the Board of Directors shall be authorized to increase the share capital of COLTENE Holding AG in an amount not exceeding CHF 6842 (which corresponds to approximately 1.14% of the current share capital) at any time until September 13, 2020, by way of issuance of up to 68 420 registered shares with a nominal value of CHF 0.10 each to be fully paid in. Increases in partial amounts shall be permitted. The registered shares to be newly issued are subject to the registration restrictions set forth in §4 of the Articles of Incorporation. The time of issuance of the new shares, the issue price and subscription price, the nature of contributions and the starting date of dividend entitlement will be determined by the Board of Directors. The authorized share capital must be used exclusively for the acquisition of the SciCan group of companies based in Toronto/Canada. In doing so, the Board of Directors shall be authorized to exclude the shareholders' subscription rights and to allocate these to the sellers of the SciCan group of companies based in Toronto/Canada.

COLTENE Holding AG has no conditional capital.

#### **Changes in Capital**

The changes in equity of COLTENE Holding AG that occurred during the last three financial years are shown in the table below. Treasury shares are recognized at weighted average cost and deducted from shareholders' equity at the time of acquisition.

#### **Changes in equity**

In CHF 1000	31.12.2018	31.12.2017	31.12.2016
Share capital	598	422	422
Statutory reserves	84	84	84
Capital contribution reserve	169 784	0	0
Reserves for treasury shares	-303	0	-259
Net income brought forward	30 036	33 785	38 037
Total	200 199	34 291	38 284

On September 27, 2018, COLTENE Holding AG completed an ordinary capital increase as the first of two capital increases to partially finance the acquisition of SciCan Ltd. and Dental Drives GmbH. The Company issued 675 000 shares with a par value of CHF 0.10 each as part of a rights offering "at market" to existing and new shareholders at an offer price of CHF 104. COLTENE Holding AG generated gross proceeds of CHF 70 200 000. This corresponds to net proceeds of CHF 69546000. The listing and first day of trading of the offer shares were set to September 28, 2018. The payment of the offer price against delivery of offer shares was made on October 2, 2018. On the closing date of the transaction on October 9, 2018, to further finance the transaction, the Company issued 1081580 consideration shares with a par value of CHF 0.10 each at an issue price of CHF 94.29 to the sellers of SciCan Ltd. and Dental-Drives GmbH against contribution in kind of all shares in SciCan Ltd. in the course of a capital increase out of authorized share capital. The transaction cost for this second capital increase amounted to TCHF 1571. The sellers (Arthur Zwingenberger's Arno Holding S.à.r.l. and Stefan Helsing) hold 18.1% of the total capital and voting rights of COLTENE Holding AG after completion of the transaction. These consideration shares are locked-up for a period of twelve months, which started on October 9, 2018. After the completion of both capital increases, the share capital of COLTENE Holding AG amounts to CHF 597 558, divided into 5 975 580 registered shares with a par value of CHF 0.10 each.

Based on the Annual General Meeting's decision on March 28, 2018, the Company distributed a dividend of CHF 3.00 (previous year CHF 2.70) per share to its shareholders on April 6, 2018. The total amount paid was TCHF 12 654 (previous year TCHF 11 381).

#### **Shares and Participation Certificates**

The Company's share capital consists of 5 975 580 (previous year 4 219 000) registered shares with a par value of CHF 0.10 each (previous year CHF 0.10). All shares are fully paid up and entitled to dividends. They entitle the holder to one vote at the General Meeting. The right to apply the special rules concerning treasury shares held by the Company is reserved, particularly in relation to the exemption from the entitlement to dividends. Other than set out above, there is no additional conditional or authorized capital.

The shares are traded in the International Reporting Standard of SIX Swiss Exchange (security no. 2.534.325, ISIN CH0025343259, symbol CLTN). COLTENE Holding AG has not issued any participation certificates.

#### **Profit-Sharing Certificates**

COLTENE Holding AG has not issued any profit-sharing certificates.

## Restrictions on Transferability of Shares and Nominee Registrations

According to §4 of the Articles of Incorporation, only individuals who are registered in the share register may be recognized as the owners or beneficiaries of traded shares. Registration of ownership may be refused only in cases where the purchaser does not expressly declare that he has acquired the shares for his or her own account. The Board of Directors may cancel a registration of a shareholder or nominee in the share register, after hearing the respective parties, if the entry was made based on false declarations. The relevant party is to be immediately informed of this cancellation. The Board of Directors may define principles for the registration of fiduciaries or nominees and stipulate the necessary rules to guarantee compliance with the aforementioned principles.

#### Convertible Bonds and Warrants/Options

COLTENE Holding AG has no outstanding convertible bonds or options.

#### **Board of Directors**

#### Members of the Board of Directors

On December 31, 2018, the Board of Directors of COLTENE Holding AG consisted of seven members. The Articles of Incorporation stipulate a minimum of three.

The Extraordinary General Meeting of shareholders on September 14, 2018, expanded the Board's know-how by electing Allison Zwingenberger, a former board member of SciCan Ltd., Toronto, Canada, specializing in infection control in the dental industry with additional experience in information technology and technology in general. Allison Zwingenberger is Associate Professor at the Department of Veterinary Radiology at the University of California, Davis, USA, and the daughter of Arthur Zwingenberger, the founder and former principal owner of SciCan and Micro-Mega via Arno Holding S.à.r.l., Luxemburg.

The General Meeting of Shareholders elected at the meeting of March 29, 2017, Astrid Waser as an additional member of the Board for the first time. As of the 2017 General Meeting, Robert Heberlein stepped down as member of the Board and Vice Chairman of the Board of Directors of COLTENE Holding AG for reasons of age.

All Board members are non-executive and have no material business interest with the COLTENE Group. They are independent in the sense of the Swiss Code of Best Practice for Corporate Governance, and have not served on either the management of COLTENE Holding AG (holding company) or the management board of any subsidiary during the past three years. In the year under review, the law firm Lenz & Staehelin, Zurich, where Robert Heberlein serves as a Counsel and Astrid Waser is partner, received CHF 790 000 (previous year CHF 66 000) for legal advice. Lenz & Staehelin acted as an advisor to the Board of Directors and the Group Management during the transaction (due diligence, transaction agreement, capital increases, bank financing, etc.) in regard of the acquisitions of Kenda, SciCan Ltd. and Dental Drives GmbH.

The personal details together with the other activities and vested interests of individual members of the actual Board of Directors are listed on pages 39 to 43.

#### **Election and Term of Office**

The members of the Board of Directors are elected by the shareholders for a period of one year. At the end of their term of office, members may be re-elected. There is no limit to the period of office or age of members of the Board of Directors. The members of the Board of Directors are elected person by person. The Chairman of the Board of Directors is elected by the shareholders for a period of one year. In the event of incapacity of the Chairman, the Chairman of the Audit and Corporate Governance Committee will temporarily assume the role of the Vice Chairman of the Board of Directors.

#### Restrictions on Activities outside of COLTENE Group

Restrictions on activities outside of the COLTENE Group of the members of the Board of Directors are governed in §18 of the Articles of Incorporation.

#### **Internal Organization**

Allocation of Tasks within the Board of Directors
The Board of Directors is ultimately responsible for the management of the Company and the supervision of the persons in charge of the management. The Board of Directors represents the Company and takes care of all matters that are not delegated by law, the Articles of Incorporation, or the organizational regulations to another body.

The Board of Directors' main duties can be summarized as follows:

- determination and formulation of the business strategy
- purchase and sale of participations or establishment and liquidation of Group companies
- approval of investments in and divestments of fixed assets exceeding CHF 200 000 in value
- approval of intercompany loans in excess of CHF 400 000 per fiscal year per Group company
- definition of COLTENE Group's finance strategy
- determination of financial accounting and reporting, financial control, and financial planning
- definition of COLTENE Group's organizational structure

- appointment of the persons in charge of the management and their supervision
- approval of the Auditor's report and Annual Report as well as preparation of the General Meeting of Shareholders and the execution of its resolutions

Membership of the Committees of the Board of Directors, their Duties and Responsibilities

The Board of Directors has delegated the operational management to the Group Management headed by the Chief Executive Officer (CEO). The Chairman of the Board of Directors organizes and manages the work of the Board of Directors.

The permanent committees of the Board of Directors are composed as follows:

Audit and Corporate Governance Committee
Until the Annual General Meeting 2016, the Audit and
Corporate Governance Committee was headed
by the former Board member Robert Heberlein and all
other Board members were members of the Audit and
Corporate Governance Committee. Since then, the
Audit and Corporate Governance Committee has been
set up by the Board as follows:

Chairman: Erwin Locher

Members: Jürgen Rauch, Astrid Waser

All members of the Board of Directors normally attend the Audit and Corporate Governance Committee Meetings. The Board Members that are not members of the Audit and Corporate Governance Committee attend the meetings as guests with no voting rights.

The Audit and Corporate Governance Committee assists the Board of Directors in its supervisory duties and has to perform the following main tasks and duties:

- approval of the auditing program and audit fees and form a judgment of the effectiveness of the external audits
- review, amendment and approval of the risk management assessment and system as well as control of the fulfillment of defined measures
- review and assessment of the functioning of the internal control system and control of the fulfillment of corrective actions

- review of the consolidated financial statements as well as interim statements intended for publication
- regular review of the principles concerning Corporate Governance
- proposals to the Board of Directors of amendments to the Articles of Incorporation or internal regulations if necessary

Nomination and Compensation Committee

The Nomination and Compensation Committee is elected every year by the Annual General Meeting. Until the Annual General Meeting 2016, the Nomination and Compensation Committee was headed by Matthew Robin and all other Board members were members of the Nomination and Compensation Committee. Since then, the Nomination and Compensation Committee has been composed as follows:

Chairman: Matthew Robin

Members: Nick Huber, Roland Weiger

All members of the Board of Directors normally attend the Nomination and Compensation Committee Meetings. The Board Members that are not members of the Nomination and Compensation Committee attend the meetings as guests with no voting rights.

The Nomination and Compensation Committee carries out the following duties:

- recommendation of the remuneration of the members of the Board of Directors
- definition of the principles for the remuneration of the members of the Group Management and submission of these to the Board of Directors for approval
- definition of principles for the selection of candidates for election or re-election to the Board of Directors
- preparation of the selection and assessment of the candidates for the position of the CEO
- approval of appointments of members of the senior management
- approval of the remuneration to be paid to the senior management
- approval of the general guidelines for the Human Resources management of the Group
- yearly elaboration of the compensation report to be presented to the AGM

Working Methods of the Board of Directors and its Committees

The Board of Directors meets annually for at least four ordinary, mainly one-day meetings. Extraordinary meetings may be held as necessary. Every member of the Board of Directors is entitled to request an immediate meeting, if he/she names its purpose. In 2018, the Board of Directors met ten times (previous year eight times). These meetings lasted in average four to eight hours. In one meeting, the Board of Directors discussed the Group Strategy together with the enlarged Group management during a two-day workshop. The Audit and Corporate Governance Committee met twice (previous year three times) for a two hours' meeting. The Nomination and Compensation Committee met also twice (previous year three times) for a two hours' meeting.

Meetings are summoned in writing by the Chairman. An invitation together with a detailed agenda and documentation is sent to all participants normally seven days in advance of the date set for the meeting.

As a rule, the Chief Executive Officer and the Chief Financial Officer attend meetings of the Board of Directors as well as meetings of the committees. In order to ensure that the Board of Directors has sufficient information to make decisions, other members of the Group Management team or other members of staff or third parties may also be invited to attend.

The Board of Directors is quorate if all members have been duly invited and the majority of its members take part in the decision-making process. Members may participate in deliberations and the passing of resolutions by telephone, by video conference, or other suitable electronic media if all participants are in agreement. The decisions of the Board of Directors are taken on the basis of the votes submitted. In the event of a tie, the Chairman has the casting vote. Decisions may also be made in writing.

Proposals may also be sent to all members and they are regarded as passed if the majority of members agree unconditionally and no member insists on discussion of the issues in question in a formal meeting. Members of the Board of Directors are obliged to leave meetings when issues are discussed that affect their own interests or the interests of persons close to them.

All proposals and decisions are entered in the minutes to the meeting of the Board of Directors and its committees. The minutes also contain a summary of important requests to speak and any deliberations.

#### **Definition of Areas of Responsibility**

The areas of responsibility between the Board of Directors and the Group Management are defined in COLTENE Holding AG's organizational regulations and can be summarized as follows: with the exception of decisions which according to article 716a of the Swiss Code of Obligations are part of its inalienable and non-transferable duties, and those additional duties listed on pages 34 to 37, the Board of Directors has delegated the executive control of COLTENE Group and, with it, operational management of the entire COLTENE Group, to the Group Management.

## Information and Control Instruments vis-à-vis the Group Management

As a rule, the Group Management updates the Board of Directors on operations and COLTENE Group's financial position every month. In addition, the CEO and CFO report on business and all matters of relevance to the Board of Directors at each meeting of the Board of Directors. Every member of the Board of Directors has the right to ask any member of the Group Management for information about matters within his remit, even outside meetings. The Chairman of the Board of Directors is also informed by the CEO about all businesses and issues of a fundamental nature or of special importance.

Based on an approved Risk Management policy by the Board of Directors, an extensive system for monitoring and controlling the risks linked to the business activities is in place. The Group Management is responsible for the risk identification, analysis, controlling, reporting and monitoring the implementation. The Board of Directors reviews once a year the risk management and the results of implemented corrective actions.

Based on an approved Internal Control System policy by the Board of Directors, the internal control mechanisms are reviewed and documented based on defined requirements. At least once a year a member of the audit committee reviews in detail the assessments made and corrective actions implemented. These findings are reviewed regularly by the Board of Directors.

Regarding the management of financial risks, see the notes to Group Financial Statements on pages 76 and 77.

Set out below are the names, position, age, year of first election and committee memberships of the Board of Directors:

#### Membership of the Board of Directors

				20	018
			Year of	Audit and	Nomination and
Members	Function	Born in	first election	Compliance Committee	Compensation Committee
Nick Huber	Chairman	1964	2005		Member
Erwin Locher	Member	1953	2009	Chairman	
Jürgen Rauch	Member	1967	2016	Member	
Matthew Robin	Member	1965	2006		Chairman
Astrid Waser	Member	1971	2017	Member	
Roland Weiger	Member	1961	2013		Member
Allison Zwingenberger	Member	1970	2018		

## Board of Directors

The Board of Directors of COLTENE has committed itself to maintaining the highest standards of integrity and transparency in its governance of the Company.



Matthew Robin Allison Zwingenberger Jürgen Rauch Nick Huber Astrid Waser Roland Weiger Erwin Locher

#### **Nick Huber**

- Chairman of the Board of Directors (year of first election: 2005)
- Non-executive member
- Completion of the Stanford Executive Program
- Swiss citizen, born in 1964

#### Professional background (main stages)

1990–1995 IBM (Switzerland) AG, Zurich, Account Manager

1995–2005 SFS Unimarket AG, Heerbrugg, Divisional

2005–2016 SFS Services AG, Heerbrugg, member of the Executive Management

#### Other important activities and vested interests

- Member of the Board of Directors of SFS Group AG, Heerbrugg
- Member of the Board of Directors of Gurit Holding AG, Wattwil
- Member of the Board of Directors of Huwa Finanzund Beteiligungs AG, Heerbrugg

#### Key knowledge and experience

- International and strategic management many years of operational leadership experience in management positions in the SFS Group and longtime experience as member of the board of international companies
- Human resources longtime operational responsibility of the human resources department of the SFS Group
- Marketing and sales operational management experience as divisional head of direct and indirect consumables business

#### **Matthew Robin**

- Member of the Board of Directors (year of first election: 2006)
- Non-executive member
- M. Eng. in Chemical Engineering, Imperial College, University of London
- British and Swiss citizen, born in 1965

#### Professional background (main stages)

1987–1998 Lonza Fine Chemicals, Basle, various functions in the USA and in Switzerland (last function: Business Director US Custom Manufacturing)

1998–2003 Disetronic, Burgdorf, various senior management functions (last function: Head Disetronic Injection Systems)

2003–2006 Ypsomed Holding AG, Burgdorf, CEO
2007–2011 Tecan Holding AG, Männedorf, Divisional
Head Liquid Handling & Robotics
Since 2022 FLSA (Miference Fatherway In Leas CEO)

Since 2011 ELSA/Mifroma, Estavayer-le-Lac, CEO

Other important activities and vested interests
- President of the Qids Future Foundation

- International and strategic management longtime operational and strategic leadership and experience in the medical device and other regulated international businesses
- Manufacturing, innovation and human resources many years of experience as business director and CEO of large producing companies

#### **Erwin Locher**

- Member of the Board of Directors (year of first election: 2009)
- Non-executive member
- Economist, University of Basel, MBA, University of Toronto (Rotman)/University of St. Gallen
- Swiss citizen, born in 1953

#### Professional background (main stages)

1979-1982	Sandoz AG, Basel, Internal Auditor
1982-1986	Mibelle AG, Buchs (subsidiary of Migros),
	Head Logistics
1986-1987	Zellweger AG, Uster, Treasurer
1987-1991	Mibelle AG, Buchs (subsidiary of Migros),
	Vice President Finance
1991-1996	Allo Pro AG, Baar (subsidiary of Sulzer
	Medica), Vice President Finance, and then
	President
1996-2004	Mathys Medical AG, Bettlach, CEO and
	President Synthes Division

#### Other important activities and vested interests

- Chairman of the Board of Directors of Thommen Medical AG, Grenchen
- Member of the Board of Directors of Mathys AG,
   Bettlach

#### Key knowledge and experience

- International and strategic management, marketing and sales – experience as former CEO of a global medical device company
- Financial management, audit and compliance many years of experience as Vice President of finance in a national and international company
- Dental industry operational responsibility for the COLTENE Group as CEO ad interim in 2011/2012

#### **Roland Weiger**

- Member of the Board of Directors (year of first election: 2013)
- Non-executive member
- Prof. Dr. med. dent., University of Tübingen, Germany
- German citizen, born in 1961

#### Professional background (main stages)

2000–2002 University of Tübingen, Professor of Endodontology

2002–2011 Chairman of the Research Committee, European Society of Endodontology (ESE)

Since 2002 University of Basel, Professor and Director, Clinic of Periodontology, Endodontology and Cariology

2012–2015 University of Basel, Director of the

Department of Dental Medicine Since 2016 University Center of Dentistry (UZB),

Basel, Director of the University Dental Clinics and member of the Executive

Board

#### Other important activities and vested interests

- Member of the Expert Commission of the Swiss Society for Preventative, Restorative and Esthetic Dentistry (SSPRE)
- Member of the Board of the Swiss Society of Periodontology (SSP)
- Appointed expert for the Swiss federal examinations in dentistry

- Expertise in general dentistry and specialized conservative dentistry longtime leadership experience
   as chairman of a dental department and higher-level
   clinical university institution
- Experience in dental technology and dental market –
  profound expertise in research, teaching and clinical
  procedures as professor in conservative dentistry and
  professional competence as practicing dentist specialized in endodontology and restorative dentistry

#### Jürgen Rauch

- Member of the Board of Directors (year of first election: 2016)
- Non-executive member
- Business economist, University of Innsbruck
- Austrian citizen, born in 1967

Professional background (main stages)

1993–1994 Pittra Inc, New York, various management

1994–2004 Rauch Hungaria Kft, Budapest, General Manager

Since 2004 Rauch Fruchtsäfte GmbH & Co OG, Rankweil, CEO

Other important activities and vested interests Jürgen Rauch has no other important activities and vested interests.

Key knowledge and experience

- Production and distribution long lasting experience in building up and in general management of an international bottling company for liquid consumables
- Marketing and branding many years of experience in the positioning and marketing of an international renowned brand in the consumables industry

#### **Astrid Waser**

- Member of the Board of Directors (year of first election: 2017)
- Non-executive member
- Dr. iur., attorney-at-law, LL.M., University of Lausanne
- Swiss citizen, born in 1971

Professional background (main stages)

2002–2011 Lenz & Staehelin, Zurich, Associate

2004 Foreign Associate, Brussels since 2012 Lenz & Staehelin, Zurich, Partner

Other important activities and vested interests Astrid Waser has no other important activities and vested interests.

- Legal affairs proven expert in competition and procurement law and long-standing experience in counselling firms in the field of business law
- Compliance proven expert particularly regarding internal and regulatory investigations and compliance matters

#### **Allison Zwingenberger**

- Member of the Board of Directors (year of first election: 2018)
- Non-executive member
- DVM, University of Guelph
- Canadian and German citizen, born in 1970

#### Professional background (main stages)

- Since 2005 University of California, Davis, Associate Professor of Veterinary Radiology
- 2006-2018 SciCan Ltd., Toronto, Member of the Board of Directors
- 2015-2017 American College of Veterinary Radiology (ACVR), President CT/MRI Society
- 2016-2018 President, European College of Veterinary Diagnostic Imaging (ECVDI)
- Since 2018 University of California, Davis, Cancer Center, Co-Director In Vivo Translational

Imaging Shared Resource

Other important activities and vested interests Allison Zwingenberger has no other important activities and vested interests.

- Experience as a Board member of SciCan Ltd., specializing in infection control in the dental industry, experience in information technology and technology in general
- Associate Professor at a leading School of Veterinary Medicine with experience in leadership, healthcare, and education
- Experience in biomedical and clinical science as a researcher in translational imaging

# Group Management

The Group Management of COLTENE has committed itself to the highest principles of sustainability, integrity and responsibility that build the foundation of COLTENE's corporate culture.



Werner Barth

Werner Mannschedel

Martin Schaufelberger

Gerhard Mahrle

Christophe Loretan

Stefan Helsing

#### **Martin Schaufelberger**

- Chief Executive Officer COLTENE Group (since 2012)
- Electrical Engineer, Fachhochschule für Technik, Rapperswil
- MBA Marketing, City University of Seattle,
   Zurich and Seattle
- Swiss citizen, born in 1964

Professional background (main stages)

1988–1998 Zellweger Uster AG, Uster, various functions in Switzerland and Japan (last function: General Manager Strategic Marketing)

1998–2001 Kunststoff Schwanden AG, Schwanden, Head Marketing and Sales

2001–2007 Kunststoff Schwanden AG, Schwanden, Deputy CEO

2007–2012 Kunststoff Schwanden AG, Schwanden,

Other important activities and vested interests

 Zünd Systemtechnik AG, Altstaetten, Chairman of the Board of Directors

#### **Gerhard Mahrle**

- Chief Financial Officer COLTENE Group (since 2014)
- lic. oec. HSG, University of St. Gallen
- Swiss citizen, born in 1957

Professional background (main stages)

1985–1992 Various senior positions in finance at the Galenica Group and the Hilti Group

1992–1998 Eugster/Frismag Group, Romanshorn, CFO

1998–2000 Batigroup Holding AG, Basel, CFO 2000–2009 sia Abrasives Holding AG, Frauenfeld, CFO 2009-2013 Kardex AG, Zurich, CFO

Other important activities and vested interests
Gerhard Mahrle has no other important activities and vested interests.

#### **Stefan Helsing**

- Chief Operating Officer (COO) of the COLTENE Group
- Member of the Group Management since 2018
- lic. oec. HSG, University of St. Gallen
- Swiss citizen, born in 1958

Professional background (main stages)

1985–1994 Management Zentrum St. Gallen and Indevo AB, Management Consultant

1994–2000 Swissair AG, Zurich, Network Management and CEO Balair Airline

2000-2005 STA Travel Ltd., Zurich, CEO

2005–2008 Hotelplan Management AG, Glattbrugg, Production Management

2008–2018 Sanavis Group, various functions (last function: CEO)

Other important activities and vested interests
Stefan Helsing has no other important activities and vested interests.

#### Werner Mannschedel

- Vice President Quality Management and Regulatory Affairs COLTENE Group
- Member of the Group Management since 2015
- Pharmacist and Biologist, University of Erlangen
- German citizen, born in 1956

Professional background (main stages)

1988–1992 ROEKO GmbH + Co. KG, Langenau, Head Quality Control and Analytic

1992–1998 ROEKO GmbH + Co. KG, Langenau, Head Operations

1998–2002 ROEKO GmbH + Co. KG, Langenau, General Manager

2002–2007 COLTENE Group, Altstaetten, Head European Operations (EMEA)

2007–2011 COLTENE Group, Altstaetten, President European Operations (EMEA)

2011–2012 COLTENE Group, Altstaetten, Head Global Operations

2012–2015 COLTENE Group, Head Global R&D and Regulatory Manager and General Manager Coltène/Whaledent GmbH + Co. KG, Langenau

Other important activities and vested interests Werner Mannschedel has no other important activities and vested interests.

#### **Werner Barth**

- Vice President Marketing COLTENE Group
- Member of the Group Management since 2015
- Dr. sc. techn. ETH, Zurich/ZH
- Swiss citizen, born in 1966

Professional background (main stages)

- 1999–2001 VOLPI AG, Schlieren, Head Business Unit Medical Products
- 2001–2004 HMT High Medical Technologies AG, Lengwil, Product manager and Sales manager
- 2005–2006 Ziemer Ophthalmic Systems AG, Port, Head Marketing & Sales
- 2006–2013 Ziemer Ophthalmic Systems AG (Ziemer Group), Port, Vice President
- 2013–2015 Coltène/Whaledent AG, Altstaetten, Global Director Marketing

Other important activities and vested interests Werner Barth has no other important activities and vested interests.

#### **Christophe Loretan**

- Vice President Sales COLTENE Group
- Member of the Group Management since 2015
- Dipl. sc. nat. ETH Zurich
- MBA University of Rochester, Bern
- Swiss citizen, born in 1970

Professional background (main stages)

- 1998–2002 Geistlich Pharma AG, Wolhusen, Marketing Manager and Area Sales Manager Division Biomaterials
- 2002–2003 Tillotts Pharma AG, Ziefen, Business Development Manager Pharma/ Gastroenterology
- 2003–2005 Novozymes Switzerland AG, Dittingen, Global Marketing Manager
- 2006–2013 Novozymes Switzerland AG, Dittingen, Customer Solutions Director EMEA
- 2013–2015 Novozymes Switzerland AG, Dittingen, Technical Service and Sales Director EMEA

Other important activities and vested interests
Christophe Loretan has no other important activities and vested interests.

#### **Group Management**

On December 31, 2018, COLTENE Holding AG's Group Management consisted of six persons (previous year five persons): the Chief Executive Officer (CEO) Martin Schaufelberger, the Chief Financial Officer (CFO) Gerhard Mahrle, who also acts as deputy CEO, Stefan Helsing, Chief Operating Officer (COO), Werner Mannschedel, Vice President Quality Management and Regulatory Affairs, Werner Barth, Vice President Marketing, and Christophe Loretan, Vice President Sales.

#### Members of the Group Management

The personal details together with other activities and vested interests of individual members of the actual Group Management are listed on pages 44 to 47.

#### **Management Contracts**

No agreements pertaining to the provision of managerial services exist between COLTENE Holding AG and other companies or natural persons outside the COLTENE Group.

## Restrictions on Activities outside of COLTENE Group

Restrictions on activities outside of the COLTENE Group of the members of the Group Management are governed in §18 of the Articles of Incorporation.

#### **Principles on Compensation**

Principles applicable to performance-related payments and to the allocation of equity securities, convertible rights and options, as well as the additional amount for payments to members of the Group Management appointed after the vote on the compensation at the General Meeting of Shareholders are governed in §§22 et seqq. of the Articles of Incorporation.

Loans, credit facilities and post-employment benefits for members of the Board of Directors and the Group Management are governed in §28 of the Articles of Incorporation.

Regulations on the vote of the General Meeting of Shareholders on the compensation to members of the Board of Directors and the Group Management are governed in §§13.3 and 21 et seqq. of the Articles of Incorporation.

Further information regarding the compensation of the Board of Directors and the Group Management is available in the section of the compensation report on pages 54 to 61 of this Annual Report.

#### **Shareholders' Participation Rights**

Details of shareholders' participation rights can be found in the Articles of Incorporation. They are available in German as well as in an unofficial translation in English on the website at: https://www.coltene.com/de/investoren-medien/corporate-governance/(German version) and https://www.coltene.com/investor-relations/corporate-governance/(English version).

#### **Voting Right Restrictions and Representation**

The Articles of Incorporation contain no restrictions on voting rights. Every registered share represented at the General Meeting is entitled to one vote. A shareholder may vote his own shares or be represented at the General Meeting by way of a written proxy. Since the Annual General Meeting 2015, every shareholder can use also the online platform of ShareCommService AG ("Indirect Voting System – IDVS") in order to grant the independent proxy a power of attorney and to forward his instructions to such independent proxy.

#### **Statutory Quorums**

Unless otherwise determined by law, a General Meeting convened in accordance with the Articles of Incorporation is quorate regardless of the number of shareholders attending or the number of shares represented. To be valid and subject to legal or statutory provisions, resolutions require an absolute majority of the votes submitted.

Important decisions of the General Meeting as defined in article 704 §1 of the Swiss Code of Obligations require at least two thirds of the votes present and the absolute majority of the par value of shares represented.

## Convocation of the General Meeting of Shareholders

The ordinary General Meeting of Shareholders takes place annually within six months of the end of the Company's financial year. Extraordinary General Meetings can be called by decision of the General Meeting, the Board of Directors, at the request of the auditors, or if shareholders representing at least a tenth of the share capital submit a request in writing, stating the purpose to the Board of Directors.

The invitation to the General Meeting of Shareholders is published in the Swiss Official Commercial Gazette. All shareholders whose addresses are registered in the share register are notified by a letter or by e-mail at their choice.

#### **Agenda**

The Articles of Incorporation contain no regulations relating to agendas that differ from those set forth by the law.

#### **Entries in the Share Register**

Shareholders and/or beneficiaries of registered shares are entitled to vote if they are registered in the share register at the time of the General Meeting of Shareholders. The Board of Directors shall determine and indicate in the invitation to any General Meeting of Shareholders the relevant cut-off date for registrations in the share register that shall be relevant for the eligibility of any shareholder to participate in and vote at such General Meeting.

#### Changes of Control and Defense Measures

#### **Public Purchase Offers**

The Articles of Incorporation of COLTENE Holding AG do not stipulate an alleviation or exemption for the duty to submit a public offer according to articles 135 and 163 of the Swiss Federal Act on Financial Market Infrastructures and Market Conduct in Securities and Derivatives Trading (FMIA) (Bundesgesetz über die Finanzmarktinfrastrukturen und das Marktverhalten im Effekten- und Derivatehandel, FinfraG).

#### **Clauses on Changes of Control**

No change of ownership clauses are in effect at December 31, 2018, at COLTENE Group and senior management level.

#### **Auditors**

## Duration of Mandate and Lead Auditor's Term of Office

Ernst & Young AG, St. Gallen (EY), has been elected as COLTENE Holding AG's statutory auditor the first time at the Annual General Meeting of April 20, 2012, for a one-year term. Since then, EY has been elected every year again for a one-year period. EY also serves as Group auditors. Rico Fehr has been the lead auditor since that date. Fiscal year 2018 is the last year of responsibility as lead auditor for Rico Fehr. He will be replaced by Andreas Bodenmann due to the expiry of the seven-year period where Rico Fehr was in charge.

The Audit and Corporate Governance Committee ensures that the lead auditor is rotated at least every seven years.

#### **Auditing Fees**

The total sum charged for auditing services during the year under review by EY in its capacity as COLTENE Group's statutory auditor amounted to CHF 479 000 (CHF 230 000 in previous year). The significant increase of the audit fees is owed to the additional audits that were required for the capital increases of COLTENE Holding AG in the course of the acquisition of SciCan Ltd. and Dental Drives GmbH.

Audit services are defined as the standard audit work performed each year in order to issue opinions on the Group companies in scope and consolidated financial statements of the Group, to issue opinions relating to the existence of the Group's internal control system, and to issue reports on local statutory financial statements if required. Also included are audit services that are only provided by the Group auditor, such as auditing of non-recurring transactions and implementation of new accounting policies, as well as audits of accounting infrastructure system controls.

#### **Additional Fees**

EY was also paid fees totaling CHF 408 000 (CHF 17 000 in previous year) for other audit-related services. The amount was mainly paid for services in connection with the capital increases for the acquisition of SciCan Ltd. and Dental Drives GmbH.

## Supervisors and Control Instruments Pertaining to the Auditors

As explained on page 36, the Board of Directors has established an Audit and Corporate Governance Committee to monitor the external auditors (statutory and COLTENE Group auditors).

The Audit and Corporate Governance Committee, acting on behalf of the Board of Directors, is responsible for overseeing the activities of EY and statutory auditors. During 2018, the Audit and Corporate Governance Committee held two meetings. At these meetings, the Group auditors of EY participated during the discussion of agenda items that dealt with accounting, financial reporting or auditing matters and any other matters relevant for their audit.

As part of its duties, the Audit and Corporate Governance Committee also assesses the services and fees charged by the external auditors as well as their independence from the entire Board of Directors and COLTENE management. Criteria applied for the performance assessment include technical and operational competence, independent and objective view, sufficient resources employed, focus on areas of significant risk to COLTENE Holding AG, willingness to probe and challenge, ability to provide effective, practical recommendations and open and effective communication and coordination with the Audit and Corporate Governance Committee.

On an annual basis, the Audit and Corporate Governance Committee and EY discuss EY's independence from COLTENE Group and COLTENE management.

Based on the outcome of the performance of EY as well as other criteria, the Audit and Corporate Governance Committee decides on its recommendation to the Board of Directors whether EY should be proposed to the Annual General Meeting for re-election. Based on the recommendation by the Audit and Corporate Governance Committee, the Board of Directors nominates an independent auditor for election at the Annual General Meeting.

The Audit and Corporate Governance Committee recommended to the Board of Directors the approval, and the Board of Directors approved the Annual Report

for the year ended December 31, 2018, including the audited financial statements.

#### **Information Policy**

COLTENE Holding AG provides its shareholders with information in the form of the Annual Report and Half-year Report. At the publication date of the annual results, COLTENE informs at the annual press and analysts conference and later at the Annual General Meeting in detail about its business activity. At the publication date of the half-year results COLTENE informs about the business activity by means of a conference call. Important events are published immediately through press releases and/or letters to shareholders. Further information can be requested at the contact address indicated on page 3 and page 108.

#### Internet

Shareholders and other interested parties can obtain information about the COLTENE Group on the Internet at www.coltene.com and subscribe to a news service.

#### **Ad Hoc Publicity**

COLTENE Holding AG maintains regular contact with the financial world in general and with important investors. At the same time, it abides by the legally prescribed principle of treating all parties equally as regards communication. Relevant new facts are published openly and are available to all interested parties. All press releases and ad hoc publications can be found as follows: https://www.coltene.com/investor-relations/media-releases/

#### **Financial Publications**

https://www.coltene.com/investor-relations/financial-publications/

#### **Articles of Incorporation**

https://www.coltene.com/investor-relations/corporate-governance/

#### **Corporate Communications and Investor Relations**

COLTENE Holding AG
Corporate Communication/Investor Relation
Feldwiesenstrasse 20
9450 Altstaetten, Switzerland
+417175755437
investor@coltene.com

For important dates of publications this year, the following year and contact addresses refer to page 3.

#### Non-applicability/negative statement

It is explicitly declared that all statements that are not included or mentioned in this report are considered as either not applicable or negative statements according to the directive on information relating to Corporate Governance published by SIX Swiss Exchange AG or the associated commentary.



**SciCan Inc.** based in Canonsburg, southwest of Pittsburgh, Pennsylvania, is responsible for the distribution of SciCan's comprehensive range of dental hygiene products and sterilization solutions in the United States. In addition, the US office of SciCan Ltd., which operates worldwide, includes a repair service and a large training center for the local key market. SciCan Inc. employs approximately 50 employees in Pittsburgh.

"The regulatory requirements for hygiene in dental practices are continuously increasing. Our broad training program aims to enable dentists to make full use of technical functions such as automatic recording of desinfection procedures."

Eric Ozelski / Product Manager North America / Pittsburgh, USA

## Compensation Report

#### 1 Introduction

This report provides an overview of COLTENE's compensation principles and practices. It provides information on the compensation of Directors, Group Management and Senior Management in 2017 and in 2018. It explains the variable compensation systems and equity participation programs and discloses equity participations of Directors and Management in the Company.

These principles and practices are designed to:

- align the interests of the leadership team and employees with those of our shareholders
- support our attractiveness as a global employer, helping us to retain and recruit an engaged workforce
- reward individuals according to clear targets
- encourage entrepreneurism, above-market performance, accountability and value creation.

We believe that our scheme is balanced and in line with current best practices.

#### 1.1 Reporting Standards

This report is in line with the "Swiss Code of Best Practice for Corporate Governance". In accordance with the IFRS financial reporting standards and Swiss law, the compensation paid or granted to Directors and the Group Management is presented in our audited Financial Report (see pages 94 and 104).

#### 1.2 Management Structure

Annual General Meeting

Board of Directors / Nomination and Compensation Committee

Group Management

Senior Management

Employees

Fig. 1: Management Structure

The Chairman Nick Huber heads the Board of Directors (BoD). The Extraordinary General Meeting of shareholders on September 14, 2018, expanded the Board's know-how by electing Allison Zwingenberger, a former board member of SciCan Ltd., Toronto, Canada, specializing in infection control in the dental industry with additional experience in information technology and technology in general. Allison Zwingenberger is Associate Professor at the Department of Veterinary Radiology at the University of California, Davis, USA. Erwin Locher, chair of the Audit Committee, Matthew Robin, chair of the Nomination and Compensation Committee, Jürgen Rauch, Roland Weiger and Astrid Waser complete the Board of Directors. More information regarding the members of the Board of Directors is available on pages 39 to 43.

Since October 1, 2015, the Group Management (= Geschäftsleitung) is composed of the Group CEO Martin Schaufelberger, the Group CFO Gerhard Mahrle, the Vice President Quality Management and Regulatory Affairs Werner Mannschedel, the Vice President Marketing Werner Barth, and the Vice President Sales Christophe Loretan. On November 1, 2018, Stefan Helsing joined the Group Management as COO (Chief Operating Officer) to lead the integration of the new locations and product groups of SciCan and Micro-Mega that were acquired by COLTENE on October 9, 2018, and to manage the overall operations of the COLTENE Group. Stefan Helsing was previously CEO of the Sanavis Group, to which SciCan and Micro-Mega belonged. More information regarding the members of the Group Management is available on pages 44 to 47.

#### 1.3 Corporate Governance

The Board of Directors proposes candidates for the Nomination and Compensation Committee (NCC) to be elected annually by shareholders at the Annual General Meeting (AGM). Since the AGM 2016, the NCC is composed as follows:

Chairman: Matthew Robin

Members: Nick Huber, Roland Weiger

All members of the Board normally attend NCC meetings. The board members that were not elected as members of the NCC attend the meetings as guests with no voting rights.

The Board of Directors determines the NCC's responsibilities, and passes all resolutions on the Company's compensation system (see pages 55 to 58). The NCC is entrusted with the design of the compensation system that applies to Directors, Group Management and Senior Management. It reviews the principles and programs for compensation, and ensures that the compensation paid by the Company is based on marketand performance-related criteria. The NCC reports to the Board of Directors on compensation practices as well as on Management compensation at least once a year and proposes changes when necessary. Any recommendations made to the Board of Directors by the NCC are discussed, adjusted if required and formally approved by the Board of Directors. Among others, the NCC carries out the following duties:

- recommendation of the remuneration of the members of the Board of Directors
- definition of the principles for the remuneration of the members of the Group Management and submission of these to the Board of Directors for approval
- approval of the remuneration to be paid to the senior management
- yearly elaboration of the compensation report to be presented to the AGM

## Recommendation and decision responsibilities with regard to compensation

	Recom-		
Recipient	mendation	Decision	Approval
Chairman of the			
Board of Directors	NCC	BoD	AGM
Other members of			
the Board of Directors	NCC	BoD	AGM
CEO	NCC	BoD	AGM
Other members of			
the Group Management	CEO	BoD	AGM
Senior Management		Group	Group
		Management	Management

NCC: Nomination and Compensation Committee BoD: Board of Directors AGM: Annual General Meeting CEO: Chief Executive Officer This table describes the recommendation, decision and approval process of the COLTENE Group with regard to compensation to the Board of Directors, to the Group Management and to the senior management level (including the split in fixed and variable amounts and the approval of the maximum payout). According to the Ordinance Against Excessive Compensation in Public Corporations (VegüV), effective since 2014, and the Articles of Incorporation of COLTENE Holding AG of October 9, 2018, the compensation to the Board of Directors and to the Group Management has to be approved by the Annual General Meeting (AGM). COLTENE has chosen that the AGM approves the compensation for subsequent fiscal year. While the NCC recommends the remuneration packages, the BoD decides on the compensation packages that are submitted to the AGM for approval. The Group Management decides and approves the compensation for the Senior Management within the guidelines set by the NCC. For all other employees, the Group Management is responsible for setting the guidelines for compensation, which is implemented by the Senior Management.

#### **2 Compensation Principles**

#### 2.1 Driving Values through Compensation

We are convinced that a compensation system based on value creation encourages sustainable performance, loyalty and entrepreneurship and is thus in the interests of management, employees and shareholders. We are committed to compensating our staff, management and Directors in a way that is competitive and rewards sustainable, short-term and long-term performance with the objective of driving value.

It is COLTENE's view that the success of a company depends largely on the quality and engagement of its people. A modern compensation system is an important instrument for attracting, retaining and motivating talented people. COLTENE's compensation system takes these factors into account in that it:

- offers competitive salaries
- fosters a high-performance culture that differentiates and rewards above-average individual performance, both in the short and long term
- links variable long-term compensation to value generated by the Company over the long term based on shareholder expectations

- is benchmarked with other companies in the industry
- provides employees with benefits based on good practices and regulations in local markets.

The system is periodically reviewed by the NCC for effectiveness and adjusted if required.

#### 2.2 Comprehensive Benchmark

Our policy is to pay employees, management and Directors a base compensation that is close to the median of comparable companies in the respective market. The variable pay is set with the potential to move overall compensation toward the upper quartile for outstanding performance. It is Company policy to avoid excessive compensation on all levels.

Benchmark reviews for the remuneration of the Board of Directors, the Group Management, and the Senior Management are conducted regularly by COLTENE, including the use of independent specialists and/or external studies if appropriate. Comparable companies in similar industries are selected for the benchmark applying the following criteria:

- comparable scope and business complexity
- similar geographic footprint and size
- competitiveness to attract talent

#### 2.3 Ethical, Fair Standards

We are committed to fair and equal treatment of all our employees and seek to be in full compliance with the regional labor standards. Compensation is not influenced by gender or by non-performance-related criteria other than specific professional experience.

#### 3 Total Compensation and Compensation Elements

Total compensation for all employees including management and Directors can be found in the financial section of the Annual Report on page 82. The compensation of managers comprises fixed and variable components, the mix of which is defined by role, profile, location and strategic impact. For Group Management and Senior Management, emphasis is placed on the long-term variable component, in line with our strategic goal of promoting ownership. The compensation mix for Group Management includes a long-term variable remuneration element, part of which is paid in shares blocked for three years. Directors receive a fixed annual cash fee and a fixed amount of money in shares, also blocked for three years.

The split of the total maximum compensation is set as follows:

#### Elements of the compensation

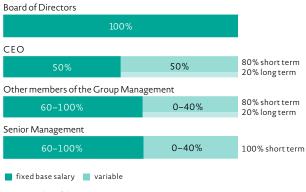


Fig. 2: Display of the compensation

#### 3.1 Fixed Compensation Elements

The fixed compensation elements include the following components:

- base salary
- pension plans¹ (depending on local practices and regulations)
- other benefits (depending on local practices and regulations)
- <sup>1</sup> The Board of Directors is not entitled to a pension scheme according to Swiss legislation (BVG).

#### Base salary

Each COLTENE employee receives a base salary based on:

- job profile
- experience and skills
- comparison with external benchmarks
- location and local regulations
- strategic impact.

#### Other benefits

COLTENE's benefit programs including local pension schemes are an integral part of the total compensation and are designed to enable the Company to compete effectively for talent and retain it. Benefits are structured to support our overall business strategy, and are aligned with local legislation and practices. Group Management members and certain members of the Senior Management, depending on their travel frequency, are entitled to a Company car.

#### 3.2 Variable Components Elements

Variable compensation components included one or more of the following:

- performance-related incentives
- short-term and long-term component

#### Performance-related incentives

The payout under the incentive scheme is based on a combination of the following:

- company performance
- financial and functional target achievement
- individual performance

#### Performance indicators

Earnings before interest and tax (EBIT) in combination with revenue growth are the key performance indicators for COLTENE and the performance targets are set prior to the respective performance cycle. Targets for EBIT margin and revenue are based on the mediumterm business plan and the relevant budget. The Board of Directors in consultation with Group Management sets these targets together with the focus area for individual discretionary targets.

#### Weighting of performance criteria

The weighting of the different targets depends on the role and responsibilities of the individual (see table on page 55). Overall, there is a stronger focus on individual targets as determined by Management, making it possible to encourage and reward above-average individual performance appropriately. The measurement scale for the achievement of financial targets (company performance and financial targets) extends from 0 % to a maximum of 120 % and is based on a line joining three points as explained in the illustration. The entitlement for a bonus based on financial targets normally starts at 80 % fulfillment of the defined target but it may start at a higher percentage than at 80% of the defined target. The maximum bonus for the achievement of a single financial target is 150 % of the defined bonus for this single target.

#### Scale of variable compensation elements

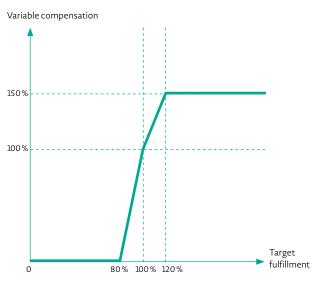


Fig. 3: Scale of variable compensation (financial targets)

The assessment scale for individual and functional target achievement extends from 0% to 100%. Partial financial targets might be over 100% fulfilled (up to a maximum of 120%); however, the total variable compensation is capped at the maximum variable compensation agreed with each member of the management and may not exceed the total fixed compensation comprising all elements according to section 3.1. Fixed Components Elements on pages 56 to 57.

#### Illustration target achievement

		Functional/	Maximum
	Financial	discretionary	variable
	weight of	weight of	compensation
	variable	variable	as % of fixed
Function	component	component	base salary
CEO	60-80%	20-40%	100%
Other members of the Group Management	60-80%	20-40%	0-66%
Senior Management	40-60%	40-60%	0-66%

#### Long-term component

For Group Management, 20% of the variable component is defined as long-term and is remunerated in the form of shares, which are blocked for three years. The calculation of the grant price for these shares is based on the Swiss Performance Index (SPI) of the SIX Swiss stock exchange. The free-float-adjusted SPI is considered Switzerland's overall stock market index. It comprises practically all of the SIX Swiss Exchangetraded equity securities of companies that are domiciled in Switzerland or the Principality of Liechtenstein. The shares are granted at an index price based on COLTENE's share price of that year. The index price is recalculated every four years forming the base for the following four-year period. Based on this index price the relative year-on-year performance of the SPI is applied to calculate the new grant price for COLTENE shares during the following four-year period.

The remuneration plan contractually agreed to by all eligible employees dictates that all rights granted in respect of a variable payment shall be immediately, automatically, and definitively forfeited in the case of termination for cause.

#### 3.3 Contract Duration and Notice Period

Duration of term of office of the members of the Board of Directors: each member of the Board of Directors is elected every year at the AGM for one year of service until the next AGM. Notice period for members of the Group Management: no member of the Group Management has a notice period that exceeds twelve months.

#### 3.4 Other Types of Payment

There are no severance payments, payments in advance, and no specific payments for change-of-control events. In the event of a change of control the Board of Directors decides whether there is full vesting under the long-term component of variable compensation or not.

#### 4 Remuneration to Directors and **Group Management**

The tables below show the compensation paid to the members of the Board of Directors and to the Group Management for the years 2017 and 2018.

#### **Remuneration to the Board of Directors**

In CHF			Other	
		Base remuneration	remuneration	
			Social	
	in cash	in shares <sup>1,2</sup>	security <sup>3</sup>	Total
2017				
Nick Huber	80000	20000	14363	114363
Robert Heberlein <sup>4</sup>	15000	2 5 0 0	2512	20012
Erwin Locher	70000	10000	11 443	91 443
Jürgen Rauch	60000	10000	10023	80023
Matthew Robin	70000	10000	11443	91 443
Astrid Waser <sup>5</sup>	45 000	7 5 0 0	6393	58893
Roland Weiger	60000	10000	10023	80023
Total	400 000	70 000	66 200	536 200
2018				
Nick Huber	80000	20000	14363	114363
Erwin Locher	70000	10000	7 665	87 665
Jürgen Rauch	60000	10000	0	70 000
Matthew Robin	70000	10000	11438	91 438
Astrid Waser	60000	10000	9 6 4 7	79 647
Roland Weiger	60000	10000	10017	80017
Allison Zwingenberger <sup>6</sup>	15000	2 5 0 0	2131	19631
Total	415 000	72 500	55 261	542 761

 <sup>2017:</sup> The value of the number of shares granted is calculated on the weighted average share price of the month of March of the subsequent year.
 2018: The value of the number of shares granted is calculated on the weighted average share price of the month of May of the subsequent year.
 3 Company paid social security contribution incl. AHV, IV and ALV.
 4 On the General Meeting, March 29, 2017, Robert Heberlein stepped down as Board member for reasons of age.
 5 On the General Meeting, March 29, 2017, Astrid Waser was elected as a new Board member.
 6 On the Extraordinary General Meeting, September 14, 2018, Allison Zwingenberger was elected as a new Board member.

#### Remuneration to the Group Management

In CHF	Base						
	remuneration	Variable re	emuneration <sup>1</sup>	Other remuneration			
				Social	Other		
	in cash	in cash	in shares <sup>2</sup>	security <sup>3</sup>	benefits	Total	
2017							
Martin Schaufelberger	370000	292098	99676	147890	23 022	932 686	
Other members	970 082	293172	99971	269499	54235	1686959	
Total	1340082	585 270	199 647	417 389	77 257	2 619 645	
2018							
Martin Schaufelberger	370000	296 000	111 276	148729	19212	945 217	
Other members	1037467	333568	125 235	271 604	48420	1816294	
Total	1 407 467	629 568	236 511	420 333	67 632	2761511	

<sup>&</sup>lt;sup>1</sup> The variable remuneration, which includes cash bonus and shares, is not paid out in the reporting period. It is accrued for and paid out in the following year

based on the decision of the Board of Directors.

The value of shares granted is calculated with the share price at closing of the grant date. For 2017, it was February 20, 2018, and the share price was CHF 98.30. For 2018, it was March 19, 2019, and the share price was CHF 99.00.

Company paid social security contribution incl. pension funds payments, AHV, IV, ALV, NBU and KTG.

Approved remuneration to the Board of Directors and the Group Management by the AGM

On March 29, 2017, the AGM had to approve the remuneration for the Board of Directors and the Group

Management for the financial year 2018 based on the

Ordinance Against Excessive Compensation in Public

Corporations (VegüV) and the Articles of Incorporation of COLTENE Holding AG of October 9, 2018.

Approved remuneration to the Board of Directors for 2018 The AGM approved an aggregate remuneration to the members of the Board of Directors of CHF 560 000 for the financial year 2018. In total, the Board of Directors received as compensation CHF 470 261 in cash and CHF 72 500 in shares.

#### Compensation to the Board of Directors in 2018 in CHF

	Approved	Actual
	compensation	compensation
Total compensation in cash	n/a	470 261
Total compensation in shares	n/a	72 500
Overall compensation	560 000	542 761

The remuneration to the Board of Directors for 2018 was within the approved amount. The AGM approved in 2017 only the overall compensation 2018 for the Board of Directors.

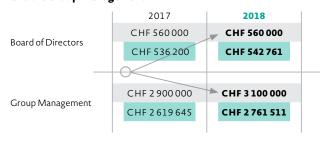
Approved remuneration to the Group Management for 2018 The AGM approved an aggregate remuneration to the Group Management of CHF 3 100 000 for the financial year 2018. In total, the Group Management received as compensation CHF 2 761 511.

#### Compensation to the Group Management in 2018 in CHF

	Approved	Actual
	compensation	compensation
Total fix compensation in cash	2 100 000	1 895 432
Total variable compensation in		
cash and shares	1 000 000	866 079
Overall compensation	3 100 000	2 761 511

The remuneration to the Group Management for 2018 was within the approved amounts.

### Compensation to the Board of Directors and the Group Management





#### Loans

In the reporting period, no loans, advances, or credits were granted to any member of the Board of Directors or the Group Management.

#### Number of shares held by the Board of Directors

	31.12.2018	31.12.2017
Nick Huber	14297	4096
Erwin Locher	6162	5154
Jürgen Rauch	277	148
Matthew Robin	5 2 3 5	4248
Astrid Waser, since AGM 2017	97	0
Roland Weiger	1198	898
Allison Zwingenberger,		
since Extraordinary GM 2018	0	n/a
Total Board of Directors	27 266	14 544

#### Number of shares held by the Group Management

	31.12.2018	31.12.2017
Martin Schaufelberger	10675	8137
Gerhard Mahrle	2 5 0 9	1659
Werner Barth	1307	903
Stefan Helsing, since November 1, 2018	54079	n.a.
Werner Mannschedel	2 2 6 2	1819
Christophe Loretan	396	232
Total Group Management	71 228	12750

#### 5 Approval of the Compensation Report

This compensation report provides comprehensive transparency with regard to the Company's general compensation principles and in particular to the compensation of the Group Management and the Board of Directors. The Board of Directors will present this report to the shareholders for consultative approval at the Annual General Meeting on April 30, 2019.

## Report of the Statutory Auditor

## Report of the Statutory Auditor to the General Meeting of COLTENE Holding AG, Altstätten

Report of the Statutory Auditor on the Compensation Report



We have audited the remuneration report of COLTENE Holding AG for the year ended December 31, 2018. The audit was limited to the information according to articles 14–16 of the Ordinance against Excessive Compensation in Stock Exchange Listed Companies (Ordinance) contained in the tables in chapter 4 on pages 54 to 60 of the remuneration report.

**Board of Directors' Responsibility** 



The Board of Directors is responsible for the preparation and overall fair presentation of the remuneration report in accordance with Swiss law and the Ordinance. The Board of

Directors is also responsible for designing the remuneration system and defining individual remuneration packages.

#### **Auditor's Responsibility**



Our responsibility is to express an opinion on the remuneration report. We conducted our audit in accordance with Swiss Auditing Standards. Those standards require that we

comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the remuneration report complies with Swiss law and articles 14–16 of the Ordinance.

An audit involves performing procedures to obtain audit evidence on the disclosures made in the remuneration report with regard to compensation, loans and credits in accordance with articles 14–16 of the Ordinance. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements in the remuneration report, whether due to fraud or error. This audit also includes evaluating the reasonableness of the methods applied to value components of remuneration, as well as assessing the overall presentation of the remuneration report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Opinion**



In our opinion, the remuneration report for the year ended December 31, 2018, of COLTENE Holding AG complies with Swiss law and articles 14–16 of the Ordinance.

Ernst & Young Ltd

the

Rico Fehr Licensed audit expert (Auditor in charge)

St. Gallen, April 2, 2019

Ralf Truffer Licensed audit expert



**Coltène/Whaledent AG** The COLTENE Group modernizes and expands its headquarters in Altstaetten, Switzerland, with a supplementary building inaugurated at the beginning of 2018. The new building will allow production capacities to be expanded and cooperation and knowledge exchange between the interdisciplinary teams to be improved. The new premises offer the highly motivated development, marketing and sales specialists a modern working environment. Production is primarily focused on chemical processes to manufacture high-precision dental impression materials, high-quality restorative products and a wide range of adhesive and luting materials. COLTENE employs around 190 people in Altstaetten.

"Quality management and regulatory affairs are some of today's big challenges. It is not a question whether we meet these challenges, but how we tackle them. Our experts and knowhow give us the confidence to follow this path with excellence."

Jasmin Gaby, QM / Regulatory Affairs Office / Altstaetten, Switzerland

# Content Financials

Financials COLTENE Group	
Group Statement of Profit and Loss	66
Group Statement of Comprehensive Income	66
Group Statement of Financial Position	67
Group Cash Flow Statement	68
Group Statement of Changes in Equity	69
Notes to Group Financial Statements	70
Major Group Companies	95
Non-IFRS Measures as Defined	
by COLTENE Group	96
Report of the Statutory Auditor	97
Financials COLTENE Holding AG	
Income Statement COLTENE Holding AG	100
Balance Sheet COLTENE Holding AG	100
Statements of Changes in Equity	
COLTENE Holding AG	101
Notes to COLTENE Holding AG	102
Proposed Appropriation of Disposable Profit	
and Dividend Distribution	105
Report of the Statutory Auditor	106
Important Addresses	108

## Group Statement of Profit and Loss

In CHF 1000	Ref.	2018	2017
Net sales	1	203 952	167 990
Changes in inventories of finished goods and work in progress		-4747	1613
Work performed and capitalized		26	32
Raw material and consumables used	2	-56891	-47 930
Personnel expenses	3	-70635	-58796
Other operating expenses	5	-40870	-31713
Depreciation and amortization	6	-7155	-5711
Operating profit (EBIT)		23 680	25 485
Financial income	7	169	247
Financial expenses	7	-2413	-1 220
Net profit before tax expenses		21 436	24 512
Tax expenses	8	-6525	-5452
Net profit for the period	10	14911	19 060
Earnings per share	10	CHF 3.16	CHF 4.52
Diluted earnings per share	10	CHF 3.16	CHF 4.52

The notes are part of COLTENE Group financial statements.

# Group Statement of Comprehensive Income

In CHF 1000	Ref.	2018	2017
Net profit for the period		14911	19 060
Other comprehensive income (OCI)			
OCI to be reclassified to profit or loss in subsequent periods:			
Exchange differences on translating foreign operations		-8115	-35
Net OCI to be reclassified to profit or loss in subsequent periods		-8115	-35
Items not to be reclassified to profit or loss in subsequent periods:			
Actuarial gains/(losses) on defined benefit plans	4	194	1800
Income tax effect		-28	-313
Net OCI not to be reclassified to profit or loss in subsequent periods		166	1 487
OCI, net of tax		-7949	1 452
Total comprehensive income, net of tax		6962	20 512

The notes are part of COLTENE Group financial statements.

# Group Statement of Financial Position

In CHF 1000	Ref.	31.12.2018	31.12.2017
Cash and cash equivalents		20 901	22 040
Trade accounts receivable	11	56233	37 068
Tax receivables		570	174
Prepaid expenses		2816	900
Other receivables	12	4839	2341
Inventories	13	55 552	31 551
Current assets		140 911	94 074
Property, plant, and equipment	1,14	42452	28413
Financial assets	12	391	393
Intangible assets	1,15	234859	43191
Deferred tax assets	9	1609	1 240
Non-current assets		279 311	73 237
Total assets		420 222	167 311
Financial liabilities	16	44 991	8 2 8 1
Trade accounts payable	18	12430	6 5 0 6
Other accounts payable and accruals	19	28032	12103
Tax liabilities		3 9 6 4	4119
Provisions	20	836	347
Current liabilities		90 253	31 356
Financial liabilities	16,17	5 0 6 9	0
Deferred tax liabilities	9	20617	7 2 3 6
Provisions	20	8113	7014
Non-current liabilities		33799	14 250
Total liabilities		124052	45 606
Share capital		598	422
Capital reserves		180283	0
Treasury shares		-303	0
Currency translation adjustments		-39648	-31 533
Retained earnings		155 240	152816
Total equity	22	296170	121 705
Total liabilities and equity		420 222	167 311

The notes are part of COLTENE Group financial statements.

# Group Cash Flow Statement

In CHF 1000	Ref.	2018	2017
Net profit for the period		14911	19060
Depreciation and amortization	6,14,15	7155	5711
Other non-cash items		5 980	4626
Change in accounts receivable from deliveries and sales		-5 200	-3 501
Change in inventories		5171	-943
Change in other current assets		-2427	1030
Change in current liabilities		7 2 4 3	2 3 9 6
Interest paid		-479	-302
Interest received		28	27
Income tax paid		-7752	-6 209
Cash flow from operating activities		24630	21 895
Purchase of property, plant, and equipment		-12431	-4101
Proceeds from sale of property, plant, and equipment		232	192
Purchase of intangible assets		-545	-297
Proceeds/purchase of financial assets net		257	-389
Acquisition of subsidiaries (net of cash)		-102949	-1 275
Cash flow from investing activities		-115 436	-5 870
Proceeds from first capital increase (net of transaction costs)		69 546	0
Transaction costs of second capital increase		-1571	0
Proceeds from loans and financial liabilities		43 047	70
Repayments of loans and financial liabilities		-7830	-4678
Dividends to shareholders	22	-12654	-11381
Proceeds/purchase of treasury shares		-585	330
Cash flow from financing activities		89 953	-15 659
Exchange rate differences		-285	104
Change in cash and cash equivalents		-1139	470
Cash and cash equivalents at beginning of year		22 040	21 570
Cash and cash equivalents at end of year		20 901	22 040

The notes are part of COLTENE Group financial statements.

# Group Statement of Changes in Equity

In CHF 1000					Currency		
		Share	Capital	Treasury	translation	Retained	
	Ref.	capital	reserves	shares	adjustments	earnings	Total
01.01.2017		422	0	-258	-31 498	143 585	112 251
Net profit of the period		0	0	0	0	19060	19060
Other comprehensive income		0	0	0	-35	1487	1452
Comprehensive income for the period		0	0	0	-35	20 547	20 512
Share-based payment transactions	3,23	0	0	284	0	0	284
Dividends	22	0	0	0	0	-11381	-11381
Change in treasury shares		0	0	39	0	0	39
Remeasurement treasury shares		0	0	-65	0	65	0
31.12.2017		422	0	0	-31 533	152816	121 705
Net profit of the period		0	0	0	0	14911	14911
Other comprehensive income		0	0	0	-8115	167	-7948
Comprehensive income for the period		0	0	0	-8115	15078	6 9 6 3
Share-based payment transactions	3,23	0	0	282	0	0	282
Dividends	22	0	0	0	0	-12654	-12654
Change in treasury shares		0	0	-585	0	0	-585
First capital increase for cash	22	68	70132	0	0	0	70 200
Transaction costs of first capital increase		0	-654	0	0	0	-654
Second capital increase consideration							
shares	22	108	112376	0	0	0	112484
Transaction costs of second capital increase		0	-1571	0	0	0	-1571
31.12.2018		598	180 283	-303	-39 648	155 240	296 170

The notes are part of COLTENE Group financial statements.

# Notes to Group Financial Statements

# **Reporting Entity**

COLTENE Holding AG, the holding company of the COLTENE Group ("the Group"), is a stock corporation according to Swiss Code of Obligations. The Company's legal domicile is in Altstätten, Switzerland. COLTENE Holding AG was founded on December 15, 2005 and has been listed on SIX Swiss Exchange since June 23, 2006. The Group is active in the dental consumables and small dental equipment market.

# **Operating Segments and Products**

The Group develops, manufactures, and sells mainly via distribution channels a broad and comprehensive range of disposables, tools and equipment for dentists and dental laboratories. The Group operates one operating segment defined in line with management structure, the organizational setup, the reporting and allocation of resources by the chief decision maker and the products of the Group. Internal and external reporting are aligned.

# **Basis of Preparation**

### **General Remarks**

The Group financial statements were prepared in accordance with the International Financial Reporting Standards (IFRS) as issued by the IASB. The figures are based on the historical cost convention except for certain financial assets and liabilities carried at fair value.

The preparation of financial statements requires the use of certain critical accounting estimates which could impact the assets, liabilities, and contingent liabilities at the balance sheet date as well as income and expenses of the reporting period. It also requires management to exercise its judgment in the process of applying the Group's accounting policies. If subsequently such judgments and estimates made by management differ from the actual circumstances, the original judgments and estimates made are changed for the year in which the respective circumstances have occurred.

The accounting policies adopted in the preparation of the consolidated financial statements are consistent with those followed in the preparation of the Group's annual consolidated financial statements for the year ended December 31, 2017, except for the adoption of new standards and interpretations effective as of January 1, 2018.

The Group financial statements are based on the individual financial statements of the Group's subsidiaries, prepared in accordance with the Group's accounting principles as of December 31. All amounts presented are denominated in CHF thousand (except otherwise noted). Swiss francs are the functional currency of the holding company as well as the presentation currency of the Group.

The COLTENE Holding AG Board of Directors authorized these financial statements on April 2, 2019, for issue. The financial statements are subject to approval by the Annual General Meeting of Shareholders scheduled to take place on April 30, 2019.

# Announced Adoption of Swiss GAAP FER Accounting Standards

The Board of Directors decided in February 2019 to switch its accounting standards as of January 1, 2019, from IFRS to Swiss GAAP FER. Swiss GAAP FER is a recognized, comprehensive and straightforward set of accounting standards which will allow the Group to continue publishing high-quality and transparent financial reports in compliance with a true and fair presentation framework. The conversion from IFRS to Swiss GAAP FER will impact the consolidated financial statements mainly in the following areas:

Goodwill identified in business combinations will be offset directly with equity. Under IFRS, goodwill was capitalized and not amortized but tested annually for impairment.

According to Swiss GAAP FER 16 "Pension benefit obligations", the existing economic obligations or benefits relating to the Swiss, Liechtenstein and French pension fund are measured based on the pension fund's financial statements in accordance with Swiss GAAP FER 26 "Accounting of pension plans". It will be a matter of judgment to determine if an economic benefit or obligation exists. Under IFRS, defined benefit plans were measured using the projected unit credit method and recognized in accordance with IAS 19. The Swiss GAAP FER restatement as of January 1, 2018, will be published in the Group's half-year report as at June 30, 2019.

New and Amended Standards Adopted by the Group

The International Accounting Standard Board (IASB) and the IFRS Interpretation Committee (IFRIC) issued the following new and amended IFRS interpretations to be applied by the Group in financial year 2018:

- IFRS 9 Financial Instruments
- IFRS 15 Revenue from Contracts with Customers
- IFRIC Interpretation 22 Foreign Currency Transactions and Advance Considerations
- Amendments to IAS 40 Transfers of Investment Property
- Amendments to IFRS 2 Classification and Measurement of Share-based Payment Transactions

With the exception of IFRS 9 and IFRS 15, described hereafter, these amendments had no impact on the Group Financial Statements.

# **Adoption of IFRS 9 Financial Instruments**

Since January 1, 2018, the Group applied IFRS 9 for the first time. The main effects of the new standard are the classification and measurement of financial assets and impairments on financial assets.

#### Classification and Measurement of Financial Assets

Since January 1, 2018, the Group has reclassified its financial assets as "at fair value through profit or loss", or "at amortized cost". Financial assets were previously classified as "loans and receivables" or "at fair value through profit or loss".

The classification is based on the respective business model for managing these financial assets in accordance with the contractually specified cash flows and with other relevant facts.

The application of IFRS 9 has no significant impact and no adjustments were recorded due to the first time application of IFRS 9 on January 1, 2018.

# Financial assets and liabilities

In CHF 1000		Classification and measurement as per		Classification and me	easurement as per
		December 31, 2017		Januar	y 1, 2018 (IFRS 9)
	Loans and	At fair value through	_	At fair value through	
	receivables	profit or loss	Amortized cost	profit or loss	<b>Amortized cost</b>
Trade accounts receivable	37 068				37 068
Financial assets	393				393
Total financial assets	37 461	0	0	0	37 461
Financial liabilities			8 2 8 1		8 2 8 1
Trade accounts payable			6506		6 5 0 6
Other accounts payable					
and accruals			11951		11951
Forwards <sup>1</sup>		150		150	
Total financial liabilities	0	150	26 738	150	26738

 $<sup>^{1} \ \</sup> Included in line item \ "Other accounts payable and accruals" in the Group statement of financial position, see also note 19.$ 

### **Impairment on Financial Assets**

In accordance with IFRS 9, the Group recognizes impairments on financial assets based on expected losses. The Group applies the simplified expected credit loss model for its trade receivables, which provides for expected losses over all the remaining lifetime, from the recognition date of the receivables.

The credit risk on accrued income and other receivables and financial assets is expected to be low. In this case, IFRS 9 provides that losses recognized are expected to be incurred over the next twelve months.

In accordance with transitional requirements of IFRS 9, the Group has not adjusted its previous-year figures. Instead, the provision for bad debts on trade accounts receivable and the provision on other receivables and prepaid expenses were reassessed in accordance with the new impairment model as of January 1, 2018. The impact on the provisions noted was not significant and no adjustments were recorded in the opening balance as at January 1, 2018.

The changed approach of IFRS 9 had no impact on the measurement of other receivables or financial assets. Management has assessed the collectability of these balances and concluded the probability of default to be minimal.

### IFRS 15 Revenue from Contracts with Customers

IFRS 15 supersedes IAS 11 Construction Contracts, IAS 18 Revenue and related interpretations and it applies to all revenue arising from contracts with customers, unless those contracts are in the scope of other standards. The new standard establishes a five-step model to account for revenue arising from contracts with customers. Under IFRS 15, revenue is recognized at an amount that reflects the consideration to which an entity expects to be entitled to in exchange for transferring goods or services to a customer.

The standard requires entities to exercise judgement, taking into consideration all of the relevant facts and circumstances when applying each step of the model to contracts with their customers. The standard also specifies the accounting for the incremental costs of obtaining a contract and the costs directly related to fulfilling a contract. The Group has chosen the modified

retrospective approach and has applied IFRS 15 on January 1, 2018.

All sales recorded in the period January 1 to December 31, 2018, meet the criteria for revenue recognition at a point in time and there are no significant adjustments due to the first time application of IFRS 15.

Volume rebates are applied retrospectively and are accounted for as variable consideration. This is because the final price of each good or service sold depends on the customer's total purchases subject to the rebate program. The Group accounts for variable consideration as a reduction to the transaction price. A corresponding refund liability is recorded within other accounts payable and accruals on the balance sheet until the related payments to the customer are made.

Revenue information is disclosed in note 1.

# Summary of Significant Accounting Policies Companies Consolidated

Group subsidiaries, controlled directly or indirectly by COLTENE Holding AG, are fully consolidated. Subsidiaries are fully consolidated as of the date on which control is obtained. Subsidiaries are deconsolidated as of the date on which control ceases. The companies consolidated are shown in the summary provided on page 95. All intra-Group assets and liabilities, income and expenses are eliminated in full on consolidation.

# **Business Combination and Goodwill**

Business combinations are accounted for using the acquisition method. Acquisition costs comprise the consideration paid, including the proportion of the purchase price retained for contractual representations and warranties, and contingent consideration. The latter is recognized at fair value on the transaction date. Subsequent changes in the fair value of contingent consideration are recognized in the income statement. Transaction costs are recognized as operating expenses.

Net assets acquired comprise identifiable assets, liabilities, and contingent liabilities and are recognized at fair value. The difference between the acquisition costs and the fair value of the proportionate interest in the net assets acquired is recognized as goodwill. If the cost of acquisition is less than the fair value of the identifiable net assets, the negative difference is accounted for in the income statement.

#### Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits with banks and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown in current liabilities on the Group statement of financial position.

#### **Accounts Receivable**

Accounts receivable in respect of deliveries and services and other accounts receivable are generally due for settlement within 30 days and therefore are all classified as current. Trade receivables and other receivables are recognized initially at the amount of consideration that is unconditional. The Group holds the trade receivables with the objective to collect the contractual cash flows and therefore measures them subsequently at amortized cost.

#### Inventories

Inventories are stated at the lower of weighted average cost and net realizable value. The cost of finished goods and work in progress comprises design costs, raw material, direct labor, other direct costs, and related production overheads (based on normal operating capacity). It excludes borrowing costs. Net realizable value is the estimated selling price in the ordinary course of business, less applicable variable selling expenses. Value adjustments are made for obsolete and slow-moving items.

# Property, Plant, Equipment

Property, plant, equipment and finance lease comprises:

- Machinery and equipment
- Land
- Buildings (including installations)
- Assets under construction

Machinery and equipment are stated at acquisition cost less depreciation on a straight-line basis over the useful life of normally five to ten years, 15 years in exceptional cases. Buildings are stated at historical cost less depreciation on a straight-line basis over the useful life of 40 to 50 years. Land is stated at historical cost and is not depreciated.

Leases in which the Company holds all significant risks and rewards of ownership are classified as financial leases. The respective assets are carried as property, plant, and equipment and are depreciated. The corresponding lease obligations are shown as financial liabilities. Leasing installments are allocated accordingly to capital repayments and interest expenses.

# Financial Assets (Accounting Policies Applied January 1, 2018)

Classification

From 1 January 2018 with the adoption of IFRS 9, the Group classifies its financial assets in the following measurement categories:

- those to be measured subsequently at fair value through profit and loss (FVTPL), and
- those to be measured at amortized cost.

For assets measured at FVTPL, gains and losses will be recorded in profit and loss.

# Recognition and derecognition

Regular way purchases and sales of financial assets are recognized on trade-date, the date on which the Group commits to purchase or sell the asset. Financial assets are derecognized when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

# Measurement

At initial recognition (with the exception of trade receivables), the Group measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit and loss, transaction costs that are directly attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at FVTPL are expensed in profit and loss.

Interest income from financial assets measured at cost is included in finance income using the effective interest rate method. Gains or losses from foreign exchange differences are presented in financial income/expenses.

#### Impairment

From 1 January 2018, the Group assesses on a forward-looking basis the expected credit losses associated with its debt instruments carried at amortized cost. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

For trade receivables, the Group applies the simplified approach permitted by IFRS 9, which requires expected lifetime losses to be recognized from initial recognition of the receivables, see note 11 for further details.

# Financial Assets (Accounting Policies Applied December 31, 2017)

Prior to the adoption of IFRS 9 the Group applied the incurred loss model to determine its bad debt allowance. Apart from this change, all financial assets and liabilities previously measured at either amortized cost or fair value through profit or loss continue to be measured in the same way under IFRS 9 (refer to the explanation on page 71), and therefore the Group does not repeat in detail the previous IAS 39 accounting policies applied until December 31, 2017.

### **Intangible Assets**

Goodwill

Goodwill is the difference of the costs of acquisition over the Group's share of the fair value of the identifiable net assets acquired and represents the future economic benefit, which cannot be recognized as a separate asset. Goodwill is carried in the currency of the acquired business and tested annually for impairment and carried at cost less accumulated impairment losses.

Intangible Assets Other Than Goodwill

Intangible assets contain patents, software, and others. They are stated at historical costs less amortization on a straight-line basis over the useful life normally not exceeding seven years.

Intangible assets resulting from purchase price allocations are amortized over the following periods:

- technology five years
- brand ten years
- customer relations twelve years

# **Impairment of Non-Financial Assets**

Assets that have an indefinite useful life are not subject to amortization or depreciation and are tested annually for impairment. Assets that are subject to amortization or depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and the value in use.

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows (cash-generating units). Non-financial assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at each reporting date.

#### Loans and Other Financial Liabilities

Loans and other liabilities are recognized initially at fair value, net of transaction costs incurred. Loans and other liabilities are subsequently carried at amortized cost; any differences between the proceeds (net of transaction costs) and the redemption amount is recognized in the income statement over the period of the borrowings using the effective interest method.

#### **Provisions**

Provisions are recognized when the Group has a present legal or constructive obligation as a result of a past event and it is probable that an outflow of resources which can be reliably estimated will be required to settle the obligation. Such provisions are made to cover assurance type warranties and liability claims. Provisions for restructuring measures are made as soon as the corresponding decision is taken and communicated.

Cash-out may differ from the amount provided for as it is based on assumptions and estimates available at that time.

### **Post-Employment Benefits**

The Group maintains various pension fund schemes according to state law and other legal requirements according to the respective local regulations. The nongovernmental pension plans are mostly organized in the form of legally independent pension funds; contributions are paid both by employer and employee. Except for two legal entities in Switzerland, a legal entity in Liechtenstein and one legal entity in France all pension plans are accounted for as defined contribution plans. The Swiss, Liechtenstein and the France pension plans are administrated by independent institutions and accounted for as defined benefit plans according to IAS 19. The pension liability resulting from defined benefit plans is calculated annually by independent actuaries using the "projected unit credit method". Remeasurements, comprising actuarial gains and losses, the effect of the asset ceiling, excluding net interest and the return on plan assets (excluding interest recognized in profit and loss), are recognized immediately in other comprehensive income with corresponding debit or credit to the statement of financial position in the period in which they occur. Remeasurements are not reclassified to profit or loss in subsequent periods.

The Group recognizes the following changes in the net defined benefit obligation under personnel expenses and financial expenses in the consolidated statement of profit and loss:

- Service costs comprising current service costs, past-service costs, gains and losses on curtailments and settlements (personnel expenses)
- Net interest expense or income (financial expenses)

Past service costs are recognized in profit or loss on the earlier of:

- the date of the plan amendment or curtailment, and
- the date that the Group recognizes restructuringrelated costs

Net interest is calculated by applying the discount rate to the net defined benefit liability or asset.

#### **Share-Based Payments**

All members of the Board of Directors receive a fixed amount in shares with a blocking period of three years without any vesting conditions. The Group Management receives a variable remuneration. Part of the variable remuneration is paid in shares with a blocking period of three years without any vesting conditions. The valuation of the shares takes place on the grant date, the related expense is recognized immediately in the income statement. For further details see pages 54 to 60 in the Compensation Report.

#### Taxes

All taxes payable on income for the financial year are provided for in full at the reporting date and in compliance with the applicable tax laws. According to the liability method, deferred income tax on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the Group financial statements at enacted or substantially enacted tax rates on reporting date is provided in full. Deferred tax assets are recognized to the extent that future taxable profit will be available to use tax losses carried forward and temporary differences.

#### **Net Sales**

The accounting policies for the Group's revenue from contracts with customers are explained in note 1.

# **Repair and Maintenance Costs**

Repair and maintenance costs (included in other operating expenses) are recognized in the income statement when they occur.

# **Research and Development**

Research costs are expensed in other operating expenses as incurred. Development costs are capitalized if they can be determined reliably and if it can be safely assumed that the project in question will be completed successfully and result in future benefits. Development costs capitalized are amortized on a straight-line basis over a maximum period of five years.

### **Earnings per Share**

Earnings per share are calculated by dividing the profit attributable to shareholders of the Group by the weighted average number of shares issued during the year excluding shares purchased by the Group and held as treasury shares.

# **Dividend and Capital Distribution**

Dividend distribution to the Company's shareholders is recognized as a liability in the Group's financial statements in the period in which the dividends are approved by the Company's shareholders, until paid out.

# **Foreign Currency**

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (functional currency). Transactions conducted in foreign currencies are converted into the functional currency at the exchange rate applicable on the transaction date and re-translated at year-end, e.g. accounts receivable and payable as well as loans in foreign currencies are shown at the year-end exchange rates. Gains and losses are reported in the income statement.

The statement of financial position and income statement of foreign subsidiaries are converted into Swiss francs (presentation currency) upon consolidation at the rate applicable at year-end respectively at the average exchange rate for the year. Differences resulting from the conversion into the Group presentation currency are recognized in equity. In the event of the sale of a subsidiary, foreign currency differences are taken into account as part of the gain or loss resulting from the sale. Goodwill from acquisition of foreign companies and fair-value adjustments of assets and liabilities in connection with acquisitions are also converted at year-end rates.

The most important exchange rates are listed below:

## The most important exchange rates

	31.12.2018	Ø 2018	31.12.2017	Ø 2017
1 USD	0.9842	0.9786	0.9757	0.9849
1 EUR	1.1269	1.1550	1.1702	1.1116
1 CAD	0.7221	0.7554	n/a	n/a

# **Financial Risk Management**

Financial risk management is ensured according to the principles defined by Group Management. These principles define how credit, interest, and currency risks are to be managed. Additional rules governing the management of liquidity and other financial assets were also defined.

The subsidiaries manage their financial risk according to the defined risk policy. If appropriate, derivative financial instruments are used to hedge certain risk positions. The Group does not apply hedge accounting. Derivative financial instruments are only agreed upon with high-quality counterparties (banks with rating A or better).

### **Credit Risk**

There is no substantial credit risk concentration in the Group. Management regularly assesses the credit risk of all counterparties (especially key customers) on the basis of historic experiences. If appropriate, management also applies credit monitoring instruments, for example credit limits or prepayments.

# **Trade Receivables**

Trade receivables are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include, amongst others, the failure of a debtor to engage in a repayment plan with the Group, and a failure to make contractual payments for a period of greater than 120 days past due.

Impairment losses on trade receivables are presented as net impairment losses within operating profit. Subsequent recoveries of amounts previously written off are credited against the same line item. Refer to note 11.

### **Liquidity Risk**

Prudent liquidity risk management implies maintaining sufficient cash and cash equivalents, the availability of funding through an adequate amount of bank credit lines and the ability to close out market positions. Group Management monitors rolling forecasts of the Group's liquidity reserve (comprises unused credit lines [see note 16] and cash and cash equivalents) on the basis of expected cash flows.

The table below summaries the maturity profile of the Group's financial liabilities based on contractual undiscounted payments:

# Financial liabilities cash outflows

In CHF 1000	Total	<1 year	1-5 years
2018			
Financial liabilities	49064	44991	4073
Financial lease liabilities	996	0	996
Trade accounts payable	12430	12430	0
Other accounts payable and			
accruals	28015	28015	0
Forwards <sup>1</sup>	17	17	0
Total	90 522	85 453	5 069
2017			
Financial liabilities	8281	8281	0
Trade accounts payable	6 5 0 6	6 5 0 6	0
Other accounts payable and			
accruals	11951	11951	0
Forwards <sup>1</sup>	150	150	0
Total	26888	26888	0

 $<sup>^1</sup>$  Included in line item "Other accounts payable and accruals" in the Group statement of financial position, see also note 19.

# **Interest Risk**

Bank loans are subject to fixed as well as variable interest rates, with management deciding upon the interest rate risk to be taken on a case by basis. For further details see note 16.

If the interest rates had been higher by 50 bps for 2018 with all other variables held constant, net profit for the year would have been TCHF 89 (previous year TCHF 42) lower, as a result of higher interest expenses on current bank loans. If the interest rates had been lower by 50 bps for 2018 with all other variables held constant, net profit for the year would have been TCHF 89 (previous year TCHF 42) higher, as a result of lower interest expenses on current bank loans.

### **Currency Risk**

The Group is internationally active and thus exposed to currency fluctuations mainly in Euro, US dollar and Canada dollar. If possible and feasible, currency risk is reduced by matching the currency in- and outflows. The estimated exposure in the main currencies is hedged by forwards.

Forwards are placed on a rolling base at the end of each quarter. For the actual quarter 40% to 80% of the estimated exposure is hedged. For the next quarter 20% to 60%, for the next to last quarter 0% to 40% and for the last quarter 0% to 20% is hedged. Hedges are made by management based on approved guidelines by the Board of Directors. Risk associated with the translation of the foreign currency financial positions of subsidiaries is not hedged.

The following tables demonstrate the sensitivity to a reasonably possible change of US dollar (USD), Euro (EUR) and Canada dollar (CAD) exchange rates, with all other variables held constant. The impact on the Group's net profit is due to changes in the fair value of monetary assets and liabilities. Group's exposure to foreign currency changes for all other currencies is not material.

### Foreign currency sensitivity

2018	2017
132	-283
-132	283
198	134
-198	-134
0	n/a
0	n/a
	132 -132 198 -198 0

# Categories of Financial Assets and Liabilities

#### **Financial assets**

In CHF 1000		Financial assets at fair	Carrying	
	Financial assets at	value through	amount	Fair value
	amortized cost	profit and loss	31.12. <sup>2</sup>	level
2018				
Cash and cash equivalents	20 901		20901	n/a
Trade accounts receivable	56 233		56233	n/a
Total	77 134	0	77 134	
20174				
Cash and cash equivalents	22 040		22040	n/a
Trade accounts receivable	37 068		37068	n/a
Total	59 108	0	59 108	

# **Financial liabilities**

In CHF 1000		Financial		
	Financial liabili-	liabilities at fair	Carrying	
	ties measured at	value through	amount	Fair value
	amortized cost	profit and loss	31.12. <sup>2</sup>	level
2018				
Financial liabilities	50060		50060	n/a
Trade accounts payable	12430		12430	n/a
Other accounts payable and accruals	28015		28015	n/a
Forwards <sup>1</sup>	0	17	17	Level 23
Total	90 505	17	90 522	
2017				
Financial liabilities	8 2 8 1		8281	n/a
Trade accounts payable	6 506		6 5 0 6	n/a
Other accounts payable and accruals	11951		11951	n/a
Forwards <sup>1</sup>	0	150	150	Level 23
Total	26738	150	26 888	

Included in line item "Other accounts payable and accruals" in the Group statement of financial position, see also note 19.
 Carrying amount is a reasonable approximation for fair value.
 Level 2: financial instruments with directly observable market inputs.
 Loans and receivables.

# **Capital Management**

The Group's objective when managing capital is to assure the Group's ability to continue as going concern, to support the Group's strategy, to provide attractive returns to shareholders and to aim for an optimal capital structure to reduce the cost of capital. In order to maintain or adjust the capital structure, the Group may propose to adjust the dividend policy, to return capital to shareholders or issue new shares. In line with industry measures, the Group monitors the capital basis with the two ratios interest-bearing debt divided by EBITDA (leverage factor) and total equity divided by total liabilities and equity (equity ratio). These ratios were at December 31 as follows:

#### Capital risk management

In CHF 1000	2018	2017
Interest-bearing debt	50060	8 2 8 1
EBITDA	30835	31196
Leverage factor	1.6	0.3
Equity ratio in %	70.5 %	72.7 %

Targets for these ratios are for leverage factor below 3.0 and for equity ratio above 40%. Group Management would allow these ratios to be higher respectively lower for a short period of time in case strong evidence is given that the targets can again be achieved within a reasonable time frame.

# **Significant Estimates and Judgments**

The Group makes judgments and estimates concerning the future. The resulting accounting estimates therefore may not correspond to the actual results. The estimates and assumptions bearing a significant risk of entailing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed in the following section.

#### Goodwill

The Group's goodwill is tested annually for impairment using discounted cash flow projections. These calculations require the use of estimates regarding projected sales, product prices and costs, interest rate as well as tax rate (see note 15).

#### **IAS 19 Post-Employment Benefits**

The status of defined benefit plans depends on long-term actuarial assumptions that may differ from actual future developments. The determination of the discount rate, future changes in salaries/wages and mortality are important assumptions in actuarial valuations (see note 4).

#### Tax

Uncertainties exist with respect to the interpretation of complex tax regulations, changes in tax laws, and the amount and timing of future taxable income. Given the wide range of international business relationships and the differences arising between the actual results and the assumptions made, or future changes to such assumptions, could necessitate future adjustments to tax income and expense already recorded.

Tax liabilities comprise expected income tax payments based on taxable profit of the year as well as pending tax assessments. All tax credits from capitalized tax losses are assessed annually. The assessments are based on business plans. Underlying estimation and assumptions are main sources of uncertainties.

#### **Acquisitions**

# Kenda AG, Vaduz (FL)

On January 1, 2018, COLTENE Holding AG acquired 100% of the issued share capital of KENDA AG, an unlisted company headquartered in Vaduz, Liechtenstein. KENDA AG is a specialized, internationally active manufacturer of silicone polishing instruments for dentists. The acquisition has enhanced the Group's Rotary Instruments product portfolio, technology knowhow and sales flows.

Purchase consideration in CHF 1000:

Cash paid: 9149
Total purchase consideration: 9149

The assets and liabilities recognized as a result of the acquisition are as follows:

In CHF 1000	Fair value recognised
	on acquisition
Cash and cash equivalents	1376
Trade accounts receivable	141
Other receivables and prepaid expenses	45
Inventories	1768
Current assets	3 3 3 3 0
Property, plant, and equipment	570
Intangible assets	3019
Non-current assets	3 589
Total assets	6919
Tra da accounte novabla	56
Trade accounts payable Other accounts payable and accruals	187
Tax liabilities	
Current liabilities	79 <b>322</b>
Deferred tax liabilities	480
Provisions	129
Non-current liabilities	
Total liabilities	931
Total identifiable net assets at fair value	5 988
Goodwill arising on acquisition	3161
Purchase consideration transferred	9 1 4 9
Analysis of cash flow on acquisition	
Net cash acquired with the subsidiary	1376
Cash paid	-9149
Net cash flow on acquisition	-7773

The goodwill is attributable to the unique production technology and to the workforce of the acquired business. It will not be deductible for tax purposes.

The acquired business contributed revenues of TCHF 3614 and net profit before taxes of TCHF 198 to the Group for the period from January 1 to December 31, 2018.

Acquisition-related cost of TCHF 233 are included in other operating expenses in profit and loss and in operating cash flows in the statement of cash flows.

# SciCan Ltd., Toronto (CA) and Dental Drives GmbH, Leutkirch (D)

On October 9, 2018, COLTENE Holding AG acquired 100% of the issued share capital of SciCan Ltd. and Dental Drives GmbH, both unlisted companies head-quartered in Toronto, Canada resp. Leutkirch, Germany.

The assets and liabilities recognized as a result of the acquisition are as follows:

In CHF 1000	Fair value recognised
	on acquisition
Cash and cash equivalents	5 0 3 9
Trade accounts receivable	13 901
Other receivables and prepaid expenses	3 183
Inventories	28486
Current assets	50 609
Property, plant, and equipment	6177
Intangible assets	59714
Deferred tax assets	1039
Non-current assets	66 930
Total assets	117 539
Trade accounts payable	3148
Other accounts payable and accruals	9 3 7 3
Tax liabilities	950
Provisions	513
Current liabilities	13 984
Deferred tax liabilities	14561
Financial liabilities	7 490
Provisions	1000
Non-current liabilities	23 051
Total liabilities	37 035
Total identifiable net assets at fair value	80 504
Goodwill arising on acquisition	135 695
Purchase consideration transferred	216 199
Analysis of purchase consideration on acquisition	
Cash paid	100 21 5
Ordinary shares issued	112484
Accrued consideration	3 500
Total purchase consideration	216 199
Analysis of cash flow on acquisition	
Net cash acquired with the subsidiary	5039
Cash paid	-100215
Net cash flow on acquisition	-95 176

For the acquisition, a purchase price of TCHF 100 215 was paid in cash and 1 081 580 of COLTENE ordinary shares at a fair value of TCHF 104 per share have been delivered to the sellers. The accrued consideration was paid to the sellers on March 6,2019.

From the date of acquisition, SciCan Group and Dental-Drives Group contributed TCHF 26 459 of net sales and TCHF -768 to the net profit before tax from the continuing operations of the Group. If the acquisition had taken place at the beginning of the year, revenue from continuing operations would have been TCHF 102 426 and the net profit before tax from continuing operations for the period would have been TCHF 3940.

The goodwill recognized is primarily attributed to the expected synergies and other benefits from combining the assets and activities of SciCan Group and Dental-Drives Group with those of the Group.

Transaction costs have been expensed of which TCHF 1293 are included within other operating expenses, TCHF 25 commitment fee are included within financial expenses in the statement of profit or loss.

The above amounts represent the preliminary allocation of the purchase price. Due to the timing of the acquisition, certain information required to complete the final purchase price allocation remains outstanding. The net assets recognized in the December 31, 2018, financial statements are based on a provisional assessment of their fair values. While the Group has obtained an independent valuation for the customer relationships acquired in the business combination, the valuation and allocation to legal entities of these intangible assets as well as the assessment of the related deferred taxes have not been completed by the date the 2018 financial statements were approved for issue by the Board of Directors. Additionally, the purchase price of the transaction may be adjusted once the final net working capital as at the acquisition date has been determined. These and other items as well as the resulting goodwill may therefore be subject to change as the Group progresses with and finalizes the purchasing accounting during the twelve-month measurement period after the acquisition date.

#### 1 Group-Wide Information

# Net Sales from Contracts with Customers

The Group derives revenue from the transfer of goods and services at a point in time in the following major geographical regions and product lines:

#### Net sales by geographical regions

In CHF 1000	2018	2017
EMEA	85 291	70145
North America	75 905	58104
Latin America	16677	17509
Asia/Oceania	26079	22232
Net sales	203 952	167 990

Rounding differences from prior year are adjusted

#### Net sales by geographical areas

In CHF 1000	2018	2017
Switzerland	2 6 4 8	2024
Germany, Austria	16503	15856
Great Britain, Ireland	8183	7128
France	10028	6882
Other Europe	31356	24816
Russia and other CIS	7022	6 2 3 2
Middle East and Africa	9551	7 207
Canada	10089	5110
USA	65816	52994
Brazil	6535	7 507
Other South America	10141	10001
China	9004	6755
India	3 9 7 0	4050
Other Far East, Oceania	13106	11428
Net sales	203 952	167 990

 $Rounding\ differences\ from\ prior\ year\ are\ adjusted.$ 

### Net sales by products and services

In CHF 1000	2018	2017
Infection Control	29047	11142
Dental Preservation	73 276	75 977
Efficient Treatment	101629	80871
Net sales	203 952	167 990

Net sales of TCHF 41 373 (previous year TCHF 33 647) corresponding to 20.3% of Group net sales (previous year 20.9%) were generated with one large distribution group. No other major customers exist.

Property, plant, and equipment and intangible assets by geographical areas are as follows:

#### Property, plant, and equipment geographical areas

	-	
In CHF 1000	31.12.2018	31.12.2017
Switzerland	20594	12774
Germany	3104	2096
France	3 503	0
Other Europe	1156	271
China	34	113
India	134	67
USA	11 206	11348
Canada	1 204	0
Brazil	1517	1745
Property, plant, and equipment	42 452	28 414

#### Intangible assets by geographical areas

In CHF 1000	31.12.2018	31.12.2017
Switzerland	5 5 4 8	5 640
Germany	33 596	17830
France	2296	0
Other Europe	5 9 6 0	99
China	11	10
India	10	8
USA	14835	14756
Canada	168511	0
Brazil	4092	4848
Intangible assets	234859	43 191

### 2 Raw Material and Consumables Used

Raw material and consumables used amounted to 27.9% (previous year 28.5%) of net sales.

#### **3 Personnel Expenses**

The average workforce amounted to 1045 employees (previous year 885). Detailed information on personnel expenses:

#### **Personnel expenses**

In CHF 1000	2018	2017
Wages and salaries	56615	46 05 3
Expenses for defined benefit plans	1294	958
Expenses for defined contribution plans	1656	2959
Other personnel expenses	11070	8826
Total	70 635	58 796

Personnel expenses include TCHF 282 (previous year TCHF 284) for share-based payment transactions with the Board of Directors and Group Management. For information on expenses for post-employment benefits according to IAS 19, please refer to note 4.

# **4 Pension Liabilities**

### **Employee Benefit Obligation**

To complement the benefits provided by state-regulated pension schemes, COLTENE maintains additional employee pension plans for a number of subsidiaries. In principle, these fall into the following categories:

#### Defined Contribution Pension Plans:

Some of the COLTENE subsidiaries operate defined contribution pension plans. In these, employees and employer regularly contribute to funds administered by third parties. This does not give rise to any assets or liabilities in the consolidated balance sheet.

### Defined Benefit Pension Plans:

Defined benefit pension plans for management and staff exist for Coltène/Whaledent AG in Switzerland. SciCan Medtech AG in Switzerland, Kenda AG in Liechtenstein and MicroMega SA in France.

#### Plan description (Switzerland)

Pension plans are regulated by the Swiss Federal Law on Occupational Retirement, Survivors' and Disability Pension Plans (LPP/BVG). The pension solution adopted for the Group's Swiss companies is affiliated to legally independent collective foundations or occupational benefits solutions offered by insurance companies. Plan participants are insured against the financial consequences of old age, disability and death. The benefits are financed through regular employer and employee contributions. The most senior governing body of the pension plan is the Board of Trustees, which consists of an equal number of employer and employee representatives. The Board of Trustees is responsible for the investment of the plan assets. All investment decisions made by the Board of Trustees need to conform to the guidelines set out in a long-term investment strategy. This strategy is based on legal requirements, expected future contributions and expected future obligations. All governing and administration bodies have an obligation to act in the interests of the plan participants. The law grants some minimum guarantees regarding occupational benefits. Due to these minimum guarantees, the Swiss plans are treated as defined benefit plans for the purposes of these IFRS financial statements, although they have many characteristics of defined contribution plans. Retirement benefits are based on the individual accumulated savings capital, which can either be drawn as a lifelong pension or as a lump sum payment. The pension is calculated by multiplying the balance of the accumulated savings capital with the applicable conversion rate. The plan is exposed to actuarial risks, such as longevity risk, interest rate risk and capital market risk. In case of an underfunding, the Board of Trustees is required to take the necessary measures to ensure that full funding can be expected to be restored within a reasonable period. The measures may include increasing employee and company contributions, lowering the interest rate on retirement savings account balances or reducing prospective benefits. The employees have the opportunity to withdraw pension benefits in the form of a lump sum.

Plan description (Principality of Liechtenstein)

The pension solution adopted for the Group's Liechtenstein company is affiliated to legally independent collective foundations or occupational benefits solutions offered by insurance companies. Plan participants are insured against the financial consequences of old age, disability and death and the benefits are financed through regular employer and employee contributions.

### Plan description (France)

Pension plans are regulated by French Law on general social security scheme (RGSS). The main post-employment defined benefit plans as adopted for the French companies concern the retirement termination benefits. Employee benefits for retirement bonuses and the agreement are based on the rights accumulated at the balance sheet date, according to the scale set out in the collective agreement or the Company-wide agreement.

The calculated provision amount for future pension liabilities includes the social charges to be paid by the Company on the retirement date of the employees.

In accordance with local statutory requirements, COLTENE has no obligations to these pension plans beyond the regulatory contributions and any recapitalization contributions that may become necessary.

#### **Pension liabilities**

In CHF 1000	2018	2017
Pension costs		
Current service cost	1 294	958
Past service cost	-1 499	0
Interest expenses on defined benefit obligation (DBO)	226	189
Interest income on plan assets	-180	-136
Total	-159	1011
Reconciliation of the present value of the DBO		
DBO 1.1.	28674	26 224
Additions business combinations	4 5 9 0	0
Current service cost	1 294	958
Past service cost	-1 499	0
Ordinary contribution paid by employees	939	733
Interest expenses on (DBO)	226	189
Benefits paid/transferred	-1042	869
Actuarial (gain) and loss arising from changes in financial assumptions	-937	-350
Actuarial (gain) and loss arising from experiences adjustments	723	51
Actuarial (gain)/loss arising from changes in demographic assumptions	0	0
DBO 31.12.	32968	28 674
Reconciliation of fair value of plan assets		
Fair value 1.1.	22 296	18156
Additions business combinations	2827	0
Interest income on plan assets	180	136
Ordinary contribution paid by employer	1135	902
Ordinary contribution paid by employees	939	733
Benefits paid/transferred	-841	869
Return on plan assets excl. interest income (gains/losses)	-65	1 500
Fair value 31.12.	26471	22 296
Details to plan assets		
Receivables from insurance company	26 471	22 296
Total	26 471	22 296

No significant investments were made in COLTENE Holding AG. For both periods, no short-term payables against pension plans exist.

The past service cost of TCHF 1499 relates to a decrease of the conversion rates of the Swiss pension plan to 5.8% between 2019 and 2022.

TCHF 31 290 of the total DBO at December 31, 2018, and TCHF 25 672 of the total plan assets at December 31, 2018, relate to Swiss pension funds.

#### **Pension liabilities**

In CHF 1000	2018	2017
Net defined liability (asset)		
Present value of the defined benefit obligation, 31.12.	32968	28674
Fair value of plan assets, 31.12.	-26471	-22 296
Net defined benefit liability (asset) recognized in balance sheet <sup>1</sup>	6 497	6 378
Changes in net amount		
Net defined benefit liability (asset), 1.1.	6 3 7 7	8068
Additions business combinations	1763	0
Defined benefit cost recognized in profit and loss	-315	1012
Defined benefit cost recognized in other comprehensive income	-194	-1800
Ordinary contribution paid by employer	-1135	-903
Balance 31.12.	6 4 9 6	6 377
Actuarial assumptions		
Coltène/Whaledent AG, Kenda AG		
Discountrate	0.90 %	0.70 %
Future salary increase	1.00 %	1.00 %
Mortality (GT) Switzerland, Liechtenstein	BVG 2015 GT	BVG 2015 GT
SciCan Medtech AG		
Discountrate	0.90 %	n/a
Future salary increase	1.50%	n/a
Mortality (GT) Switzerland, Liechtenstein	BVG 2015 GT	n/a
MicroMega SA		
Discountrate	1.57 %	n/a
Future salary increase	1.19%	n/a
Mortality (GT) France	INSEE 2017	n/a

 $<sup>^{1}\,</sup> The\, pension\, liabilities\, are\, reported\, in\, other\, long-term\, provisions.$ 

# Pension liabilities - Sensitivity analysis

In CHF 1000	2018	2017
Sensitivity to discount rate assumptions		
Discount rate +0.50 % – effect on DBO	-2574	-2343
Discount rate – 0.50 % – effect on DBO	2 946	2 6 9 3
Sensitivity to salary increase assumptions		
Salary increase rate +0.50 % – effect on DBO	510	498
Salary increase rate -0.50 % - effect on DBO	-515	-486
Sensitivity to mortality assumptions		
+1 additional year – effect on DBO	726	687
–1 additional year – effect on DBO	-629	-592

The sensitivity analyses above have been determined based on a method that extrapolates the impact on the defined benefit obligation as a result of reasonable changes in key assumptions occurring at the end of the reporting period. The sensitivity analyses are based on a change in a significant assumption, keeping all other assumptions constant. The sensitivity analyses may not be representative of an actual change in the defined benefit obligation as it is unlikely that changes in assumptions would occur in isolation of one another.

The following payments are expected contributions to the defined benefit plan in future years:

### Future expected contributions to the defined benefit plans

In CHF 1000	2018	2017
Within the next 12 months (next annual		
reporting period)	1157	1942
Between 2 and 5 years	4608	7 8 9 5
Between 5 and 10 years	5 9 6 4	7192

The weighted average duration of the defined benefit plan obligation at the end of the reporting period is for Coltène/Whaledent AG 16.9 years, for Kenda AG 15.1 years, for SciCan Medtech AG 17.4 years and for MicroMega SA 13.0 years. (2017: Coltène/Whaledent AG 17.6 years).

# 5 Other Operating Expenses

## Other operating expenses

2018	2017
949	852
1873	1 409
2 5 4 4	1 965
1643	1636
3178	2 383
9779	7811
684	564
1 401	1082
5167	2313
3 5 4 3	3 271
2174	1925
7731	6510
-34	-14
238	6
40 870	31713
	949 1873 2 544 1643 3 178 9 779 684 1 401 5 167 3 543 2 174 7 7 3 1  - 3 4

In 2018, TCHF 8149 (previous year TCHF 5288) were spent on research and development and recorded as an expense in the income statement.

# 6 Depreciation and Amortization

# Depreciation and amortization

In CHF 1000	2018	2017
Depreciation on property, plant,		
and equipment	4678	4423
Amortization of intangible assets	2 477	1288
Total	7155	5 711

#### 7 Financial Income and Expenses

#### Financial income and expenses

In CHF 1000	2018	2017
Interest income on cash		
and cash equivalents	28	27
Exchange rate differences		
and other financial income	141	220
Total financial income	169	247
Interest expenses for bank overdrafts		
and loans	-476	-302
Exchange rate differences		
and other financial expenses	-1937	-918
Total financial expenses	-2413	-1 220
Total financial result (net)	-2 244	-973

# 8 Tax Expenses

Tax expenses comprise the following positions:

#### Tax expenses

In CHF 1000	2018	2017
Current taxes	6 9 5 7	7735
Deferred taxes	-432	-2283
Total	6 5 2 5	5 452

Tax expenses can be analyzed as follows:

# Tax expenses

In CHF 1000	2018	2017
Net profit before tax expenses	21436	24512
Tax expenses at applicable tax rate		
of 21.8 % (30.3 %)	4658	7 3 3 0
Effects of non-tax-deductible expenses	230	79
Effects of tax-exempt income/		
income taxed at another rate	750	-1095
Effects of tax loss not capitalized		
in current year	597	236
Effects of tax loss used not capitalized		
in prior years	-125	0
Effects of change in tax rate		
on deferred taxes	222	-1218
Tax adjustments prior years		
by tax authorities	53	0
Other impacts	140	120
Actual tax expense	6 5 2 5	5 452
Effective tax rate in %	30.4 %	22.2 %

The applicable tax rate represents a weighted average rate based on all Group companies. Compared to last year the applicable tax rate decreased from 30.3% to 21.8%. This decrease is mainly related to the reduction of the applicable tax rate in the US.

Tax expenses of TCHF 6525 represent an effective tax rate of 30.4% (22.2%) of net profit before tax. For 2018 the difference between applicable and effective tax rate relates to various items (e.g. not capitalized tax losses, release of deferred taxes at a tax rate which differs from the applicable tax rate, etc.).

The Group has the following tax-relevant losses to be carried forward:

# Tax losses

In CHF 1000	2018	2017
Tax losses capitalized		
Expiration between 1 and 5 years	221	239
Expiration over 5 years	717	776
Total	938	1015
Deferred tax assets of capitalized tax		
losses		
Expiration between 1 and 5 years	51	164
Expiration over 5 years	166	234
Total	217	398
Tax losses not capitalized		
Expiration between 1 and 5 years	0	0
Expiration over 5 years	11114	11674
Total	11 114	11 674
Estimated tax effect of not capitalized		
tax losses		
Expiration between 1 and 5 years	0	0
Expiration over 5 years	3779	3 9 6 9
Total	3 7 7 9	3 969

Tax losses capitalized in 2018 are attributable to the Group company in India. Tax losses not capitalized are mainly attributable to Brazil. The tax losses of Brazil as it is not probable that these losses can be utilized were not capitalized in accordance with Group policy as it is not probable that these losses can be utilized.

#### 9 Deferred Taxes

#### Deferred tax assets

In CHF 1000	2018	2017
1.1.	1 240	480
Additions - business combinations	1046	0
Additions	16	1106
Reversals	-663	-358
Currency effects	-30	12
31.12.	1 609	1 240

#### **Deferred tax liabilities**

In CHF 1000	2018	2017
1.1.	7 2 3 6	8 2 1 2
Additions – business combinations	15048	0
Additions	201	105
Reversals	-1273	-1341
Currency effects	-595	260
31.12.	20617	7 2 3 6

Deferred tax assets and liabilities are based on the valuation differences between Group valuation and tax valuation in the following financial position items:

#### **Deferred tax details**

In CHF 1000	2018			2017
	Deferred	Deferred	Deferred	Deferred
	tax	tax	tax	tax
	assets	liabilities	assets	liabilities
Receivables and				
accruals	393	248	119	170
Inventories	1883	810	1763	404
Property, plant, and				
equipment	0	2142	0	1702
Intangible assets	0	19340	10	7 086
Provisions	1106	68	1129	54
Deferred taxes from				
losses carried forward	217	0	399	0
Offset of deferred				
assets and liabilities	-1990	-1991	-2180	-2180
Total	1 609	20617	1240	7 2 3 6

### 10 Earnings per Share

Net profit amounts to TCHF 14 911 (previous year TCHF 19 060). Earnings per share (EPS) are calculated as follows:

### Earnings per share

	2018	2017
Weighted number of shares issued at 31.12.1	4713749	4217427
Earnings per share		
(based on net profit for the period)	CHF 3.16	CHF 4.52
Diluted earnings per share		
(based on net profit for the period)	CHF 3.16	CHF 4.52

 $<sup>^1\ \, \</sup>text{The weighted average number of shares takes into account the weighted average effect of changes in treasury share transactions and the capital increase during the year.}$ 

#### 11 Trade Accounts Receivable

#### Trade accounts receivable

In CHF 1000	2018	2017
Trade accounts receivable (gross)	57516	38121
Allowance	-1283	-1052
Total	56 233	37 069

### Trade accounts receivable by currency

In CHF 1000	2018	2017
CHF	3 0 5 3	3 0 5 9
EUR	18971	10743
USD	25742	18378
CAD	3 203	0
Other currencies	5 2 6 4	4889
Total	56 233	37 069

# Trade accounts receivable (gross) by maturity

In CHF 1000	2018	2017
Not due	41315	30624
Past due 1 to 30 days	12516	4028
Past due 31 to 60 days	1 262	731
Past due 61 to 90 days	245	1104
Past due 91 to 120 days	522	151
Past due over 120 days	1656	1 483
Total	57 516	38 121

# Trade accounts receivable by maturity including allowance

In CHF 1000	2018	2017
Not due	41 185	30422
Past due 1 to 30 days	12466	4014
Past due 31 to 60 days	1 2 3 9	726
Past due 61 to 90 days	244	1015
Past due 91 to 120 days	507	122
Past due over 120 days	592	770
Total	56 233	37 069

The closing loss allowances for trade accounts receivables as at December 31, 2018, reconcile to the opening loss allowances as follows:

# Allowance trade receivables

In CHF 1000	31.12.2018	31.12.2017
December 31, 2018 - calculated		
under IAS 39	1052	876
Opening loss allowances as at January 1,		
2018 – calculated under IFRS 9	1052	876
Increase in allowances recognized in profit		
and loss during the year	338	250
Receivables written off during the year as		
uncollectible	-110	-59
Unused amounts reversed	0	0
Currency effects	3	-15
At 31 December	1 283	1052

The Group applies the IFRS 9 simplified approach to measures expected credit losses which uses a lifetime expected loss allowance for all trade receivables.

To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

The expected loss rates are based on the payment profiles of sales over a period of 36 months before December 31, 2018, or January 1, 2018, respectively and the corresponding historical credit losses experienced within this period. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the customers to settle the receivables.

In CHF 1000		Gross carrying	
	Expected	amount trade	Loss
	loss rate	receivables	allowance
31.12.2018			
Current	0.31 %	41 315	130
Past due 1 to 30 days	0.40 %	12516	50
Past due 31 to 60 days	1.82 %	1 262	23
Past due 61 to 90 days	0.41 %	245	1
Past due 91 to 120 days	2.87 %	522	15
Past due over 120 days	64.25 %	1656	1064
Total		57 516	1 283

The amounts due are monitored on a monthly basis. The carrying amount of receivables also represents the maximum exposure to credit risk.

No collaterals exist in both reporting periods. The change in the allowance due to addition or reversal is included in other operating expenses.

As per December 31, 2018, no trade accounts receivable are pledged (previous year also none).

# 12 Other Financial Assets at Amortized Cost

Financial assets at amortized cost include the following debt investments:

# Other Financial Assets at Amortized Cost

In CHF 1000		2018			2017		
	Current	Non-current	Total	Current	Non-current	Total	
Loans to third parties		391	391		393	393	
Other receivables	4856		4856	2358		2358	
	4856	391	5 247	2 358	393	2751	
Less: loss allowance for debt investments							
at amortized cost	-17		-17	-17		-17	
Total	4839	391	5 2 3 0	2 341	393	2734	

See Note 1 for the impact of the change in accounting policy following the adoption of IFRS 9 on the classification of financial assets.

Section Financial Risk Management sets out information about the Group's exposure to credit risks (impairment of financial assets at amortized cost as at December 31, 2018: TCHF 17, as at December 31, 2017: TCHF 17).

All of the financial assets at amortized cost are denominated in Swiss francs, Euro and Canadian dollar. As a result, there is no exposure to foreign currency risk. There is also no exposure to price risk as the investments will be held to maturity.

# 13 Inventories

Inventories are as follows:

# Inventories (net)

In CHF 1000	2018	2017
Raw materials	17818	8857
Trade merchandise	8155	1808
Work in progress	10776	8631
Finished goods	18803	12255
Total	55 552	31 551

No inventories are pledged neither at December 31, 2017, nor 2018.

# Inventories (gross)

2018	2017
19947	10739
8332	1934
12329	10036
20276	14731
60 884	37 440
	19947 8332 12329 20276

### Change in allowance

In CHF 1000	2018	2017
1.1.	5 8 8 9	4643
Additions	223	1123
Used	561	360
Reversals	-1392	-161
Currency effects	51	-76
31.12.	5 3 3 2	5 889

# 14 Property, Plant, and Equipment

#### **Gross values**

In CHF 1000	Machinery and		Buildings	Assets under	
	Equipment	Land	(incl. inst.)	Construction	Total
Value 31.12.2016	45 029	3 595	44744	2 0 3 6	95 404
Additions	714	0	1355	2 504	4 5 7 3
Disposals	-936	0	-1655	-27	-2618
Currency effects	-344	-54	-362	-46	-806
Reclassification	254	0	218	-1861	-1389
Value 31.12.2017	44717	3 5 4 1	44 300	2 606	95 164
Additions – business combinations	4 4 4 1	661	1644	1	6747
Additions	1 347	0	1372	9994	12713
Disposals	-688	-1	-1045	-17	-1751
Currency effects	-367	-16	-237	-3	-623
Reclassification	351	0	331	-688	-6
Value 31.12.2018	49 801	4185	46 365	11 893	112 244

# **Accumulated depreciation**

In CHF 1000	Machinery and		Buildings	Assets under	
	Equipment	Land	(incl. inst.)	Construction	Total
Value 31.12.2016	36 064	795	28 587	0	65 446
Depreciation	2 403	59	1961	0	4423
Disposals	-872	0	-1562	0	-2434
Currency effects	-145	-34	-138	0	-317
Reclassification	-367	0	0	0	-367
Value 31.12.2017	37 083	820	28848	0	66 751
Depreciation	2 498	52	2128	0	4678
Disposals	-296	0	-1019	0	-1315
Currency effects	-265	7	-64	0	-322
Reclassification	0	0	0	0	0
Value 31.12.2018	39 020	879	29893	0	69 792

#### **Net values**

In CHF 1000	Machinery and		Buildings	Assets under	
	Equipment	Land	(incl. Inst.)	Construction	Total
Value 31.12.2017	7 634	2721	15452	2 606	28413
Value 31.12.2018	10 781	3 3 0 6	16472	11893	42 452

### **Contractual Commitments**

As per December 31, 2018, contractual commitments to acquire building, machinery, equipment and software of TCHF 851 were entered into (previous year TCHF 561).

# **Finance Leases**

The carrying value of plant and machinery held under finance leases and hire purchase contracts at December 31, 2018, was TCHF 996. Additions from business combinations during the year include TCHF 996 (2017: TCHF 0) of plant and machinery under finance leases and hire purchase contracts. Leased assets and assets

under hire purchase contracts are pledged as security for the related finance lease and hire purchase liabilities.

# **Pledged Assets**

No other property, plant, and equipment was pledged as of December 31, 2018 and 2017.

# 15 Intangible Assets

Group Management monitors and tests the goodwill based on two cash-generating units (CGU). In 2017 all goodwill was tested in one CGU COLTENE Group Level. This CGU has been renamed to "Dental Consumables" and comprises the businesses of dental consumables except the SciCan business. The CGU "SciCan" comprises solely the entire business of the SciCan Group. The impairment test for goodwill is based on the discounted cash flow method and on approved budgets and key business plan figures (2020–2023).

Cash flow after this period is extrapolated by the rates given on the following page. The value in use is the basis to calculate the recoverable amount.

Following assumptions were made:

#### Goodwill carrying amount and assumptions

	2018	2017
CGU Dental Consumables		
Inflation rate	1.8 %	2.3 %
Growth rate	1.8 %	2.6 %
Pre-tax discount rate	12.2 %	14.3 %
Goodwill	54719	39763

The former CGU Group was renamed in CGU Dental Consumables in 2018. In 2017 this CGU comprised the entire COLTENE Group. In 2018 the CGU Dental Consumables consists of the old COLTENE Group as in 2017 plus the Dental Drives Group which was acquired in 2018.

#### Goodwill carrying amount and assumptions

	2018	2017
CGU SciCan		
Inflation rate	1.9 %	n/a
Growth rate	1.9 %	n/a
Pre-tax discount rate	12.1 %	n/a
Goodwill	118049	n/a

A change in the basic data used, e.g. in the event of a sustained deterioration in operating profit while the balance sheet and cost structure remain the same, would not result in an impairment of goodwill. Even if cash flow forecasts were based on zero growth, the carrying amount would not exceed the recoverable amount. An increase of 1 percentage point in the assumed discount rate would not alter the results of the impairment test.

#### **Gross values**

In CHF 1000		Other	
		intangible	
	Goodwill	assets	Total
Value 31.12.2016	38 078	12 194	50 272
Additions <sup>1</sup>	939	430	1369
Disposal	0	-175	-175
Currency effects	746	-178	568
Reclassification	0	1022	1022
Value 31.12.2017	39 763	13 293	53056
Additions – business			
combinations	138856	62733	201 589
Additions	0	661	661
Disposal	0	-261	-261
Currency effects	-5851	-2337	-8188
Value 31.12.2018	172768	74 089	246857

#### **Accumulated amortization**

In CHF 1000	Other			
	intangible			
	Goodwill	assets	Total	
Value 31.12.2016	0	8721	8721	
Amortization	0	1 287	1 287	
Disposal	0	-75	-75	
Currency effects	0	-68	-68	
Value 31.12.2017	0	9865	9865	
Amortization	0	2 477	2 477	
Disposal	0	-160	-160	
Currency effects	0	-184	-184	
Value 31.12.2018	0	11998	11998	

#### **Net values**

In CHF 1000		Other intangible	
	Goodwill	assets	Total
Value 31.12.2017	39763	3 4 2 8	43191
Value 31.12.2018	172768	62 091	234859

<sup>&</sup>lt;sup>1</sup> Acquistion Diatech

No impairment was recognized for the periods presented.

As per December 31, 2018 and 2017, there are no contractual commitments to acquire intangible assets.

#### 16 Financial Liabilities

The following tables show details of current bank loans as well as of non-current bank loans. Book values are equal to fair values.

#### **Bank loans**

In CHF 1000	2018	2017
Unsecured current bank loans	44991	8 281
Unsecured non current bank loans	4073	0
Total	49 064	8 281

Total uncommitted credit lines amount to TCHF 150 919 (previous year TCHF 71 702) of which 30 % are used (previous year 10 %). Covenants exist for selected bank loans. Covenants were met for both periods.

Total committed credit lines amount to TCHF 75 000 (previous year o) of which TCHF 34 000 are used (previous year o). Convenants were met for both periods.

The Group intends to repay the current bank loans of TCHF 49 064 within less than twelve months and to finance cash needs by renewing existing bank loans and by additional bank loans out of existing credit lines.

#### 17 Finance Leases

The Group leases various plant and equipment with a carrying amount of TCHF 1573 under finance leases expiring within one to five years.

Some leases provide for the payment of incremental contingent rentals based on changes in current market rentals for comparable properties. Contingent rentals paid during the year were TCHF o.

### Finance lease liabilities

In CHF 1000			Present value
	Minimum lease		of minimum
	payments	Interest	lease
31.12.2018			
Less than 1 year	0	0	0
1 to 5 years	1021	25	996
Total	1021	25	996

### 18 Trade Accounts Payable

#### Trade accounts payable

In CHF 1000	2018	2017
CHF	2 948	1450
EUR	4609	1933
USD	3155	2356
CAD	1095	0
Other currencies	623	767
Total	12 430	6 506

All accounts payable to suppliers fall due and will be paid within 120 days.

# 19 Other Accounts Payable and Accruals

#### Other accounts payable and accruals

In CHF 1000	2018	2017
Other accounts payable	14027	2 904
Accruals	14005	9199
Total	28 032	12 103

#### **Derivative financial instruments**

Derivative initalitial histraticity		
In CHF 1000	2018	2017
Currency-related instruments		
Fair value (included in other accounts paya-		
ble and accruals).	-17	-166
Forward exchange rate contracts		
by currencies		
EUR	7212	7 605
GBP	-754	-792
USD	1773	1753

The tables show the contract or underlying principal amounts and fair values of derivative financial instruments analyzed by type of contract at December 31, 2018 and 2017. The fair values are determined by reference to market prices or standard pricing models that used observable market inputs at December 31, 2018 and 2017. TCHF 3901 (previous year 0) are related to liabilities from refund liabilities.

#### 20 Provisions

The column "Legal & personnel-related" covers the risk of litigation and employment contract termination benefits. The next category "Pension plans & social security" includes provisions for pension plans and other social security as well as future pension claims and age-related part-time work agreements, promised pension, or capital payments to the extent to which these payables are not included or reinsured by a legally separate fund. The remaining column "Guarantees & others" mainly contains provisions for estimated guarantees based on experience for guarantee claims that cannot be insured and are based on the assessment of specific cases. A capital outflow from long-term provisions is expected in the next one to five years with the exception of pension plans where the outflow lasts more than five years.

Provisions are as follows:

#### **Provisions**

In CHF 1000		Pension		
	Legal &	plans &	Guaran-	
	personnel-	social	tees &	
	related	security	others	Total
31.12.2016	273	8192	255	8 720
Additions	179	37	228	444
Reversals	0	0	-130	-130
Used	0	-1691	-2	-1693
Currency effects	-6	7	19	20
31.12.2017	446	6 5 4 5	370	7361
Additions – business		·		
combinations	0	1846	1547	3 3 9 3
Additions	49	31	271	351
Reversals	-104	0	-259	-363
Used	0	-1705	-2	-1707
Currency effects	-13	-23	-50	-86
31.12.2018	378	6 694	1877	8 949

# **Provision by maturity**

In CHF 1000		Pension		
	Legal &	plans &	Guaran-	
	personnel-	social	tees &	
	related	security	others	Total
31.12.2017				
Short-term provisions	190	0	157	347
Long-term provisions	256	6544	214	7014
31.12.2018				
Short-term provisions	165	0	671	836
Long-term provisions	213	6694	1 206	8113

# 21 Operating Leasing

Operating leasing and rental commitments not recognized in the balance sheet are as follows:

				٠		
	ρ	а	S	İ	n	C
=	•	•	_			

In CHF 1000	Oper	ating leasing
	2018	2017
Not later than 1 year	2751	1 258
1 to 5 years	7 888	3 5 2 6
Later than 5 years	4398	2726
Total	15 037	7 5 1 0
Total later than 1 year	12 286	6 252

For 2018, lease expenses amounted to TCHF 2467 (previous year TCHF 1912). Operating leasing contracts for property, plant, and equipment exist.

#### 22 Equity

The share capital represents the capital of COLTENE Holding AG. Treasury stock on December 31, 2018, included 3265 shares (previous year o).

On September 27, 2018, COLTENE Holding AG completed the first capital increase to partially finance the acquisition of SciCan Ltd. and Dental Drives GmbH. The Company issued 675 000 shares with a par value of CHF 0.10 each as part of a rights offering "at market" to existing and new shareholders at an offer price of CHF 104.00. COLTENE Holding AG generated gross proceeds of CHF 70 200 000. This corresponds to net proceeds of CHF 69 546 000. The listing and first day of trading of the offer shares were set to September 28, 2018. The payment of the offer price against delivery of offer shares was made on October 2, 2018. On the closing date of the transaction, on October 9, 2018, to further finance the transaction, the Company issued 1081580 consideration shares with a par value of CHF 0.10 each at an issue price of CHF 104 to the sellers of SciCan Ltd. and Dental Drives GmbH as part of a contribution in kind capital increase (second capital increase). At the fair value of CHF 104 the consideration shares amount to TCHF 112 484. The transaction cost for this second capital increase amounted to TCHF 1571. The sellers (Arthur Zwingenberger's Arno Holding S.à.r.l. and Stefan Helsing) hold thereafter 18.1% of the total capital and voting rights of COLTENE Holding AG after completion of the transaction. These consideration shares are locked up for a period of twelve months.

After the completion of both capital increases the share capital of COLTENE Holding AG amounts to CHF 597558, divided into 5975580 registered shares with a par value of CHF 0.10 each.

The outstanding capital consists of 5 975 580 (previous year 4 219 000) registered shares of CHF 0.10 (previous year CHF 0.10) par value per share. All shares are issued and fully paid; there is no additional conditional or approved capital.

TCHF 2225 of equity issue costs have been deducted from the proceeds of the capital increase and been taken to capital reserves.

The distribution of CHF 3.00 per share will be proposed to the General Meeting on April 30, 2019.

Based on the General Meeting decision on March 28, 2018, the Company distributed a dividend of CHF 3.00 (previous year CHF 2.70) per share to its shareholders on April 6, 2018. The total amount paid was TCHF 12654 (previous year TCHF 11381).

#### 23 Transactions with Related Parties

Transactions with related parties are generally conducted based on usual market conditions.

# **Business relationships with Related Parties**

Compensation to key management personnel (Board of Directors and Group Management) as well as business transactions with related companies are summerized below:

In CHF 1000	2018	2017
Compensation to key management person-		
nel	3 284	3151
Rent of production and office buildings	202	n/a
Interest paid	29	n/a
Loan repayments	120	n/a
Loan balance due at the end		
of the reporting period	4042	n/a
Payables (accrued consideration)	3 500	n/a

#### **24 Subsequent Events**

As per the release date of this annual report, the Board of Directors and the Executive Management were not aware of any further important events subsequent to the reporting date.

# Major Group Companies

Company				Group	Group
			Registered	ownership	ownership
	Activity	Currencies	capital	2018	2017
Coltène/Whaledent AG, Altstätten CH	1	CHF	1 600 000	100 %	100 %
Coltène/Whaledent Vertriebsservice und Marketing GmbH, Altstätten CH	2	CHF	20 000	100%	100 %
Coltène/Whaledent GmbH + Co. KG, Langenau DE	1	EUR	1850000	100%	100 %
Dentalia Kft., Bicske HU	1	HUF	3 000 000	100%	100 %
Coltène/Whaledent Ltd., Burgess Hill GB	3	GBP	200 000	100 %	100 %
Coltène/Whaledent S.à.r.l., Lezennes FR	3	EUR	503 000	100%	100 %
Coltène Italy S.r.l., Milano IT	3	EUR	10000	100 %	100 %
Coltène Iberia S.L., Madrid ES	3	EUR	10000	100%	100 %
Coltene Turkey Diş Sağlığı Ürünleri Ltd. Şti, Istanbul TR	3	TRY	20 000	100 %	100 %
Coltène/Whaledent Dental Materials & Equipment Trading Co. Ltd, Beijing CN	3	CNY	10000000	100%	100 %
Coltène/Whaledent Private Limited, Mumbai IN	3	INR	64 800 000	100%	100 %
Coltene Japan LLC, Tokyo JP	3	JPY	1 400 000	100%	100 %
Coltene Australia Pty Ltd., Sydney AU	3	AUD	15 000	100%	100 %
Dental Drives GmbH, Leutkirch DE	4	EUR	100 000	100%	n/a
MicroMega International, Besançon FR	4	EUR	419700	100%	n/a
MicroMega SA, Besançon FR	1	EUR	2 900 000	100%	n/a
Coltène/Whaledent Inc., Cuyahoga Falls US	1	USD	8 400 000	100 %	100 %
Diatech Inc., Mount Pleasant US	1	USD	100 000	100%	100 %
Vigodent SA Indústria e Comércio, Rio de Janeiro BR	1	BRL	54 677 752	100 %	100 %
Kenda AG, Vaduz LI	1	CHF	50 000	100 %	n/a
SciCan Ltd., Toronto CAN	1	CAD	729	100%	n/a
SciCan Medtech AG, Zug CH	3	CHF	100 000	100%	n/a
SciCan Inc., Canonsburg PA	3	USD	100	100%	n/a
SciCan GmbH, Leutkirch DE	3	EUR	25 564	100%	n/a

 $Entities in bold are 100\% \ direct participations \ of COLTENE \ Holding \ AG.$ 

<sup>&</sup>lt;sup>1</sup> Production and sales of dental specialities.

Sales services and marketing of dental specialities.
 Sales of dental specialities.
 Holding company

# Non-IFRS Measures as Defined by COLTENE Group

COLTENE Group uses certain non-IFRS metrics when measuring performance, especially when measuring current-year results against prior periods, including core results, constant currencies, free cash flow and net debt. Despite the use of these measures by management in setting goals and measuring the Group's performance, these are non-IFRS measures that have no standardized meaning prescribed by IFRS. As a result, such measures have limits in their usefulness to investors. Because of their non-standardized definitions. the non-IFRS measures (unlike IFRS measures) may not be comparable to the calculation of similar measures of other companies. These non-IFRS measures are presented solely to permit investors to more fully understand how the Group's management assesses underlying performance. These non-IFRS measures are not, and should not be viewed as, a substitute for IFRS measures. As an internal measure of Group performance, these non-IFRS measures have limitations, and the Group's performance management process is not solely restricted to these metrics.

### **Growth Rate Calculation**

For ease of understanding, COLTENE Group uses a sign convention for its growth rates such that a reduction in operating expenses or losses compared to the prior year is shown as a positive growth.

#### Free Cash Flow

Free cash flow is presented as additional information because management believes it is a useful supplemental indicator of the Group's ability to operate without reliance on additional borrowing or use of existing cash. Free cash flow is a measure of the net cash generated that is available for debt repayment, investment in strategic opportunities and for returning to shareholders. Free cash flow is a non-IFRS measure, which means it should not be interpreted as a measure determined under IFRS. Free cash flow is not intended to be a substitute measure for cash flow from operating activities as determined under IFRS.

COLTENE Group defines free cash flow as cash flow from operating activities and cash flow associated with the purchase or sale of property, plant, and equipment, as well as intangible, other non-current and financial assets, excluding marketable securities. The definition of free cash flow used by COLTENE Group does not

include amounts related to changes in investments in associated companies or related acquisitions or divestments of subsidiaries.

#### **Net Debt**

Net debt is presented as additional information because management believes it is a useful supplemental indicator of the Group's ability to pay dividends, to meet financial commitments and to invest in new strategic opportunities, including strengthening its balance sheet. Net debt is a non-IFRS measure, which means it should not be interpreted as a measure determined under IFRS.

COLTENE Group defines net debt as current and noncurrent financial debt less cash and cash equivalents, current investments and derivative financial instruments.

#### **EBITDA**

COLTENE Group defines earnings before interest, tax, depreciation and amortization (EBITDA) as operating income from continuing operations excluding depreciation of property, plant, and equipment (including any related impairment charges) and amortization of intangible assets (including any related impairment charges).

# **Leverage Factor**

The COLTENE Group relates interest-bearing debt to EBITDA to determine the leverage factor. A leverage ratio is any one of several financial measurements that look at how much capital comes in the form of debt (loans), or assesses the ability of a company to meet its financial obligations. The leverage ratio is important given that companies rely on a mixture of equity and debt to finance their operations and knowing the amount of debt held by a company is useful in evaluating whether it can pay its debts off as they come due.

# Statutory Auditor's Report

# Statutory Auditor's Report to the General Meeting of COLTENE Holding AG, Altstätten

Statutory Auditor's Report on the Audit of the Consolidated Financial Statements



# **Opinion**



We have audited the consolidated financial statements of COLTENE Holding AG and its subsidiaries (the Group), which comprise the consolidated statement of financial

position as at 31 December 2018 and the consolidated statement of income, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion the consolidated financial statements (pages 66 to 95) give a true and fair view of the consolidated financial position of the Group as at 31 December 2018, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS) and comply with Swiss law.

#### **Basis for Opinion**



We conducted our audit in accordance with Swiss law, International Standards on Auditing (ISAs) and Swiss Auditing Standards. Our responsibilities under those provisions

and standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report.

We are independent of the Group in accordance with the provisions of Swiss law and the requirements of the Swiss audit profession, as well as the IESBA Code of Ethics for Professional Accountants, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# **Key Audit Matters**



Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period.

These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the consolidated financial statements.

# Valuation of Inventory

Area of Focus

The total balances of inventory and inventory allowance as of 31 December 2018 amount to CHF 61 million and CHF 5 million, respectively. We focused on this position because the gross inventory and related allowance are material to the financial statements, involve a high level of judgment and are subject to uncertainty due to market demand changes.

See the "principles of valuation" to the financial statements on page 73 and Note 13 "Inventories" to the financial statements on page 89.

#### Our Audit Response

We assessed the process, method and assumptions used to identify slow moving, excess or obsolete items and to calculate the related allowance. We completed procedures to assess the amount of the allowance including a comparison of management's calculations for consistency against those used in the prior year.

We tested the underlying data used by management to calculate the inventory allowance, typically an aged inventory analysis with the latest movements, by re-performing the ageing calculation determined by the ERP-system. We also tested the accuracy of the calculation by assessing the calculation criteria. Furthermore we compared the net realizable value with the carrying value for a sample of products.

Our audit procedures did not lead to any reservations relating to the method and the assumptions used to calculate the valuation of inventory.

### **Goodwill Impairment Testing**

Area of Focus

The annual impairment test was significant to our audit because the assessment process is complex and the test imposes estimates. In performing the impairment testing for goodwill, the Company used various assumptions in respect of future market and economic conditions, market share, revenue growth and margin development.

See Note 15 "Intangible Assets" to the financial statements on page 91.

### Our Audit Response

We assessed and tested the assumptions, methodology, the weighted average cost of capital and other data used by the Company, by comparing them to external data, such as expected inflation rates, external market growth expectations and by analysing sensitivities in COLTENE's valuation model. We included in our team a valuation specialist to assist us with these procedures. We focused on the sensitivity in the available headroom, evaluating whether a reasonably possible change in assumptions could cause the carrying amount to exceed its recoverable amount.

We also assessed the historical accuracy of the Board of Management's estimates about those assumptions to which the outcome of the impairment test is most sensitive.

Our audit procedures did not lead to any reservations relating to the used assumptions, the methodology and the weighted average cost of capital and the other data used.

# Acquisition of SciCan and MicroMega

Area of Focus

As outlined in Section "Acquisitions", COLTENE acquired 100% of the issued share capital and control of SciCan Group and Micro Mega Group. Both acquisitions were significant to our audit due to the financial magnitude and due to significant judgments and assumptions involved in the recognition and measurement of the acquired assets and assumed liabilities. As a result of the transaction a goodwill of CHF 135.7 million and other intangible assets of CHF 59.7 million were recognized.

See Section "Acquisitions" to the financial statements on page 80.

# Our audit response

We audited the purchase price allocation (PPA) with regard to the acquisition. This includes an analysis of the fair value of the identifiable assets acquired and liabilities assumed supporting the purchase price allocation as at the acquisition date. We assessed, amongst others, the valuation and accounting of the purchase consideration, audited the identification and valuation of the assets and liabilities acquired, including the underlying assumptions such as tax rates as well as discount and growth rates. We involved our internal valuation specialists to assist us with the evaluation of the methods used and the assumptions made by the management. Furthermore, we assessed the accounting treatment and the disclosures made.

Our audit procedures did not lead to any reservations concerning the assumptions, the valuation and the accounting of the transaction.

# Other Information in the Annual Report



The Board of Directors is responsible for the other information in the annual report. The other information comprises all information included in the annual report, but does not

include the consolidated financial statements, the standalone financial statements and our auditor's reports thereon.

Our opinion on the consolidated financial statements does not cover the other information in the annual report and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information in the annual report and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

# Responsibility of the Board of Directors for the Consolidated Financial Statements



The Board of Directors is responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with IFRS and the provisions

of Swiss law, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Board of Directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

# Auditor's Responsibilities for the Audit of the Consolidated Financial Statements



Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due

to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Swiss law, ISAs and Swiss Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of our responsibilities for the audit of the consolidated financial statements is located at the website of EXPERTsuisse:

http://www.expertsuisse.ch/en/audit-report-for-public-companies. This description forms part of our auditor's report.

# Report on other Legal and Regulatory Requirements



In accordance with article 728a para. 1 item 3 CO and the Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the

preparation of consolidated financial statements according to the instructions of the Board of Directors.

We recommend that the consolidated financial statements submitted to you be approved.

Ernst & Young Ltd

Rico Fehr Licensed audit expert

(Auditor in charge)

St. Gallen, April 2, 2019

Ralf Truffer Licensed audit expert

# Income Statement COLTENE Holding AG

In CHF	2018	2017
Dividend income	10921700	8 27 2 690
Other financial income	293 425	470073
Total income	11 215 125	8742763
Financial expenses	-352199	-168920
Personnel expenses	-621078	-578706
Other operating expenses	-1335731	-866151
Total expenses	-2 309 008	-1613777
Profit of the year	8 906 117	7128986

# Balance Sheet COLTENE Holding AG

In CHF	31.12.2018	31.12.2017
Cash and cash equivalents	1873252	11811853
Other accounts receivable from third parties	84940	6059
Other accounts receivable from subsidiaries	749826	214781
Current assets	2708018	12032693
Long-term receivables from subsidiaries	33 444 137	12900935
Investments in subsidiaries	214622365	20 343 269
Non-current assets	248 066 502	33 244 204
Total assets	250 774 520	45 276 897
Trade accounts payable to third parties	1057596	25187
Current interest-bearing liabilities to third parties	44 446 445	7 903 493
Other accounts payable to third parties	18564	24277
Other accounts payables from subsidiaries	3 500 000	2554714
Other accounts payables from related parties	1 249 514	0
Accrued liabilities and deferred income to third parties	219677	477 361
Current provision	83 655	1 200
Current liabilities	50 575 451	10 986 232
Share capital	597 558	421 900
Legal reserves from retained earnings	84 380	84380
Capital contribution reserves	169783747	0
Voluntary reserves from retained earnings	21130591	26655399
Treasury shares	-303324	0
Profit of the year	8 9 0 6 1 1 7	7128986
Total equity	200 199 069	34 290 665
Total liabilities and equity	250 774 520	45 276 897

# Statements of Changes in Equity COLTENE Holding AG

In CHF			Capital		Net income	
	Share	Statutory	contribution	Treasury	brought	
	capital	reserves	reserves	shares	forward	Total
31.12.2016	421 900	84 380	0	-258 945	38 036 503	38 283 838
Distribution to shareholders					-11 381 104	-11 381 104
Change in treasury shares				258945	0	258 945
Profit of the year					7128986	7128986
31.12.2017	421 900	84 380	0	0	33 784 385	34 290 665
Distribution to shareholders					-12653793	-12653793
Capitalincrease	175658		169783747			169959404
Change in treasury shares				-303324	0	-303324
Profit of the year					8906117	8906117
31.12.2018	597 558	84 380	169783747	-303 324	30 036 709	200 199 069

# Notes to COLTENE Holding AG

# **Principals**

These financial statements were prepared according to the provisions of the Swiss Law on Accounting and Financial Reporting (32nd title of the Swiss Code of Obligations). Where not prescribed by law, the significant accounting and valuation principles applied are described below. It should be noted that to ensure the Company's going concern, the Company's financial statements may be influenced by the creation and release of hidden reserves.

#### Financial Assets

Financial assets include long-term loans. Loans granted in foreign currencies are translated at the rate at the balance sheet date.

# **Treasury Shares**

Treasury shares are recognized at weighted average cost and deducted from shareholders' equity at the time of acquisition. In case of a re-sale, the gain or loss is recognized through the income statement as financial income or financial expenses.

#### Investments

Investments include securities with a long-term holding period and are valued individually at their acquisition cost adjusted for impairment losses. Investments are tested on an annual base for impairment needs.

# Foregoing a Cash Flow Statement and Additional Disclosures in the Notes

As COLTENE Holding AG has prepared its consolidated financial statements in accordance with a recognized accounting standard (IFRS), it has decided to forego presenting additional information on interest-bearing liabilities and audit fees in the notes as well as a cash flow statement and a management report in accordance with the law.

#### **Investments in Subsidiaries**

The major investments in subsidiaries are listed on page 95 of this Annual Report.

### Full-time equivalents

COLTENE Holding AG has no employees

## **Contingent liabilities**

	31.12.2018	31.12.2017
Joint and several liability from group taxation for current		
and future value-added tax liabilities of Coltène/Whaledent AG and		
Coltène/Whaledent Vertriebsservice und Marketing GmbH	p. m.	p. m.

### Significant investments

See list on page 95

# Treasury shares

	Average rate of			
	transactions in CHF	Quantity		
Inventory as of 1.1.2017		3700		
Acquisitions	83.06	8 3 9 7		
Sales	79.06	-12097		
Inventory as of 31.12.2017		0		
Acquisitions	94.36	6 200		
Sales	95.99	-2935		
Inventory as of 31.12.2018		3 2 6 5		

# Significant shareholders\*

	31.12.2018	31.12.2017
Huwa Finanz- und Beteiligungs AG, Heerbrugg	21.98%	26.33%
Arno Holding S.à.r.l., Luxembourg	17.20%	0.00%
Rätikon Privatstiftung, Bludenz/Austria	10.02%	11.45%
Tweedy, Browne Company LLC, New York/USA	4.80%	6.80%
Credit Suisse Asset Management Funds AG, Zürich	3.75%	5.59%
Robert Heberlein, Zumikon	3.40%	3.97%
UBS Fund Management (Switzerland) AG, Zürich	3.49%	3.95%

<sup>\*</sup> The Company is aware of the following registered shareholders who own over 3% of the shares. For more details see page 30.

# Number of shares held by Board of Directors

	31.12.2018	31.12.2017
Nick Huber, Chairman	14297	4096
Erwin Locher, member	6162	5154
Jürgen Rauch, member	277	148
Matthew Robin, member	5 2 3 5	4 2 4 8
Astrid Waser, member	97	0
Roland Weiger, member	1198	898
Allison Zwingenberger, member <sup>1</sup>	0	0
Total	27 266	14544

# Number of shares held by Executive Management

	31.12.2018	31.12.2017
Martin Schaufelberger, CEO	10675	8137
Gerhard Mahrle, CFO	2 509	1659
Werner Barth, Vice President Marketing	1 307	903
Stefan Helsing, COO	54079	0
Werner Mannschedel, Vice President QM & RA	2 262	1819
Christophe Loretan, Vice President Sales	396	232
Total	71 228	12750

<sup>&</sup>lt;sup>1</sup> Since extraordinary GM 2018.

#### **Remuneration to the Board of Directors**

In CHF			Other	
		Base remuneration	remuneration	
			Social	
	in cash	in shares <sup>1,2</sup>	security <sup>3</sup>	Total
2017				
Nick Huber	80000	20000	14363	114363
Robert Heberlein <sup>4</sup>	15000	2 500	2 5 1 2	20012
Erwin Locher	70000	10000	11 443	91 443
Jürgen Rauch	60000	10000	10023	80023
Matthew Robin	70000	10000	11 443	91443
Astrid Waser <sup>5</sup>	45 000	7 500	6 3 9 3	58893
Roland Weiger	60000	10000	10023	80023
Total	400 000	70 000	66 200	536 200
2018				
Nick Huber	80000	20000	14363	114363
Erwin Locher	70000	10000	7 665	87665
Jürgen Rauch	60 000	10000	0	70000
Matthew Robin	70000	10000	11438	91438
Astrid Waser	60000	10000	9 647	79647
Roland Weiger	60000	10000	10017	80017
Allison Zwingenberger <sup>6</sup>	15000	2 500	2131	19631
Total	415 000	72 500	55 261	542 761

 <sup>2017:</sup> The value of the number of shares granted is calculated on the weighted average share price of the month of March of the subsequent year.
 2018: The value of the number of shares granted is calculated on the weighted average share price of the month of May of the subsequent year.
 3 Company paid social security contribution incl. A HV, IV and A LV.
 4 On the General Meeting, March 29, 2017, Robert Heberlein stepped down as Board member for reasons of age.
 5 On the General Meeting, March 29, 2017, A strid Waser was elected as a new Board member.
 6 On the Extraordinary General Meeting, September 14, 2018, Allison Zwingenberger was elected as a new Board member.

#### **Remuneration to the Group Management**

Base					
remuneration	Variable remuneration <sup>1</sup>		Other remuneration		
			Social	Other	
in cash	in cash	in shares <sup>2</sup>	security <sup>3</sup>	benefits	Total
370000	292 098	99 676	147890	23022	932 686
970 082	293 172	99 971	269499	54235	1 686 959
1340082	585 270	199 647	417 389	77 257	2 619 645
370000	296000	111276	148729	19212	945 217
1037467	333568	125235	271 604	48 420	1816294
1 407 467	629 568	236 511	420 333	67 632	2761511
	remuneration  in cash  370 000 970 082 1340 082  370 000 1 037 467	remuneration         Variable remains           in cash         in cash           370 000         292 098           970 082         293 172           1340 082         585 270           370 000         296 000           1 037 467         333 568	remuneration         Variable remuneration¹           in cash         in shares²           370000         292098         99676           970082         293172         99971           1340082         585270         199647           370000         296000         111276           1037467         333568         125235	remuneration         Variable remuneration¹         Other responsible for the control of the control	remuneration         Variable remuneration¹         Other remuneration Social S

The variable remuneration, which includes cash bonus and shares, is not paid out in the reporting period. It is accrued for and paid out in the following year based on the decision of the Board of Directors.
 The value of shares granted is calculated with the share price at closing of the grant date. For 2017, it was February 20, 2018, and the share price was CHF 98.30. For 2018, it was March 19, 2019, and the share price was CHF 99.00.
 Company paid social security contribution incl. pension funds payments, AHV, IV, ALV, NBU and KTG..

# **Subsequent Events**

For more information refer to page 94 at the end of the financial reporting about the COLTENE Group.

# Proposed Appropriation of Disposable Profit and Dividend Distribution

In CHF	2018	2017
Allocation of the profit of the year		
Net income carried forward from prior year	21130591	26396453
Profit of the year	8 9 0 6 1 1 7	7128986
Transfer to reserves for treasury stocks	-303324	258 945
Total amount at the disposal of the AGM	29 733 384	33 784 384
Dividend distribution (CHF 3.00 per share)	0	-12653793
Balance to be carried forward	29733384	21130591
Distribution out of reserves from capital contributions		
Available reserves from capital contributions	169783747	0
Distribution to shareholders of CHF 3.00 per share without treasury shares	-17926741	* 0
Available capital contribution reserves after distribution	151857006	0

<sup>\*</sup> Amount will be adapted according to the amount of treasury shares.

# Report of the Statutory Auditor

# Report of the Statutory Auditor to the General Meeting of COLTENE Holding AG, Altstätten

Report of the Statutory Auditor on the Financial Statements



As statutory auditor, we have audited the financial statements of COLTENE Holding AG, which comprise the income statement, balance sheet, statement of changes in equity and notes (pages 100 to 105), for the year ended 31 December 2018.

# **Board of Directors' Responsibility**



The Board of Directors is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law and the company's articles of incorpo-

ration. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Board of Directors is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

# Auditor's Responsibility



Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss law and Swiss Auditing Standards.

Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures

that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# **Opinion**



In our opinion, the financial statements for the year ended 31 December 2018 comply with Swiss law and the company's articles of incorporation.

# Report on Key Audit Matters Based on the Circular 1/2015 of the Federal Audit Oversight Authority



Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These

matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditor's responsibilities section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the financial statements.

## **Valuation of Investments**

Area of Focus

The valuation of investments in accordance with the provisions of the Swiss Code of Obligations is important to our statutory audit as it represents a significant judgment area. The investments balance represent 86.5% of the total assets of COLTENE Holding AG. The company used the same valuation model as used for the impairment testing of goodwill in the Group financial statements.

See Note to COLTENE Holding AG to the financial statements on page 102.

# Our Audit Response

Our audit procedures included an assessment and test of the assumptions, methodology, the weighted average cost of capital and other data used by the company, for example by comparing them to external data, such as expected inflation rates, external market growth expectations and by analysing sensitivities in COLTENE's valuation model. Furthermore, we included in our team a valuation specialist to assist us with these procedures. We specifically focused on the sensitivity by evaluating whether a reasonably possible change in assumptions could cause the carrying amount to exceed its recoverable amount. We also assessed the historical accuracy of the Board of Management's estimates.

Our audit procedures did not lead to any reservations relating to the used assumptions, the methodology and the weighted average cost of capital and the other data used.

### **Report on other Legal Requirements**



We confirm that we meet the legal requirements on licensing according to the Auditor Oversight Act (AOA) and independence (article 728 CO and article 11 AOA) and that

there are no circumstances incompatible with our independence.

In accordance with article 728a para. 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of financial statements according to the instructions of the Board of Directors.

We further confirm that the proposed appropriation of available earnings complies with Swiss law and the company's articles of incorporation. We recommend that the financial statements submitted to you be approved.

Ernst & Young Ltd

Rico Fehr

Licensed audit expert (Auditor in charge)

St. Gallen, April 2, 2019

Ralf Truffer Licensed audit expert

# Important Addresses

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The extract of the reporting section of the Annual Report 2018 in German is the governing text.